

Daily update (31 July 2025, 10.30am)

Topics in this Core Brief include:

- Protecting Vulnerable Groups (PVG) scheme compliance required
- Visit to the Centre of Integrative Care
- New Look LearnPro launched
- Join the first Clyde Falls Forum to upskill in falls prevention and care

Protecting Vulnerable Groups (PVG) scheme – compliance required

Disclosure Scotland has implemented significant changes from 1 July 2025. These changes mean that membership of the PVG Scheme becomes mandatory for anyone in a 'regulated role'. Further information on these changes is available via the following links:

Changes to Protecting Vulnerable Groups scheme
Changes to our services - Disclosure Scotland
Pay and Conditions of Service - NHSGGC

It is a criminal offence for a person to work in a regulated role without a PVG check from 1 July 2025.

All staff in regulated roles were required to be PVG members, or have submitted their application, by **30 June 2025**. Employees who have not yet submitted their application must do so by **Sunday 10 August 2025**.

Failure to apply by this date, without valid extenuating circumstances, will lead to a formal investigation under the NHS Scotland Workforce Investigation Policy.

Managers should contact employees who are at work and have not applied using the template letter (available on <u>HR Connect</u>), sent via email, post, or made available in the workplace.

If no application is submitted by 10 August 2025 and no valid reason is given, managers must contact the **HR Support and Advice Unit** to begin a formal investigation process.

It is understood that there may be extenuating circumstances why an employee has been unable to submit their PVG application. This may include, but is not exhaustive to:

- Employee has been identified as being in a regulated role after the deadline of 30 June 2025.
- System errors with submitting the PVG application
- Employee has been required to request replacement copies of identification,

Managers must complete a review form: <u>Extenuating Circumstances Form</u>. A panel will determine if an extension (2 or 4 weeks) is granted.

Employees on Leave

Staff on long-term leave (e.g. sickness, family leave) must have been informed. If not, this must be addressed during return-to-work planning. Upon return, they have 2 weeks to apply. If they fail to do so, and no extenuating circumstances exist, an investigation will begin.

For more information visit HR Connect.

Visit to the Centre of Integrative Care



This week, the NHSGGC Centre for Integrative Care welcomed NHSGGC Chair Dr Lesley Thomson KC, Non-Executive Board Member Michelle Wailes, and the Regional Services team for a tour of its award-winning facility at Gartnavel Hospitals. The Centre supports people living with long-term conditions, particularly chronic pain, fatigue, and low mood, through a holistic approach that promotes wellbeing, resilience, and self-care. Patients benefit from a coordinated mix of health coaching, therapeutic practices, and non-drug interventions designed to enhance vitality and quality of life.

Visitors explored the calming spaces where therapies take place, including a gym, group therapy room, library, scenic gardens, and a dedicated relaxation zone for patients.

You can find out more about on the Friends of Integrative Care website. <u>Home-</u>Friends of NHS Centre for Integrative Care

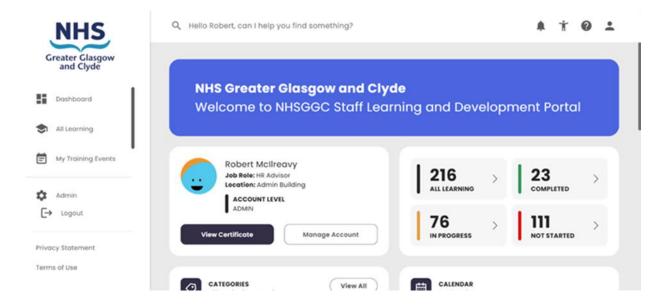






New Look LearnPro launched

There will be a new look to LearnPro from today (31 July 2025). Here's what the new Home Page looks like. The welcome guide will help you navigate the new layout and introduce the new features: Welcome Guide (New UI)



Join the first Clyde Falls Forum to upskill in falls prevention and care

As part of Falls Awareness Week (15 – 19 September 2025), the first Clyde Falls Forum will take place on 17 September, inviting all staff across NHSGGC to learn more on falls risk reduction and management.

One in three people over 65 fall each year (rising to one in two aged 80 or over). Glasgow, has over 87,000 people aged over 65, translating to around 29,000 falls each year. Over a third of falls result in an injury that requires medical attention or a decrease in activity levels for at least one day, so has a real impact on NHSGGC services.

The event will include presentations on:

- Falls Overview and Updated NICE Guideline 249 (Dr Alasdair Macrae, NHSGGC)
- Exercise and Falls (Prof Dawn Skelton, Glasgow Caledonian University)
- Bone Health (Dr Lisa Hutton, NHSGGC)
- · Falls Risk Increasing Drugs (FRIDs) and Deprescribing

There will also be small group interactive workshops providing attendees with insights into health conditions that increase falls risk, skills in assessing people at risk of falling, and how to get someone up from the floor safely.

Date: Wednesday 17 September 2025

Time: 9.00 – 4.10

Location: Lecture Theatre 2 at the Royal Alexandra Hospital

Course fee: FREE! CPD: 5 hours approved

Suitable for all healthcare professionals in primary/secondary care.

Staff can sign up for the event using this link on eESS.

Contact Shona Mackinnon (<u>Shona.Mackinnon@nhs.scot</u>) and Steven Lorimer (<u>Steven.Lorimer@nhs.scot</u>) for more information or to sign up via email.

This event is organised by Dr Alasdair Macrae (Consultant in Orthogeriatrics and Falls Reduction Medicine, British Geriatric Society Falls and Bone Health Specialist Interest Group Chair, and National Falls Prevention Coordination Group Chair),



Shona Mackinnon (Clyde Falls Coordinator Specialist), and Steven Lorimer (Clinical Nurse Educator for OPSS - Clyde).

Remember, for all your latest news stories, visit the Staffnet Hub: GGC-Staffnet Hub - Home (sharepoint.com)



Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on website