

Core brief

Daily update

(3 August 2023, 1.30pm)

Topics in this Core Brief:

- Equalities Bulletin

Equalities Bulletin

Following staff feedback, every month, we are going to dedicate an edition of Core Brief to the topic of equalities. This will give you the opportunity to find out more about the opportunities available through our workforce forums and get some information about key activities through the month. We hope you find the bulletin useful and we welcome your feedback.

Staff Led Equalities Groups

All staff are invited and welcome to take part in our staff led equalities forums/network. These are safe spaces for staff to share their experience of working in NHSGGC, seek support and get involved in making things better for all our staff.

The next meetings are taking place as MS Teams meetings on the following days:

- LGBT Forum - 11am-12pm, 15 August 2023: LGBTQ+ Staff forum
 - Email lgbtforum@ggc.scot.nhs.uk to get your invitation
- Staff Disability forum - 2pm – 3.30pm, 28 August 2023
 - Email ggc.staffdisabilityforum@ggc.scot.nhs.uk to get your invitation.
 - The forum is currently working on reviewing our guidance around reasonable adjustments and working with eHealth to make it easier for staff with disabilities to raise issues with technology. Please do come along if you want to get involved.
- BME Network - 12pm-2pm, 30 August 2023
 - Email ggc.bmestaffnetwork@nhs.scot to get your invitation. You can also find out a bit more about what the network does in their recently published [newsletter](#).

You can find out more about these groups on [HR Connect](#).

South Asian Heritage Month

In August 2023, we're pleased to be working with the BME network to celebrate South Asian Heritage month, with an event on 17 August for members of the network to come together in person to share their experience, get to know each other and, in particular, hear about the contribution of South Asian staff members to NHSGGC and the wider NHS Scotland. [Sign up to the Network](#) to find out how you can get involved.

Pride 2023

In June 2023, staff from across NHSGGC came together to celebrate Pride. There were events in sites across the Board, from Inverclyde to Kirkintilloch. This culminated in our staff taking part in Mardi-Gla on the 15 July. You can see some of the pictures from this fabulous [event here](#).

Staff Disability Roadshows

Members of the staff disability forum will be [out and about at key sites](#) over the next few months promoting membership of the forum and letting staff know how they can get involved in some of our key activities.

Come along to learn more at the dates and times below:

- 4 August 23 - 12.30pm-1.30pm, IRH, Main Foyer
- 18 August 23 - 12.15pm-1.15pm, Leverndale Hospital, Dining Room
- 1 September 23 - 12.30pm-1.30pm, QEUH Atrium
- 6 October 23 - 12.00pm -1.00pm, Gartnavel General Hospital, Dining Room
- 3 November 23 - 11.00am-12.00pm, Gartnavel Royal Hospital, The Hub Building

Equality, Diversity and Inclusion Resources

NHSGGC held our first workforce Equality, Diversity and Inclusion Conference on 20 June 2023. This included a number of breakout seminars, where we shared a range of practical tools and techniques for staff and managers to support inclusion in their workplace.

We had really positive feedback from the conference, so we are running the seminars as online sessions to allow more staff to take part in these. This includes recruiting for diversity, guidance on reasonable adjustments and supporting an inclusive workplace. You can sign up to any of the [seminars here](#).

You can also find a summary of the [resources for managers shared at the conference](#), which you may find useful to use with your team.

There's always lots of resources available to help you to create an inclusive workplace, with support for all staff. For example, the Leading To Change programme for leaders in Scotland working in Health and Social care has a really useful [equalities page](#) you can access as part of your personal development.

Remember, for all your latest news stories, visit our new Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)

If something isn't right, talk to...
Health, Wellbeing and Spiritual Support



Occupational Health	Peer Support	Chaplaincy Service
If you are experiencing health and wellbeing issues, our occupational health team, including our clinical psychologists will support you when you need it most.	Peer Supporters help staff by giving them the time and safe space to talk and by providing a friendly ear to listen. This can help make sense of recent experiences, can give a sense of control and help manage difficult situations.	The service is there to provide compassionate, person-centred spiritual and wellbeing support to staff from all backgrounds, faiths or beliefs.



Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [website](#)