

Core brief

Daily update
(29 May 2025, 4.15pm)

Topics in this Core Brief:

- Workforce Equality, Diversity and Inclusion Bulletin

Workforce Equality, Diversity and Inclusion Bulletin

Every month we dedicate an edition of Core Brief to the topic of workforce equality, diversity and inclusion (EDI). We hope you find this useful. If you have any feedback or anything you'd like included in future bulletins, please let us know via ggc.staffexperience@nhs.scot.



NHSGGC EDI Workforce Conference 2025

[Click here to book your place](#)



We're excited to announce the third annual [NHS Greater Glasgow and Clyde \(NHSGGC\) Workforce EDI Conference](#), taking place on Thursday 14 August 2025 at the Queen Elizabeth Teaching and Learning Centre.

This year's theme is:

“Growing our inclusive culture: Empowering everyone to promote respect, kindness and equity.”

This flagship event is for NHSGGC people managers and celebrates your vital role in driving equality and inclusion across our services.

The conference will be opened by Professor Jann Gardner, Chief Executive and includes a keynote talk from Dr Barbara Banda, a leading diversity and inclusion expert.

With seven breakout sessions to choose from, including psychological safety, tackling hate crime, supporting disabled staff and leading diverse teams, you'll leave equipped with tools to create a more inclusive, respectful workplace.

There are only 250 places and places go fast, [so sign up now](#).

LGBTQ+ Forum

The LGBTQ+ Forum has been very active over the last few months. Highlights include:

- LGBTQ+ colleagues from NHSGGC & NHS Golden Jubilee Boards joined forces for a second year to host the LGBTQ+ Leadership Event. Attendees have the opportunity to connect, look back at the key moments that contribute towards shaping personal identity and individual leadership journeys.
- Celebrating Lesbian Visibility Day, including a [statement of support](#) from our Employee Director, Ann Cameron-Burns



Planning for Pride 2025 is now underway. If you want to come along and show your support for the forum, they will be visiting sites across NHSGGC between 10.00am to 2.00pm on the following dates:

- GRI - Wednesday 4 June
- QEUH - Wednesday 11 June
- RHC – Tuesday 17 June
- RAH - Wednesday 18 June
- IRH - Thursday 19 June
- VOL - Friday 13 June (until 1.00pm)
- GGH - Friday 20 June



The Forum will also be marching in the Glasgow Pride March on Saturday 19 July, along with colleagues from other Health Boards, Police Scotland and the Scottish Fire and Rescue Service. If you would like to celebrate with them, please contact the forum at ggc.lgbtstaff.forum@nhs.scot

Accessible Communications

Making all our communications accessible to everyone is a vital part of our work to tackle inequalities in health and in our workforce.

Our Clear to All policy aims to ensure that our patients and all staff receive information in a format they can understand.

By clicking the Clear to All icon on your desktop, you can access our webpage at www.nhsggc.scot/clear-to-all which includes information on:

- How to request a piece of information in an alternative language or format. This includes spoken languages, British Sign Language and formats such as audio, large print or braille
- What constitutes an urgent request and how to arrange one
- Where to find materials already available in accessible formats.

If you need any help accessing our systems in an accessible way, there are a range of [Digital Accessibility Tools](#) available on Staffnet.

EDI training

Across 2025, we are rolling out a new training programme for all People Managers. This is a fantastic course for all our new and experienced people managers, providing you with practical tools to get the best performance from your teams by valuing the diversity across the workforce. We are delighted to offer this training, as part of **People Management Programme**, to the following groups.

New dates have been released so please click on the link for more information, dates on offer and to sign up.

- [Senior Managers \(Band 7 Plus and senior medical managers\)](#)
- [Middle Managers \(Up to Band 6\)](#)

For any enquiries, please contact the Learning and Education Support Team on 0141 278 2700 (Option 3).

We also have a range of training and support online for all staff. For example, you can complete our [Cultural Humility online training programme](#), designed to support learners to increase their understanding of different cultures and backgrounds and develop skills to engage in respectful and meaningful interactions for patients and staff.

Dates for your diary

Every year, NHSGGC published an Equality, Diversity and Inclusion Calendar, so that all staff are aware of important dates coming up for themselves, their colleagues and their patients.

You can find our [2025 calendar here](#). Some important dates over the next few months include:


- May is Mental Health Awareness Month
- 2-8 June – Dementia Awareness Week
- 9-15 June– Carers Week
- 23-28 June – Armed Forces Week

Find out more about our [support for carers](#) and our [armed forces community](#) online.

If you would like a hard copy of the calendar for your service, we have a small number printed. Please send us an example of why diversity and inclusion is important to your service at ggc.staffexperience@nhs.scot and we'll send a copy of the calendar to all the best submissions.

Staff Led Equality Forums

Our Staff led Equality Forums are communities for staff to come together, share their experiences of work at NHSGGC and seek advice in a safe and supportive environment. They are open to all staff to join, including for those who want to get involved as allies. This can include attending the online meetings or signing up to the email list to show your support.

	Join Up or Contact	Date of Next Meeting
BME Staff Network	Email: ggc.bmestaffnetwork@nhs.scot	27 August
Staff Disability Forum	Email: ggc.staffdisabilityforum@nhs.scot Facebook: NHSGGC - Staff Disability Forum Facebook Neurodiversity sub-group: ggc.staffndgroup@nhs.scot	27 August
LGBTQ+ Staff Forum	Email: ggc.lgbtstaff.forum@nhs.scot	31 July 2025
More information: Staff Forums and Network - NHSGGC		

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on [website](#)