

Core brief

Daily update
(28 May 2025, 10.45am)

Topics in this Core Brief:

- Staff Awards 2025
- Nurse Band 5 Review Project Group key messages
- iMatter 2025 – You said, we did
- What matters to you? day
- Active Staff – annual survey



NHSGGC Celebrating Success Staff Awards 2025



Visit: www.nhsggc.scot/celebratingsuccess
for information on all the awards and nominations

Staff Awards 2025

Tonight's the night! Our Celebrating Success Staff Awards Event takes place this evening, where we will recognise staff from across NHSGGC and celebrate their achievements in style.

We are proud to celebrate all of our nominees for their outstanding efforts in supporting our staff, patients, and the communities we serve. Their dedication is a true credit to the NHS, and they should take great pride in the vital contributions

they make every day to the health and wellbeing of the people of Greater Glasgow and Clyde.

Before the celebrations start, you can find out about the nominees in each of the award categories, visit: <http://www.nhsggc.scot/celebratingsuccess>

Don't forget the winners will be announced live tonight on our social media channels (follow the #ggcawards tag).

Nurse Band 5 Review Project Group key messages

The process of notifying Band 5 nurses about the outcomes of their pay banding re-evaluation is now underway.

Nurses who were successful in their applications will have their roles upgraded to Agenda for Change Band 6.

The Project Group have agreed to issue general guidance to answer some of the questions and enquiries relating to the review of nurse Band 5 roles and regrading outcomes. These have been added to the AFC Review Sharepoint site via this link [Review of Band 5 Nursing Roles](#).

There is still time for Band 5 nursing staff who believe they are working at a higher level to apply to have their pay banding re-evaluated.

The review is open to Band 5 nurses across all fields of practice, specialties and settings, including those working in bank roles.

To ensure consistency of the application process, a National online digital portal/app has been developed, hosting an online application form. You can access the portal/app from any device, but you will need your NHS email address and sign-in details.

The application includes questions about all aspects of your job including the skills and knowledge required, your responsibilities and working environment. The application form is designed to gather information needed to evaluate your role.

Nurses are asked to discuss their applications with their manager before making the initial submission.

Full information on the process is available on the Scottish Terms and Conditions (STAC) website: [STAC Agenda for Change Review](#).

Further information is also available on [Staffnet](#).

iMatter 2025 – You said, we did

Did You Know?

The iMatter questionnaire serves as a valuable starting point to understanding and sharing your experiences at work. By continuing the conversation in team discussions, you can explore improvement opportunities together as well as feed into wider service and Board activity to create a **Better Workplace**. Visit our [HR Connect page](#) for further details.



The questionnaire has now launched in both Cohorts. The response has been incredible so far, with over 8,500 responses received!

Cohort One		Cohort Two	
Survey opened 19 May		Survey opened 27 May	
APF JOC HR & OD Directorate Board Nurse Directorate Public Health Corporate Services Oral Health Directorate Specialist Children's Services Acute Services SMT	East Dunbartonshire HSCP North Sector Estates and Facilities Directorate Corporate Communications and Public Engagement Regional Services West Dunbartonshire HSCP	Diagnostics Finance Board Medical Directorate East Renfrewshire HSCP eHealth Directorate South Sector	Renfrewshire HSCP Glasgow City HSCP Women & Children's Services Inverclyde HSCP Clyde Sector Out Of Hours

The survey is managed by an independent company, ensuring that all responses remain **anonymous**. Individual feedback is not shared with anyone at NHSGGC. Keep an eye out for your questionnaire link, and if you have any questions about completing it, please reach out to your line manager.

Your feedback is invaluable – share your views and help us create a **Better Workplace** together!



What matters to you? day

'What matters to you?' day is an annual celebration of putting people at the heart of their care or support. This year celebrations will be held on Tuesday 3 June 2025.

This year there are a variety of sessions available to the public and health and social care staff across all sectors, delivered by the HomeFirst Programme. These will all be held on Tuesday 3 June 2025 and the link to join can be found at: [HomeFirst Programme - Events - NHSGGC](#) under "What Matters to You Day".

Session	Time	Session Overview
Having Conversations that Matter	10.15 – 11.45am or 6.30 - 8.00pm	Giving you confidence to approach important conversations with friends, family and for those supporting others in a workplace setting. A gentle way to have challenging but important conversations.
Plan More Stress Less	2.00 - 3.00pm	This session covers all you need to know about getting yourself, and those you support prepared for any unexpected event including hospital admissions.

Examples of WMTY conversations, between staff, patients, families and carers throughout NHSGGC, and the positive outcome they have had are available on our [website](#), along with pre-recorded seminars and links to external resources.

Get in touch to tell us what you're planning for this year's WMTY celebrations or share an example of the impact having a conversation that matters has had: person.centred@ggc.scot.nhs.uk.

If you are looking for resources to help promote WMTY Day or the work your area is doing, please see [Resources – What matters to you?](#)

Active Staff – annual survey

This is your chance to help shape the future of your Active Staff Programme to promote physical and mental health wellbeing for staff. We wish to hear from all staff regardless if you make use of the free programme of activities we offer or not. Our 2025 Active Staff survey is now open for the next three weeks and can be accessed via the following link below or by scanning the QR code.

active >> staff



<https://link.webpolsurveys.com/S/FC2A8119DA6C43AD>

Upon completion of the form you have the chance to enter a prize draw to win £30 of **All4one** gift vouchers which can be used in-store and online across 170 retailers. The winner will be contacted after the closing date of **Friday 20 June**.

We always look forward to receiving feedback from you at any point of the year. If you have any questions or would like further information, please visit our [NHSGGC Active Staff Webpage](#) or email activestaff.legacy2014@ggc.scot.nhs.uk

Please print this information off for staff who do not have regular access to a PC or laptop, thank you.

Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [website](#)