

NHS Greater Glasgow and Clyde Core brief

Daily update (28 March 2025, 10.10am)

Topics in this Core Brief:

- Workforce Equality, Diversity and Inclusion Bulletin

Workforce Equality, Diversity and Inclusion Bulletin

Every month we dedicate an edition of Core Brief to the topic of workforce equality, diversity and inclusion (EDI). We hope you find this useful. If you have any feedback or anything you'd like included in future bulletins, please let us know via ggc.staffexperience@nhs.scot.



Equality, Diversity and Inclusion Training for Managers in Partnership with City of Glasgow College

Across 2025, we are rolling out a new training programme for all People Managers. This is a fantastic course for all our new and experienced people managers, providing you with practical tools to get the best performance from your teams by valuing the diversity across the workforce. We are delighted to offer this training, as part of **People Management Programme**, to the following groups.

New dates have been released so please click on the link for more information, dates on offer and to sign up.

- [Senior Managers \(Band 7 Plus and senior medical managers\)](#)
- [Middle Managers \(Up to Band 6\)](#)

For any enquiries, please contact the Learning and Education Support Team on 0141 278 2700 (Option 3).

Tackling Racism

In December 2024, the NHSGGC Board approved a new anti-racism strategy for the organisation. This is currently being prepared for publication.

If you want to know more about what you can do to take an anti-racist approach, please visit our [Stand Against Racism page](#) or complete our [Cultural Humility online training programme](#), designed to support learners to increase their understanding of different cultures and backgrounds and develop skills to engage in respectful and meaningful interactions for patients and staff.

NHSGGC Neurodiversity Guide: Supporting Our Colleagues

[Neurodiversity Celebration week](#) took place from 17 to 23 March this year. Working with our Neurodiversity staff group, we shared a range of information and tools throughout the week. You can find the information on [our intranet](#).



At the start of this year, we launched a new resource to support our neurodivergent colleagues. The new guide is there to offer practical tips for creating a more inclusive work environment that celebrates the unique strengths of our neurodivergent staff members. It compliments and sits alongside our Reasonable Adjustment Guidance and Workplace Adjustment Passport.



- [Reasonable Adjustment Guidance](#)
- [Workplace Adjustment Passport](#)
- [Neurodiversity Guidance](#)

If you would like to know more about the work of the Neurodiversity Staff Group or get involved, you can contact them via: ggc.staffndgroup@nhs.scot

Pride 2025

Our LGBTQ+ Staff Forum is currently planning for Pride celebrations throughout June 2025. If you'd like to get involved or have ideas for local events that you would like to share with the forum, please contact us via ggc.lgbtstaff.forum@nhs.scot

Staff Disability Forum Event

Kate Ocker, chair of the Staff Disability Forum from 2014 to 2023 and current vice chair, is retiring in May 2025.

On 12 March 2025, the Staff Disability Forum held an emotional event to thank Kate for her tireless advocacy for disabled staff members.



Atika Sharma, Chair of the Staff Disability Forum said “Kate has been an inspiration to me and staff right across all of NHSGGC. She will be deeply missed and her legacy – the Staff Disability Forum – continues to be a safe space for our members to share their experiences and to influence the organisation for a better staff experience for all disabled people.”



BME Network – Co-Chair

The BME Network is currently looking for a Co-Chair, to work alongside Adnan Tariq, Co-Chair and the BME Steering Group. This is a voluntary role, and provides a fantastic opportunity to influence the organisation, create change and enable your BME colleagues across NHSGGC.

Mara Sese, the current co-chair stepping down in April 2025, said “I have loved being Co-Chair. I have learnt so much and I am very proud of the support and help I’ve been able to provide to my colleagues during my year as co-chair.”

If you are interested, please send a statement about why you are interested in the role to ggc.bmestaffnetwork@nhs.scot. The statement will be shared with Network members who will agree the new Co-Chair at their meeting in May.

Dates for your Diary

Every year, NHSGGC published an Equality, Diversity and Inclusion Calendar, so that all staff are aware of important dates coming up for themselves, their colleagues and their patients.

You can find our [2025 calendar here](#). Some important dates over the next few months include:


- 30 or 31 March (pending Moon sighting) - Eid ul fitar
- 2 April 2025 – World Autism Awareness Day
- 8 April 2025 - International Romani Day
- May 2025 - Mental Health Awareness Month
- 5 May 2025 – International Day of the Midwife



If you would like a hard copy of the calendar for your service, we have a small number printed. Please send us an example of why diversity and inclusion is important to your service at ggc.staffexperience@nhs.scot and we'll send a copy of the calendar to all the best submissions.

Staff Led Equality Forums

Our Staff led Equality Forums are communities for staff to come together, share their experiences of work at NHSGGC and seek advice in a safe and supportive environment. They are open to all staff to join, including for those who want to get involved as allies. This can include attending the online meetings or signing up to the email list to show your support.

	Join Up or Contact	Date of Next Meeting
BME Staff Network	Email: ggc.bmestaffnetwork@nhs.scot	28 May 2025
Staff Disability Forum	Email: ggc.staffdisabilityforum@nhs.scot Facebook: NHSGGC - Staff Disability Forum Facebook Neurodiversity sub-group: ggc.staffndgroup@nhs.scot	12 May 2025 28 May 2025
LGBTQ+ Staff Forum	Email: ggc.lgbtstaff.forum@nhs.scot	25 April 2025
<div> More information: Staff Forums and Network - NHSGGC</div>		

Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)



Watch Your Waste!

NHSGGC Green Avengers - Saving the planet, one bin bag at a time.
Read more at: www.nhsggc.scot/watchyourwaste



Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on the [website](#)