

NHSGGC

Core Brief



Daily update
(28 August 2026, 9.30am)

Topics in this Core Brief:

- [Workforce Equality, Diversity and Inclusion Bulletin](#)

Workforce Equality, Diversity and Inclusion Bulletin

Every month we dedicate an edition of Core Brief to the topic of Workforce Equality, Diversity and Inclusion (EDI). If you have any feedback or anything you'd like included in future bulletins, please let us know via ggc.staffexperience@nhs.scot.



Staff Forums and Networks Event: Listening and learning together

Almost 100 colleagues from across NHS Greater Glasgow and Clyde came together at the Queen Elizabeth University Hospital Teaching and Learning Centre on 10 August to celebrate the contribution of our Staff Forums and Networks and the role they play in supporting staff, representing lived experience and helping shape organisational improvement.

The event brought together members of the BME Staff Network, LGBTQ+ Staff Forum and Staff Disability Forum alongside senior leaders, Board representatives and staff allies. Throughout the day, colleagues heard powerful personal stories, reflected on the importance of inclusion and explored how staff voice can help create positive change across NHSGGC.



LGBTQ+ Staff Forum: Visibility, Community and Pride

Andy Wyllie, Chair of the LGBTQ+ Staff Forum, reflected on the journey of the Forum and the importance of creating a workplace where LGBTQ+ staff feel able to be themselves.

Andy spoke about the Forum's role in providing support and connection for members, whilst also helping promote visibility, inclusion and awareness across NHS GGC. He highlighted the Forum's partnership working with other organisations across the West of Scotland, its involvement in national discussions, and the positive impact of events such as Pride Month and the annual Pride March.

The Forum welcomed Stuart McPhail from Glasgow's Pride, who shared the history of Pride in Scotland and reflected on the continuing importance of visibility and representation for LGBTQ+ people. Stuart spoke about the role Pride continues to play in creating community, challenging discrimination and ensuring that LGBTQ+ voices are heard and valued.



BME Staff Network: Belonging, Opportunity and Representation

BME Staff Network Co-Chair Owolona Ogbe spoke about the role of the Network in creating a sense of belonging for members and ensuring that lived experience helps inform organisational decision-making. Owolona highlighted the Network's focus on career development, leadership representation, anti-racism and support for internationally recruited staff. Owolona also reflected on the importance of creating opportunities for staff to connect, share experiences and influence change.

Staff also heard from Margaret Mugenyi, who shared her personal experience of joining the NHS after moving to Scotland. Margaret spoke about the impact that kindness, support and encouragement from colleagues had on her journey, and why creating welcoming and inclusive workplaces matters so much for staff experience.



Staff Disability Forum: Making workplaces more accessible

Atika Sharma, Chair of the Staff Disability Forum, provided an overview of the Forum's work to support disabled staff and improve accessibility across NHS GGC. The presentation highlighted the Forum's contribution to initiatives including reasonable adjustments, the Workplace Adjustment Passport, accessibility improvements and Disability History Month. Atika also reflected on the importance of creating environments where disabled staff feel confident to raise concerns and seek support.

The event also heard from Kate Ocker, the Forum's first Chair, who reflected on the early days of the Forum and the progress that has been made through staff engagement, advocacy and collaboration.



More than support groups

A key message throughout the day was that Staff Forums and Networks are much more than support groups. They provide safe spaces for staff, create opportunities for connection and belonging, and help ensure that lived experience informs policy, decision-making and organisational improvement.

Feedback from attendees was: The feedback from these sessions, collected during "The Big Discussion - Feedback" provided insight, challenge and inspirational ideas from across NHSGGC, which will be used to inform our future plans. The majority of the attendees felt it left with a greater understanding of how staff voices can help shape workplace culture and improve experiences for colleagues.

The event provided an excellent opportunity to listen, learn and connect. The presentations demonstrated how Staff Forums and Networks create safe spaces, strengthen belonging and help drive meaningful organisational change across NHSGGC.

If you would like to become involved in one of our Staff Forums or Networks, either as a member or as an ally, we'd love to hear from you.

	Join Up or Contact	Date of Next Meeting
BME Staff Network	Email: ggc.bmestaffnetwork@nhs.scot	9 September 2026
Staff Disability Forum	Email: ggc.staffdisabilityforum@nhs.scot Facebook: NHSGGC - Staff Disability Forum Facebook Neurodiversity sub-group: ggc.staffndgroup@nhs.scot	17 September 2026
LGBTQ+ Staff Forum	Email: ggc.lgbtstaff.forum@nhs.scot	28 October 2026
More information: Staff Forums and Network - NHSGGC		

Dates for your diary

Creating an inclusive environment for all our staff and patients is an important part of everybody's job. To support this, we create a calendar every year to provide an overview of important dates and events. The following inclusion-related dates are coming up over the next few months from our EDI Calendar:

- Speak Up Week: Monday 28 September – Friday 2 October 2026
- Black History Month: October 2026
- 10 October 2026 – World Mental Health Day
- 8 November – Diwali (Festival of Lights)
- 13–19 November – Transgender Awareness Week
- Disability History Month: 14 November 2026–20 December 2026

For the full calendar of EDI dates, including awareness months and additional events, visit the [Staffnet EDI Calendar](#) or contact the Staff Experience team for more information.

If you would like a hard copy of the calendar for your service, we still have a small number available. Please tell us an example of why diversity and inclusion is important to your service and we'll send you a calendar - contact ggc.staffexperience@nhs.scot.

Remember, for all your latest news stories, visit the Staffnet Hub:

[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)



Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on the [website](#)