



**Daily update**  
**(27 October 2026, 3.45pm)**

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## **Staff Awards 2026**

The Celebrating Success Staff Awards take place this Friday evening, 30 October, giving us the opportunity to recognise and celebrate the outstanding achievements of our staff from across NHSGGC.



All our nominees deserve to be celebrated for the dedication, commitment and significant contributions they make in supporting our colleagues, our patients and the local communities we serve. They are a credit to the NHS and should be incredibly proud of the difference they make every day to the health and wellbeing of the population of Greater Glasgow and Clyde.

Ahead of the celebrations, find out more about this year's nominees across each of the award categories by visiting [www.nhsggc.scot/celebratingsuccess](http://www.nhsggc.scot/celebratingsuccess).

The winners will be announced live on the night, Friday 30 October, across our social media channels. Follow **#ggcawards** to join in the celebrations and find out who takes home an award!

## **Workforce Business Systems (WBS) Programme - Optima, SafeCare, LOOP**

The **Workforce Business Systems (WBS) Programme** supports NHS Greater Glasgow and Clyde's delivery of the **Health and Care (Staffing) (Scotland) Act 2019**, which aims to ensure safe, effective staffing across health and care services in Scotland

Phase 1 deployment has ended, with some follow-up work continuing. Lessons from early adopter services are shaping Phase 2, planned for November 2026–March 2027, as more services prepare to adopt the new systems.

### **Phase 1: results and learning**

Phase 1 ran from June to September 2026, with some implementation and training continuing into November.

Services involved included Nursing and Midwifery across Clyde, Orthotics, Medical Illustration, Pharmacy's business management and prescribing teams, and Maternity.

## **Phase 2: November 2026–March 2027**

Phase 2 deployment is planned to begin in November 2026 and run until March 2027 across the following services and teams:

- **Corporate Services:** Finance, Payroll, Nursing, Midwifery and Allied Health Professions corporate NMAHP teams, HR and Organisational Development Support Unit, Staff Bank and Head of HR, and Health Records in Clyde and Mental Health.
- **Sandyford healthcare support team**
- **Mental Health and Learning Disabilities:** further inpatient services and Alcohol and Drug Recovery Services.
- **Pharmacy:** expanding from the two early adopter rosters to the rest of the service.
- **Allied Health Professions:** Physiotherapy and Occupational Therapy across North, South and Clyde.
- **Healthcare Science:** Clinical Physics.
- **Women's and Children's services: Paediatrics, Neonates and Gynaecology.**

The pace of rollout will depend on available resources and service readiness. Women's & Children's deployment will be reviewed in Jan 2027, with Neonates expected to come before Paediatrics. Some Health Records work is expected to continue into Phase 3.

## **What this means for staff**

Teams entering Phase 2 will receive communications, support with engagement, data checking, roster setup and training before moving to the new ways of working. Optima eRostering will gradually replace the Scottish Standard Time System (SSTS), which records staff absences and supports payroll. SafeCare supports Real-Time Staffing Assessment, Risk Escalation for clinical services and Staffing Level Tools, supporting compliance with the Health and Care (Staffing) (Scotland) Act 2019.

## **Any questions?**

You can find more information, guidance and resources on the NHSGGC HCSSA website [Workforce Business System](#) - [Optima](#) – [SafeCare](#) - [LOOP](#)

If you have any questions about the Workforce Business Systems Programme, please contact [ggc.healthcare.staffing@nhs.scot](mailto:ggc.healthcare.staffing@nhs.scot).

## **Information Governance and Data Protection Training**

To help support managers and staff with understanding Information Governance and Data Protection obligations the IG Team deliver a number of tailored training sessions to provide insight and understanding of the compliance requirements in this complex area.

If you or your staff are involved in any of the following, the IG Team can provide tailored training sessions for:

**Managing Subject Access Requests** - The training session will provide an understanding of the legal obligations around all aspects of managing and responding to subject access requests, including applicable policies, recording requests, identifying information in scope, statutory timescales and redacting information.

**Managing Data Breach Incidents** - The training session will provide an understanding of how to identify a data breach incident, examples of incidents, reporting using Datix, and mitigations & actions to take in the event of a data breach incident.

**Corporate Records Management & Information Assets** - The training session will provide an understanding on managing corporate records, applicable policies, retention and disposal of records, the national records management code of practice and recording & managing information assets.

**Safe Information Handling** - The training session will provide a detailed look at applicable policies, identifying what is personal data, best practice managing personal data in the workplace, Fairwarning & appropriate access to clinical records.

Managers have a responsibility to ensure that appropriate training is in place to support roles which have an IG component and are encouraged to get in touch with the IG team to discuss requirements. Sessions can be tailored to meet the needs of the service or staff involved and can be delivered in person or on MS Teams to suit. Details of all training courses and other IG Policies & Guidance can be found on the IG Knowledge Hub here [Information Governance Knowledge Hub](#) or the team can be contacted at [ggc.dataprotection.generic@nhs.scot](mailto:ggc.dataprotection.generic@nhs.scot).



## **Six-Week Kindness Challenge: Week 4 – Looking after yourself and others**

**When our wellbeing suffers, it can feel more difficult to extend kindness to others.**

It is important that we look after our own mental health and wellness so that we can bring the best version of ourselves to work and for our loved ones.

This week, we challenge you to make time for yourself and prioritise your own wellbeing.

Here are a few self-care ideas for the week:

- Book a free Active Staff class with options such as yoga, Pilates, and bootcamps. You can find a link to more information and to book a class here: [Active Staff - NHSGGC](#)
- Make time to do an activity that brings you joy! Whether that be something creative like painting, cooking or crafting, something physical like a long walk, going to the

gym or doing a class, or something cultural like watching a film, reading a book, or going to a gallery

- Know any colleagues that like the same things? Group up and do a group activity!

If you'd like all challenges in a print-friendly format, [download the Six-Week Kindness Challenge Pack from the NHSGGC website](#).

**Remember, for all your latest news stories, visit the Staffnet Hub:**

GGC-Staffnet Hub - Home (sharepoint.com)



\*\*\*Staff are reminded to make sure their [personal contact details are up to date on eESS](#).\*\*\*

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on [website](#)