

# Core brief

**Daily update**  
**(27 May 2025, 2.30pm)**

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## **iMatter 2025 – Have your say**

The second cohort of the iMatter questionnaire launches today, Tuesday 27 May 2025.

Staff feedback is crucial for identifying both strengths and areas for improvement, guiding decisions, and shaping future activity.

In [this short video](#), Natalie Smith, Interim Director of Human Resources and Organisational Development, encourages participation in the 2025 iMatter staff survey for NHS Greater Glasgow and Clyde employees, noting that the iMatter questionnaire and the follow-up collaborative action planning discussions are your platform to share your thoughts and perspectives about what it's like to work at NHS Greater Glasgow and Clyde.



We use your feedback to understand what we do well and where we can improve. This understanding then helps guide our decisions and the initiatives we implement.

Please visit the iMatter page on [HR Connect](#) to stay informed about the launch dates for your Directorate or Health and Social Care Partnership. For any inquiries, please contact [ggc.nhsggc.imatter@nhs.scot](mailto:ggc.nhsggc.imatter@nhs.scot).

## **Staff Awards 2025**

The Celebrating Success Staff Awards event takes place tomorrow night, giving us the opportunity to recognise our staff from across NHSGGC and celebrate their achievements in style.



All our nominees are to be celebrated for the significant efforts they have made in support of our staff, our patients, and the local communities we serve. They are a credit to the NHS and should be proud of the contribution they make on a daily basis to the health and wellbeing of the population of Greater Glasgow and Clyde.

Before the celebrations start, you can find out about the nominees in each of the award categories, visit: [www.nhsggc.scot/celebratingsuccess](http://www.nhsggc.scot/celebratingsuccess)

The winners will be announced live on the night (28 May) on our social media channels (follow the #ggcawards tag).

## **Standing Together for Anti-Harassment, Safety, Diversity, and Mental Health Awareness**

As Mental Health Awareness Month draws to an end, we reaffirm our commitment to a safe, valued, and respectful workplace for everyone.

Our [Sexual Harassment: Cut It Out programme](#) empowers us all to recognise, report and challenge unacceptable behaviour, with comprehensive support available. Experiencing or witnessing harassment can lead to significant mental health challenges, including anxiety and depression.

As part of our dedication to safety and respect for all, NHSGGC is also working towards the [Equally Safe at Work](#) accreditation. This focuses on preventing violence against women and girls and fostering gender equality. Violence against women has severe and long-lasting mental health consequences for survivors. By striving for this accreditation, we are building a culture of safety and equality that protects mental health.

Everyone has a role to play in fostering a mentally healthy workplace. Please:

- Familiarise yourself with Cut It Out resources and training opportunities: [nhsggc.scot/sexualharassment](http://nhsggc.scot/sexualharassment)

- Be an active bystander: Report harassment/discrimination via: [Speak Up! - NHSGGC](#)- Taking action can prevent harm and contribute to a more supportive environment for mental health, and;
- Sign up for 'Active Bystander' training, an innovative and award-winning session: [Active Bystander Training](#) - This training equips you to positively influence workplace culture and support the mental wellbeing of colleagues.

### **NHSGGC Primary Care Workforce Strategy Engagement Summer Session: Wednesday 4 June from 12.00 – 1.00pm**

We are starting to develop the first **Primary Care Workforce Strategy** to take us to 2029. We held a series of sessions in March and April to ask staff and contractors working in and providing services within a Primary Care setting about their views of where they would like us to be by then. We would like to share what you said and hear more from those who couldn't make it to the spring sessions.

Do you have ideas to shape the future of our primary care workforce? Would you like your say on what is important to you and how you and your service works in primary care?

If yes, then you may be interested in attending the next online primary care engagement session on Wednesday 4 June from 12.00 – 1.00pm. Please [register](#) to join this MS Teams session. This will generate a diary invite for you.

#### **What if you can't make it or want to find out more?**

Delivering on optimising our workforce is a key priority of our Primary Care Strategy 2024-2029. You can see more details of what's in the [Primary Care Strategy](#) here.

If you have any questions regarding the workforce strategy, please reach out to the primary care support team at: [ggc.primarycaresupport@ggc.scot.nhs.uk](mailto:ggc.primarycaresupport@ggc.scot.nhs.uk)

#### **Staff Parking Reminder – Blue Badge Spaces**

Parking at all our sites can be challenging and finding a space in time for the start of a shift can be frustrating. We would like to thank all our staff for their patience and consideration.

However, we would like to remind people that our sites are working healthcare environments, with emergency vehicles, pedestrians and public transport requiring access round the clock, and ask them to think twice before parking.

The blue badge scheme is essential for authorised users. Spaces allocated for Blue Badge holders allow those staff, patients and visitors who have been issued a blue badge, to park in areas that improve their ability to access our services. Please do not use these spaces if you do not have a valid Blue Badge.

We encourage staff to car share where practical and possible. Car sharing can help you reduce your daily travel costs while helping to reduce CO<sub>2</sub> emissions at the same time. More information on car sharing is available from [Staff Parking at NHSGGC - NHSGGC](#)

More information on the different initiatives available to make it cheaper, easier and more environmentally sustainable to travel to and from work, and between sites, is available from the [Travel Plan Office](#).

Remember, for all your latest news stories, visit the Staffnet Hub:  
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)



\*\*\*Staff are reminded to make sure their [personal contact details are up to date on eESS](#).\*\*\*

It is important to share Core Brief with colleagues who do not have access to a computer.  
A full archive of printable PDFs are available on [website](#)