

Core brief

Daily update

(27 August 2025, 10.20am)

Highlights from our NHSGGC Workforce EDI Conference 2025

We're delighted to let all staff know about our [NHSGGC Workforce Equality, Diversity and Inclusion \(EDI\) Conference 2025](#), which took place on Thursday, 14 August 2025, at the QEUH Teaching and Learning Centre.

The event, with its theme "Growing our inclusive culture: Empowering everyone to promote respect, kindness and equity," brought together staff from right across NHSGGC to champion EDI. The energy and enthusiasm on the day from all attendees was inspiring, demonstrating our staff's commitment to building a truly inclusive environment.

Keynote Speech and Engaging Discussions

The conference kicked off with a warm welcome and powerful opening remarks from our Chief Executive, Professor Jann Gardner and Board Chair, Dr Lesley Thomson KC. They both made it clear how personally dedicated they are to putting EDI at the heart of everything we do, stressing that this is key to a better experience for both staff and patients.



Liam Spence, our Head of Staff Experience, then gave an overview of our [NHSGGC Workforce Equality Group Action Plan 2025-2026](#), highlighting what we've achieved so far and our main goals for making staff experience even better.



A real highlight was the compelling [keynote speech](#) by Dr Barbara Banda. Barbara spoke passionately about the positive aspects and clear benefits of strong EDI principles for NHSGGC. Her speech really hit home with attendees, offering valuable insights into how a dominant culture can make life more challenging for minorities and under-represented groups, underlining the strategic importance of this work.



The morning also included "The Big Discussion - 'Creating an Inclusive Environment'," a lively session that encouraged open chat and shared learning on this crucial topic, helping us all work together to improve inclusivity.

Practical Breakout Sessions

After a well-earned comfort and refreshment break, participants dived into a series of practical and very informative breakout sessions. These sessions explored specific EDI areas in more detail, offering actionable tips and showing how to put them into practice:

- [Creating Psychological Safety](#)
- [Tackling Gender Equality](#)
- [Tackling Hate Crime](#)
- [Enabling our Disabled Workforce](#)
- [NHSGGC Equality Scheme 2025-29](#)

- [Speaking Up and Active Bystander](#)



The feedback from these sessions, collected during "The Big Discussion - Feedback" led by Liam Spence and the Facilitator Team, provided insight, challenge and inspirational ideas from across NHSGGC, which will be used to inform our future plans.

Our Ongoing Commitment to EDI

We really encourage all staff to keep this momentum going. Please keep an eye out for more updates on how you can get involved, including signing up for [EDI training](#) being delivered by Glasgow College or sharing our [resource pack](#). Your continued involvement is absolutely vital to make sure EDI is truly part of every team and every interaction across NHSGGC.





Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](https://sharepoint.com/GGC-Staffnet-Hub-Home)

Be Phishing and Vishing Aware!

Phishing and Vishing are forms of social engineering, a technique used to gain access to private information, often via email. It can cause a huge amount of damage, disruption and distress. To help prevent social engineering attacks at NHSGGC and at home, remember N.E.T.

No Trust Verify, via alternative means, the identity of those sending unexpected messages, even if the contacts are known to you.	Educate Yourself Complete the Security and Threat module on LearnPro. Check online sources to see if emails, SMS messages or other forms of social engineering attacks are known or commonplace. Remember, educating yourself can protect you in both your work and personal life.	Think First Successful attacks generally require a sense of urgency. Stop! Take a moment to reflect and investigate, this can show these attacks for what they are.
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Managing technology and data safely and securely is everyone's responsibility throughout NHSGGC.
 For further information, visit: [FAQ---IT-Security-v0.2.pdf](#)

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on [website](#)