

Daily update (26 June 2025, 11.10am)

Topics in this Core Brief:

Changes to Protecting Vulnerable Groups (PVG) scheme – 4 days remaining

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The law around the Protecting Vulnerable Groups (PVG) scheme changed on 1 April 2025. As a result, more roles now legally require PVG membership. Some staff who didn't previously need to join the scheme must now do so.



If you fall into any of the following categories, it is likely you will require PVG Scheme membership:

- 1. Staff providing direct care to patients and service users.
- Staff who have contact with patients and service users, and it is part of your job (this includes: physical contact, verbal contact, visual contact, written contact, or exercising power or influence over how health and social care services are to be delivered within NHSGGC)
- 3. Staff who must work unsupervised in a hospital setting (this includes clinics, treatment centres, mental health units, dispensaries and dental schools).
- 4. Staff who manage or supervise staff in any of the above categories.

The deadline is **30 June 2025**. If you've been asked to apply but haven't yet completed it, **you must act now**.

Why this matters

The PVG scheme helps make sure people working with vulnerable groups (protected adults and/or children) do not have a known history of harmful behaviour. These changes are part of national updates from Disclosure Scotland.

What happens on 1 July

• If you work in a role which meets any of the four categories listed above, and you have submitted your PVG application by 30 June 2025, you are permitted

- to continue working uninterrupted whilst Disclosure Scotland finalise your PVG Scheme membership.
- If you work in a role which meets any of the four categories listed above, and you have not submitted your PVG application by 30 June 2025, you may be prohibited from undertaking specific work duties until your PVG application has been completed and finalised by Disclosure Scotland.

What happens next

- If you have been contacted by the NHSGGC PVG Recruitment Team, you
 must respond to this email. You must complete your PVG application by
 30 June 2025.
- If you believe your role does not require PVG Scheme membership, you must still inform the PVG Recruitment Team of this do not ignore the email.
- If you believe your role does require PVG Scheme membership and you have not received any direct communication, please contact the PVG Recruitment Team.

NHSGGC PVG Recruitment Team

Telephone: 0141 278 2700 (option 1) Email: ggc.pvg.recruitment@nhs.scot

Where to Get More Information

- Disclosure Scotland website
- NHSGGC HR Connect

Remember, for all your latest news stories, visit the Staffnet Hub: GGC-Staffnet Hub - Home (sharepoint.com)

Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.

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