

Daily update (26 August 2025, 12.30pm)

Topics in this Core Brief include:

- NHS Greater Glasgow and Clyde Welcomes 274 New Foundation Year 1 Doctors
- New look Civility Saves Lives hub live on Staffnet
- Recognising Workplace Learning: Band 5 nurses and midwives
- NHSGGC Clinical Guidelines Update Summer 2025

NHS Greater Glasgow and Clyde Welcomes 274 New Foundation Year 1 Doctors



NHS Greater Glasgow and Clyde (NHSGGC) is proud to welcome 274 newly qualified Foundation Year 1 (FY1) doctors as they begin their professional journey in medicine. This marks an exciting and important milestone for the new cohort, who will transition from academic study to clinical practice.

Over the next two years, these doctors will take part in the UK Foundation Programme, a nationally coordinated training scheme designed to provide early-career medics with a broad range of clinical experiences. Through structured rotations across various specialities, including acute care, general medicine, and community health, they will gain invaluable hands-on experience in real-world healthcare settings.

The programme not only helps develop core clinical competencies but also fosters professional confidence, teamwork, and decision-making skills. It serves as a critical bridge between medical school and full registration with the General Medical Council, equipping doctors with the tools they need to deliver safe, effective, and compassionate care.

Dr Claire Harrow, Deputy Medical Director for Acute Services at NHSGGC, said: "We are delighted to welcome our new FY1 doctors. This marks a significant milestone for them and we are committed to providing a supportive environment for them to develop into our clinical leaders of the future.

"NHSGGC has an ongoing commitment to nurturing future generations of healthcare professionals. By investing in high-quality training and mentorship, the health board continues to strengthen its workforce and ensure the delivery of excellent patient care across Greater Glasgow and Clyde.

"As these FY1 doctors begin their placements, they will be supported by multidisciplinary teams and senior medical staff who are dedicated to guiding them into clinical practice. Their contributions will be felt not only in hospitals but also in the wider community, where they will help meet the evolving healthcare needs of the population."

New look Civility Saves Lives hub live on Staffnet

Civility Saves Lives (CSL) is about how we treat each other at work. The CSL campaign aims to promote positive working relationships and raise awareness about how our behaviour with colleagues can have a direct impact on patient care and outcomes, and staff experience and wellbeing.

As part of the Civility Saves Lives campaign, we have recently refreshed the hub on Staffnet to include:

frequently asked questions

What is Civility Saves Lives?

On Donnelly, Like Senior Success Support Officer - DD

Civility Saves Lives (CSL) is about how we treat each other at work. The CSL campaign aims to promote positive working relationships and raise awareness about how our behaviour with colleagues can have a direct impact on patient care and outcomes, and staff experience and wellbeing.

It is the responsibility of us all to work together and make conscious decisions about how we behave, so that everyone feels respected, valued, supported and empowered to carry out their work.



The campaign is grounded in research showing that even small acts of rudeness can significantly impact staff wellbeing, team performance, and patient safety.

See videos below from Dr Michael Murray, Consultant Neuroanaesthetist and Civility Saves Lives Clinical Lead at NHSGGC, where he explains the concepts of civility and incivility, and dives into the evidence behind the campaign.





Still unsure? Read our frequently asked questions and find resources for you and your team on this Staffnet hub

- resource bank
- latest news
- wider range of video content, including short explainers.

Want to learn more about the campaign, access support, and find resources to use with your team? Visit the Civility Saves Lives hub here.

Recognising Workplace Learning: Band 5 nurses and midwives

New and exciting opportunity for all Band 5 nursing and midwifery staff within NHSGGC. Build a portfolio of evidence that demonstrates the value of your knowledge, skills and experience as a



Level 5 practitioner within your specific area of practice.

- Starting 1 September
- Recognition of the learning you are undertaking in your current role
- Plan and evidence your career development
- Prepare for career progression
- Funding is available to earn 20 SCQF Level 9 credits for your portfolio, with the option to continue with additional modules toward a specialist graduate certificate.

Our goal is to empower Band 5 nurses and midwives to recognise and evidence the value of their current skills, to take charge of their career development, and prepare for future roles in specialist, leadership, or advanced practice.

NHSGGC Clinical Guidelines Update - Summer 2025

Welcome to the Summer edition of our NHSGGC Clinical Guidelines Update.

In this edition:

- Results of survey on sourcing Clinical Information
- Clinical Guidelines User Group Update
- Clinical Guidelines Framework Review
- Update from Decision Support Programme Board Communication and
- Engagement Sub-Group
- Clinical Guidelines Toolkit Spotlight: Guidance for Lead Authors
- Key messages and useful reminders for guideline review and development.

Remember, for all your latest news stories, visit the Staffnet Hub: GGC-Staffnet Hub - Home (sharepoint.com)

Getting the right care is as easy as **ABC**





Do I need to go out?
For information on treating minor illnesses and injuries from home, go to NHS inform or download the NHS 24 App.



Be aware

There is help on your doorstep.

Your local GP pharmac

Your local GP, pharmacy, dental practice and optician offer a range of services.



If it's urgent, or you're unsure, call NHS 24 on 111.

They'll get you the care you need.

Unless it's an emergency - think ABC before visiting A&E. For more information: www.nhsggc.scot/rcrp



Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on website