

NHSGGC

Core Brief



Daily update
(25 May 2026, 9.25am)

Topics in this Core Brief:

- [Workforce Equality, Diversity and Inclusion Bulletin](#)

Workforce Equality, Diversity and Inclusion Bulletin

Every month we dedicate an edition of Core Brief to the topic of Workforce Equality, Diversity and Inclusion (EDI). If you have any feedback or anything you'd like included in future bulletins, please let us know via ggc.staffexperience@nhs.scot.



Looking ahead to Pride Month – June 2026

June is Pride Month, a time to celebrate the LGBTQ+ community, recognise their contributions, and reaffirm our commitment to creating a workplace where everyone feels safe, respected, and able to be themselves at work.

Across NHSGGC, we will once again be marking Pride Month visibly. As in previous years, Pride flags will be flown at a number of our main sites during June as a sign of our support for LGBTQ+ staff and patients. Alongside this, the LGBTQ+ Staff Forum is actively planning Pride-related activity, including staff engagement stands and opportunities to get involved across the organisation.

Pride Month is not only about celebration – it is also about visibility, allyship, and awareness. For many colleagues, seeing visible support from their organisation and leaders makes a real difference to how safe and included they feel at work.

The LGBTQ+ Staff Forum is open to all staff, including allies, and plays an important role in shaping how NHSGGC supports LGBTQ+ colleagues. If you would like to get involved, take part in Pride activity, or simply find out more, you can contact the Forum at ggc.lgbtstaff.forum@nhs.scot.



We'll share more details about Pride Month activity, including specific events and ways to get involved, in our June EDI Core Brief.

Spiritual Care and equality at work – safe space listening for staff

Spiritual Care plays an important role in supporting equality and inclusion within NHSGGC, particularly in relation to the protected characteristic of religion or belief. Spiritual Care services are open to all staff, regardless of faith, belief or none, and focus on supporting people as whole individuals.



At Glasgow Royal Infirmary, this includes access to Safe Space Listening – a confidential, non-judgemental listening service provided by a Registered NHS Healthcare Chaplain trained in person-centred, active listening approaches. The focus is on emotional wellbeing and mental health, offering staff a protected space to talk openly and be heard.

Staff who have used Safe Space Listening consistently highlight the value of having time to speak freely in confidence, feeling listened to without judgement, and being supported during challenging periods at work and beyond. Feedback shows the service can help staff cope better at work, change perspective, and, in some cases, prevent the need for time off.

Providing access to this kind of support is part of our wider commitment to creating an inclusive workplace, where staff of all backgrounds and beliefs feel respected, supported and able to seek help when they need it.

For further information about Safe Space Listening at GRI, staff can contact paul.grant2@nhs.scot.

Our Workforce Monitoring Report 2025–2026 is now published

We have published our Workforce Monitoring Report 2025–2026, which provides an overview of our workforce across the protected characteristics set out in the Equality Act 2010.

The report brings together information on who makes up our workforce, including patterns across recruitment, retention and representation. It helps us understand where we are making progress on equality at work, as well as where there are gaps or inequalities that require further attention.

Workforce monitoring is a statutory requirement for NHS Scotland, but it is also a key part of how we support fairness, transparency and continuous improvement across NHSGGC. The findings from the report inform our [Workforce Equality Action Planning](#) and help shape improvement activity at local and organisational level.

All staff are encouraged to read the report and use it to better understand workforce equality across NHSGGC.




You can read the full **Workforce Monitoring Report 2025–2026** here:

<https://www.nhsggc.scot/downloads/nhsggc-workforce-monitoring-report-2025-2026/>

Staff Led Equality Groups

Our staff led Equality Forums and Networks are communities for staff to come together, share their experiences of work at NHSGGC, and seek advice in a safe and supportive environment. They are open to all staff to join, including those who would like to get involved as allies.

	Join up or contact	Date of next meeting
BME Staff Network	Email: ggc.bmestaffnetwork@nhs.scot	9 Sept 2026
Staff Disability Forum	Email: ggc.staffdisabilityforum@nhs.scot Facebook: NHSGGC - Staff Disability Forum Facebook Neurodiversity sub-group: ggc.staffndgroup@nhs.scot	10 June 2026
LGBTQ+ Staff Forum	Email: ggc.lgbtstaff.forum@nhs.scot	29 July 2026
 More information: Staff Forums and Network - NHSGGC		

Dates for your Diary

Creating an inclusive environment for all our staff and patients is an important part of everybody's job. To support that, we create a calendar every year to provide an overview of important dates and events. The following inclusion-related dates are coming up over the next few months from our EDI Calendar:

- **June 2026** – Pride Month
- **Tuesday 9 – Monday 15 June** – Carers Week
- **Saturday 20 June** – World Refugees Day
- **Sunday 21 – Saturday 27 June** – Armed Forces Week
- **Sunday 5 July** - NHS Scotland's anniversary

- **Friday 17 July – Tuesday 18 August – South Asian Heritage Month**

For the full calendar of EDI dates, including awareness months and additional events, visit the [Staffnet EDI Calendar](#) or contact the Staff Experience team for more information.

If you would like a hard copy of the calendar for your service, we still have a small number available. Please tell us an example of why diversity and inclusion is important to your service and we'll send you a calendar, contact: ggc.staffexperience@nhs.scot.

Remember, for all your latest news stories, visit the Staffnet Hub:

[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)



Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on the [website](#)