

NHSGGC

Core Brief



Daily update
(25 June 2026, 10.45am)

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Planning PDP & Review Conversations throughout the year

PDP & Review conversations are most effective when they are part of everyday practice rather than a single annual event. Spreading these conversations across the year helps create meaningful, high-quality discussions that support learning, wellbeing and career development for every member of staff.

As we move into the coming months, there are several things to consider. We are approaching the summer holiday period with an increase in staff leave, followed by the autumn when there is a significant increase in the number of PDP & Review conversations that are due for renewal. This then leads into the time when we have winter pressures across all our services.

By planning ahead and distributing PDP & Review conversations more evenly, services can:

- Reduce pressure on managers and teams
- Ensure staff have protected time for a quality conversation
- Maintain focus on development, not just completion
- Avoid large peaks of activity at challenging times of year

Taking a proactive, year-round approach supports a more sustainable process and helps ensure PDP & Review conversations remain meaningful and valuable for both staff and services.

Need help? Support and guidance on PDP&R and TURAS Appraisal is available below:

- Self Service: Resources and training information are available here: [Personal Development Planning and Review - NHSGGC](#)

- Direct Contact: LE Support Team: [NHS Service Now Portal](#) – Click on the L&E Icon and fill in the relevant fields. You will receive an acknowledgement which will include a ticket number for your query. [How to raise a query](#) through NHS Service Now Portal. Or you can call us on 0141 278 2700 Option 3.

Digital Services Procurement team – new platform

Please be advised that the Digital Services Procurement team will be transitioning activities currently managed via this mailbox to the Paragon platform.

Paragon is scheduled to be live for Digital Services Procurement as of **Monday 29 June 2026**, and we strongly encourage all users to begin utilising this system as soon as it becomes available.

From **Friday 3 July 2026**, queries, requests for quotations, access to work requests and indent processing requests will no longer be handled through this mailbox.

As of **Monday 29 June 2026** - you can access the system here: [Paragon – Power Apps](#)

When submitting a request, please select 'Digital Services' from the initial drop-down menu, select the most relevant ticket and complete the required details. A member of the team will then respond to your request in due course via the Paragon app.

We hope this change will bring benefits such as quicker response times, reduction in information duplication and better end user experience.

NHSGGC Research Leader Fellowship

We are looking to expand our clinical research capabilities within NHS Greater Glasgow and Clyde. We are seeking to grow research leadership, expertise and capacity in key areas that are vital to research delivery. We are looking to provide opportunities for people to spend up to one day a week developing research capabilities within their area. In particular we are keen to enhance our ability to deliver commercial clinical trials.

This will be ring fenced time within your current substantive post, with the agreement of your line manager. You will remain in your current post and line management structure but your research objectives will be confirmed with the Director of Research and Innovation. The fellowships are not intended for

medical staff. Nursing staff who are employed for research delivery would be eligible to apply but the focus must be on leadership and capacity and not research delivery.

To find out more detail on the post and how to apply visit the link below:

<https://scottish.sharepoint.com/sites/GlasgowClinicalResearchFacility>

Working together to support the Armed Forces Community

The 2022 Scottish Population Census shows that Greater Glasgow and Clyde had veteran population of 25,606 (2.66% of people aged 16 and over).

In 2025 more than 6,600 patients using NHSGGC's secondary care services declared a veteran status, with a further 1,400 declaring they were a member of the wider Armed Forces Community (serving, reservist or dependent family member). Many more will have accessed general practice and community health services.

Supporting the Armed Forces Community (AFC) is a shared responsibility. NHSGGC continues to work closely with partner organisations to ensure staff and patients who are part of the AFC can benefit from early intervention, visibility, and appropriate support before people reach a point of difficulty.

This includes partnership working with organisations such as the Defence Medical Welfare Service (DMWS), who provide welfare support to members of the Armed Forces community within our services.

This service provides personalised non-clinical support from a trained welfare officer delivered at the hospital bedside or in the patient's home. This support can help to tackle issues such as loneliness or isolation, housing or financial worries, low level mental health concerns or a bereavement which may be impacting on health and wellbeing. Making a referral is easy just call 0800 999 3697 Monday to Friday 0900-1700 or email referrals@dmws.org.uk. You can find out more about the DMWS at this [website](#).

Veterans' Champion – Alexis Chappell, *said*: “Working in partnership is key to ensuring our Armed Forces Community feels supported and understood. By linking in with specialist organisations and making support visible and accessible, we can make a real difference for colleagues and patients alike.”

Resources and guidance for staff and managers are also available through [HR Connect](#), and colleagues are encouraged to access support or seek advice if they need it.

'Meeting the needs of people with Learning Disabilities' - amended web link

This new app provides quick and easy access to guidance on how to meet the needs of people with learning disabilities coming into our service. It can also be found on the [Right Decision website](#) - apologies for previous incorrect link.



Scan the QR code above for direct access to the app. Alternatively, visit the [Apps Store](#) or [Google Play](#) to download the Right Decisions: health and care app. Select the option for health & social care staff and type 'learning disabilities' into the search function.

Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)



Watch Your Waste!

NHSGGC Green Avengers - Saving the planet, one bin bag at a time.
Read more at: www.nhsggc.scot/watchyourwaste



Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on the [website](#)