

# Core brief

**Daily update**  
**(25 June 2025, 2.35pm)**

Topics in this Core Brief:

- Equally Safe at Work
- Introducing our new NHSGGC Armed Forces and Veterans Champion
- 'I finally felt safe' – How Money Advice is changing lives
- Scottish Health Awards 2025

## **Equally Safe at Work**

NHSGGC is working towards [Equally Safe at Work \(ESaW\)](#) accreditation, Scotland's national framework for tackling gender-based violence and inequality in the workplace. This framework provides us with benchmarking and learning from across the country, helping us to deliver change for our staff.

A key element of this programme involves reviewing and updating policies and practices to eliminate gender inequality.

For example, we have recently reviewed our apprenticeship programme with Donna Lennie, Workforce Employability Officer, and our induction programme with Stephanie Dunn, Senior Learning and Education Adviser, auditing materials for apprentices and new staff. This was to ensure that our entry routes and processes are free of any gender bias and as inclusive as possible. We want to actively encourage applications from individuals of all backgrounds, with a particular focus on attracting more women into vital STEM (Science, Technology, Engineering, and Mathematics) roles within our organisation.

Through this review, we have identified and agreed on actions to further enhance diversity and inclusivity. This is part of our commitment to continuous improvement, ensuring NHSGGC is a great place to work, and one that values and empowers every member of our diverse workforce.

## **Tackling Sexual Harassment**

Achieving ESaW is a key element of our programme of work to ensure a zero tolerance approach to sexual harassment across NHSGGC. Often, sexual

harassment is underpinned by these broader inequalities at work, in the labour market and society itself.

We want to highlight our [Cut it Out programme](#). This underscores our commitment to supporting staff affected by gender-based violence.

Support and advice are available to any member of staff who has experienced or witnessed harassment:

1. Line Management
2. Bully & Harassment Confidential Contacts – [Confidential Contacts - NHSGGC](#)
3. [HR Support & Advice Unit](#) – contact them via the [HR Self Service Portal](#) or calling 0141 278 2700 (Option 2) if your enquiry is urgent or you would prefer to talk to an HR Assistant.
4. You can also contact our anonymous Bullying and Harassment helpline on 0141 201 8545
5. Speak Up! - [Speak Up! - NHSGGC](#)
6. Spiritual Care Services - [Spiritual Care and Chaplaincy Service - NHSGGC](#)
7. Occupational Health Services - [Mental Health and Wellbeing - NHSGGC](#)
8. Peer Support Network - [Peer Support Network - NHSGGC](#)
9. Civility Saves Lives - [Home | Civility Saves Lives](#)
10. The SARC Service - [Turn to SARCS](#)
11. Women's Aid – [Support and Advice](#)
12. Scottish Domestic Abuse and Forced Marriage Helpline - [Here](#)

## **Introducing our new NHSGGC Armed Forces and Veterans Champion**

My name is Alexis Chappell, Chief Officer, East Renfrewshire HSCP. I have worked in health and care for 30 years across England and Scotland and am passionate about improving lives and outcomes for people and communities, tackling inequalities and supporting our workforce and unpaid carers.



I am delighted to be NHS Greater Glasgow and Clyde's Armed Forces and Veterans Champion as I am committed to ensuring that those who have served our country receive the recognition, support and opportunities they deserve. I also want to ensure that staff who work in the reservist space feel supported and valued, and that as employers we recognise and champion the mutual recruitment benefits for those transitioning out of service.

My intention is to build on the excellent work and foundations established by my predecessor Julie Murray and to work in partnership with veterans, reservists and colleagues across Glasgow and Clyde to achieve those ambitions. I would love to hear your suggestions or indeed feedback that will help me understand any

challenges you are facing as a reservist or in delivering services to veterans in our community.

As a reminder, our NHSGGC Veterans' Support Service is here to provide non-clinical emotional and practical support across Greater Glasgow and Clyde; for patients in acute care or living in the community. This includes access to a mental health peer support service. This service was recently recognised with a Bronze Award at the 2025 Scottish Veterans Awards.

With the patient's consent you can refer on their behalf or encourage them to make a self-referral to our delivery partner Defence Medical Welfare Service: call 0800 999 3697 or email [referrals@dmws.org.uk](mailto:referrals@dmws.org.uk). This service is open to anyone who has served or is serving in the UK Armed Forces; veterans, serving staff, reservists and their spouses/dependents.

To find out more about our commitment to the Armed Forces within NHSGGC, please visit our [HR Connect](#) page.

### **'I finally felt safe' – How Money Advice is changing lives**

Now more than ever, access to money advice services can be life changing for our patients.

Using just one simple [referral route](#), our hospitals can access confidential help and support for their patients from one of our money advice partnership services. We only need a few details.

Please watch this short [video](#) to hear from colleagues and patients about the vital role money advice can play in improving health and wellbeing.



For more information on our hospital based money advice services, visit our [web page](#).

You can also find dedicated assistance on a range of financial issues at our hospital [Support and Information Services](#).

## Scottish Health Awards 2025

Nominations are now open for this year's Scottish Health Awards.

These awards recognise the contribution of frontline health and social care workers but also celebrate those who work so hard behind the scenes in support roles to ensure we have the kind of health and care services that are vital in achieving the highest quality of care.



Nominate today and help celebrate the extraordinary achievements in Scotland's health sector.

The 2025 categories are:

- Support Worker
- Innovation
- Volunteers
- Midwife
- Allied Health Professional
- Global Citizenship
- Care for Mental Health
- Integrated Care
- Tackling Health Inequalities
- Leader of the Year
- Nurse
- Doctor
- Healthcare Scientist
- Pharmacist
- Young Achiever
- Top Team
- Reader's Choice – Unsung Hero/Heroes

The Reader's Choice Award will be put to a public vote after nominations close. Once our judging panel has selected the most inspiring nominations, you'll be able to vote for your winner in this category.

You can nominate by visiting: <https://www.scotlandshealthawards.co.uk/>

Entries close on Sunday 17 August 2025.

Remember, for all your latest news stories, visit the Staffnet Hub:  
[GGC-Staffnet Hub - Home \(sharepoint.com\)](https://sharepoint.com)

**Be Phishing and Vishing Aware!**

Phishing and Vishing are forms of social engineering, a technique used to gain access to private information, often via email. It can cause a huge amount of damage, disruption and distress. To help prevent social engineering attacks at NHSGGC and at home, remember N.E.T.

**N**o Trust  
Verify, via alternative means, the identity of those sending unexpected messages, even if the contacts are known to you.

**E**ducate Yourself  
Complete the Security and Threat module on LearnPro. Check online sources to see if emails, SMS messages or other forms of social engineering attacks are known or commonplace. Remember, educating yourself can protect you in both your work and personal life.

**T**hink First  
Successful attacks generally require a sense of urgency. Stop! Take a moment to reflect and investigate, this can show these attacks for what they are.

Managing technology and data safely and securely is everyone's responsibility throughout NHSGGC.  
For further information, visit: [FAQ---IT-Security-v0.2.pdf](#)

\*\*\*Staff are reminded to make sure their [personal contact details are up to date on eESS](#).\*\*\*

It is important to share Core Brief with colleagues who do not have access to a computer.  
A full archive of printable PDFs are available on [website](#)