

Core brief

Daily update
(24 September 2025, 2.45pm)

Topics in this Core Brief include:

- Reminder – It's Staff Flu Vaccination Week!
- Staff Governance Standard: Appropriately Trained and Developed
- Support for staff affected by international events

Reminder – It's Staff Flu Vaccination Week!

Thank you to everyone who has come along to be vaccinated so far and a thank you to our vaccinators who are working hard to ensure as many NHSGGC staff as possible are protected from flu this winter.

This is a reminder that if you haven't yet had your flu vaccination to please come along to a location this week.



Please see dates and locations below.

Queen Elizabeth University Hospital

- Wednesday 24 September – Mobile Vaccination Unit (layby on the access road closest to the suds pond), 1345 Govan Road, G51 4TF – 10:00 – 16:00
- Thursday 25 September- QEUH – Neuro Atrium – 08:00-20.00
- Saturday 27 September – QEUH /RHSC – Outpatient Clinic Room 12 RHSC – 08:00-20.00

Gartnavel General Hospital

- Friday 26 September – Gartnavel Hospital – Lecture Theatre – 08:00-20.00

Glasgow Royal Infirmary

- Thursday 25 September – GRI – Campsie Meeting Room – QE Building- 08:00-20.00

- Thursday 25 September (Twilight shift) – GRI – Campsie Meeting Room – QE Building – 20:00 – 02:00
- Saturday 27 September – GRI – Campsie Meeting Room – QE Building- 08:00-20.00

Royal Alexandra Hospital

- Friday 26 September – Royal Alexandria Hospital (situated in the car park beside the Estates and Facilities Building), Corsebar Road, Paisley, PA2 9PN – 14:00 – 16:00
- Sunday 28 September – RAH – Lecture theatre 2 – 08:00-20.00

Inverclyde Royal Hospital

- Wednesday 24 September – IRH – Hub beside dining room – 08:00-20.00
- Sunday 28 September – IRH – Hub beside dining room – 08:00-20.00

Stobhill Hospital

- Wednesday 24 September – Stobhill Hospital – Seminar Room Rooms 4 & 5 – Stobhill ACH – 08:00-20.00

Leverndale Hospital

- Friday 26 September – Leverndale Hospital -Canteen Area – Leverndale Hospital Campus – 08:30-16:00

Victoria ACH Hospital

- Thursday 25 September – Mobile Vaccination Unit (adjacent from Minor Injuries), 55 Grange Road, G42 9LL – 10:00 – 12:00

Vale of Leven Hospital

- Thursday 25 September – Mobile Vaccination Unit (across from the Maternity building in the carpark spaces across from the bus stop), Main Street, Alexandria, G83 0UA – 13:00 – 16:00

NHS Laundry

- Friday 26 September – Mobile Vaccination Unit, Hillington Laundry Services, 1 Jubilee Court, G52 4LB – 10:00 – 11:00

NHS Decontamination Unit

- Friday 26 September – Mobile Vaccination Unit, 24 Finlas Street, Cowlares Industrial Estate, G22 5DT

For anyone that is hospital based, there are over 40 peer vaccinators working across our hospital sites continuing to offer staff vaccines within their ward settings.

Health and social care staff are also able to access community pharmacy to receive their flu vaccine at a time and place that is convenient to them. To find out participating pharmacies, please see 'community pharmacy – Flu only' section on the [website](#).

Community flu vaccination clinics are also available. These can be booked by visiting [Login – Customer Service \(nhs.scot\)](#) or calling **0800 030 8013** during the hours of Monday to Friday 9.00am to 6.00pm or Saturday 9.00am to 1.00pm.

For staff with a weakened immune system who access the national booking portal. They may say an automatic message advising them to wait until they have received their letter. This is directed at those staff members who are 65 or over, immunocompromised, or 'at-risk'.

Staff Governance Standard: Appropriately Trained and Developed

This month, in our series of highlighting each [Staff Governance Standard strand](#) and outlining what they mean in practice, we're focusing on "Appropriately Trained and Developed."

Why "Appropriately Trained and Developed" Matters

Ensuring that all staff are appropriately trained and developed as part of a culture of learning, is a vital component of delivering safe, effective, and person-centred care.

According to our [2025 iMatter Board Report](#), we are pleased to report that the 'Appropriately Trained and Developed' strand was rated within the Green – Strive & Celebrate category, with the question "*I am given the time and resources to support my learning growth*" within the survey rated 74.

To build on this positive outcome, we conducted a series of Collaborative Conversations focused on our Learning Culture within NHSGGC. We are using these to deepen our understanding of staff's actual experiences of PDP & Review and their access to learning and career development opportunities in practice. Outputs from these conversations will be used to support ongoing improvements as part of our Workforce Strategy.

Under the Staff Governance Standard, both **employers** and **staff** have key responsibilities in relation to learning and development:

Employer Responsibilities:

- Provide Regular and Effective PDP Reviews
- Develop a Workforce Learning and Development Strategy
- Ensure Equity of Access
- Allocate Appropriate Resources

- Ensure that staff have time allocated for core and profession essential mandatory learning

Staff Responsibilities:

- Engage in PDP discussions
- Seek Learning Opportunities
- Be Flexible and Share Learning
- Only Work Within Your Competence

(Find out more about these responsibilities on the [Staff Governance Standard webpage](#).)

Why It Matters:

A culture of learning benefits everyone—staff, services, and most importantly, the people we support. Continuous development supports high standards, builds confidence, and helps staff progress in their careers while ensuring safe and effective care.

Questions or Support?

Speak with your line manager to:

- Arrange your PDP & Review discussions
- Access training resources
- Discuss any learning, development or support needs

You can also find out more on the [PDP & Review pages](#) or you can access load of learning resources via [LearnPro](#), [TURAS Learn](#) or via our dedicated learning pages on StaffNet - [Learning, Education and Training - NHSGGC](#)

Let's continue to build a workforce that is skilled, confident, and supported.

Support for staff affected by international events

We recognise that this is a difficult time for all those affected by global events. With this in mind, we want to assure staff that there is support available, both at a national level and through our local services.

These include the [National Wellbeing Hub](#) which provides a range of advice and support, the National Wellbeing Helpline (0800 111 4191) which offers a 24/7 compassionate listening service, and confidential mental health treatment available through the [Workforce Specialist Service](#).

As well as the national support in place, we encourage any staff affected by international events to seek support through our [psychological support services](#), our [peer support network](#), or, to access our range of wellbeing webinars.

You may also find support from our [Spiritual Care Service](#), which is there to offer a listening ear for any member of staff who comes to us with a need to be heard, to be supported, to sometimes be signposted to other appropriate services with consent. They provide confidential, compassionate care that helps staff, students and volunteers to cope when life is particularly challenging and bereavement support may be the focused need for those personally affected by international events.

Our NHSGGC sanctuaries are not religious spaces, they are neutral places open to everyone to use and respect, for whatever reason you may need to 'take time out' to sit in the peace and quiet they provide.

We recognise that during times of conflict, feelings can run high among staff and many of the people we treat and care for. We appreciate your understanding and continued professionalism at such a challenging time.

Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)

Getting the right care is as easy as ABC

A
Ask yourself
Do I need to go out?
For information on treating minor illnesses and injuries from home, go to NHS inform or download the NHS 24 App.

B
Be aware
There is help on your doorstep.
Your local GP, pharmacy, dental practice and optician offer a range of services.

C
Call 111
If it's urgent, or you're unsure, call NHS 24 on 111.
They'll get you the care you need.

Unless it's an emergency - think ABC before visiting A&E.
For more information: www.nhsggc.scot/rcrp

NHS Greater Glasgow and Clyde

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [website](#)