

NHSGGC

Core Brief



Daily update
(24 July 2026, 1.45pm)

Topics in this Core Brief:

- Workforce Equality, Diversity and Inclusion Bulletin



Workforce Equality, Diversity and Inclusion Bulletin

Every month we dedicate an edition of Core Brief to the topic of Workforce Equality, Diversity and Inclusion (EDI). If you have any feedback or anything you'd like included in future bulletins, please let us know via ggc.staffexperience@nhs.scot.

South Asian Heritage Month 2026

South Asian Heritage Month takes place from 18 July to 17 August. The theme this year is **"Unity in Diversity"**, recognising the wide range of cultures, languages, faiths, traditions and experiences that make up South Asian heritage.

Across NHSGGC, colleagues of South Asian heritage make a significant contribution every day through their dedication, expertise and compassionate care. South Asian Heritage Month offers an opportunity for us all to reflect on and celebrate those contributions, whilst continuing to build a workplace where everyone feels respected, valued and included.

The NHSGGC BME Staff Network will be marking South Asian Heritage Month with a celebration event later this summer, bringing colleagues together to share experiences, learn from one another and celebrate the diversity of our

workforce.

Event Details

Date: 27 August 2026

Time: 6:00pm – 10:00pm, with registration from 5:00pm

If you would like to know more about the event and register to attend, please sign up here: <https://link.webpolsurveys.com/EP/E45A9422070E885F>.

For more information about the BME Staff Network, contact ggc.bmestaffnetwork@nhs.scot

Supporting our Neurodivergent Colleagues

Did you know NHSGGC has a dedicated range of resources to support neurodivergent colleagues and the teams they work in? Our HR Connect neurodiversity pages provide guidance, practical advice, information on reasonable adjustments, and resources to help create a more inclusive workplace for colleagues who are neurodivergent.

Whether you are looking for support for yourself, a team member, or simply want to learn more, these resources are available to all staff.

Find out more on HR Connect: [Supporting and Working with our Neurodivergent Colleagues](#)

Pride Month: Thank You for Your Support

Pride Month may be ending, but our commitment continues. As Pride Month draws to a close, we'd like to thank colleagues across NHSGGC for the support, allyship and enthusiasm shown throughout June.

From Pride stalls and local events to conversations with colleagues, staff helped create visible and inclusive spaces where LGBTQ+ staff felt welcomed, valued and supported. The month provided opportunities to celebrate diversity, raise awareness and highlight the important role that inclusion plays in creating a positive working environment for everyone.

Staff Led Equality Groups

Our staff led Equality Forums and Networks are communities for staff to come together, share their experiences of work at NHSGGC, and seek advice in a safe and supportive environment. They are open to all staff to join, including those who would like to get involved as allies.

	Join Up or Contact	Date of Next Meeting
BME Staff Network	Email: ggc.bmestaffnetwork@nhs.scot	9 Sept 2026
Staff Disability Forum	Email: ggc.staffdisabilityforum@nhs.scot Facebook: NHSGGC - Staff Disability Forum Facebook Neurodiversity sub-group: ggc.staffndgroup@nhs.scot	17 Sept 2026
LGBTQ+ Staff Forum	Email: ggc.lgbtstaff.forum@nhs.scot	29 July 2026
 More information: Staff Forums and Network - NHSGGC		

Dates for your Diary

Creating an inclusive environment for all our staff and patients is an important part of everybody's job. To support, that, we create a calendar every year to provide an overview of important dates and events. The following inclusion-related dates are coming up over the next few months from our EDI Calendar:

- South Asian Heritage Month: Saturday 18 July – Monday 17 August 2026
- Speak Up Week: Monday 28 September – Friday 2 October 2026
- Black History Month: October 2026

For the full calendar of EDI dates, including awareness months and additional events, visit the [Staffnet EDI Calendar](#) or contact the Staff Experience team for more information.

If you would like a hard copy of the calendar for your service, we still have a small number available. Please tell us an example of why diversity and

inclusion is important to your service and we'll send you a calendar - contact ggc.staffexperience@nhs.scot

Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)

Staff are reminded to make sure their personal contact details are up to date on eESS.

**It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on the [website](#)**