

Core brief

Daily update

(24 August 2022, 11.05am)

Topics in this Core Brief:

- Removal of COVID Policies
- How Near Me Video Consultation is being used in our Flow Navigation Centre
- The Staff Bursary is now open for new applications
- SPSO Advisers Open Seminar - Thursday 1 September 2022

Removal of COVID Policies

To assist employees and NHS Boards through COVID pandemic, a number of temporary policies and terms and conditions were implemented. On 24 June 2022, [DL \(2020\) 21](#) was issued confirming that the majority of the temporary COVID related policies and variations to terms and conditions would end on 30 June 2022.

[DL \(2020\) 21](#) has now been extended to include FAQ's, clarifying points from the initial document.

Protection - Overtime & Excess Hours

[DL\(2020\)05](#) detailed that staff who are currently on protection when doing additional hours should not have the excess/overtime counted in any protection arrangement.

[DL \(2020\) 21](#) now confirms that all Boards should revert back to the existing rules around Organisational Change Protection from 30 June 2022. However, as salaries have already been processed until end of August 2022 and as this clarity has only been received, then any additional hours worked up to Wednesday 31 August 2022 will continue to not be counted in any pay protection arrangement. Therefore, from Thursday 1 September 2022 pay protection will revert back to existing arrangements.

Symptoms Consistent with COVID-19/ COVID-19 Positive

In relation to employees who have symptoms consistent with COVID, guidance issued in April 2022 still applies and [DL \(2020\) 21](#) confirms the correct SSTS codes to be used:

All employees should follow the 'Stay at Home' guidance for the general population if they have symptoms consistent with COVID-19: <https://www.nhsinform.scot/covid19>. In addition to this, Health and Social Care staff and volunteers who work with patients and service users in face-to-face settings should undertake a LFD. Where the LFD is positive, these staff should isolate for five days and then undertake LFD's on day six until they receive two negative LFD's or until day 10. This should be recorded as **Special Leave – Coronavirus COVID 19 Positive**.

Health and social care staff and volunteers who do not work with patients and service users in face-to-face settings are not required to undertake LFD to confirm if they are COVID positive or in order to return to work if they have symptoms consistent with COVID-19. This should be recorded as **Special Leave – Coronavirus COVID 19 Positive**.

If any staff are unfit to return to work from day 11 this will be recorded as **Sick Leave – Covid Related**.

Further details regarding the above are available in [DL \(2020\) 21](#).

How Near Me Video Consultation is being used in our Flow Navigation Centre

Near Me Video Consultation is becoming an integral part of health and care delivery and this good practice example – Using Near Me in Urgent Care – aims to demonstrate how NHSGGC utilised a simple yet effective approach to promote the use of Near Me with its local population. To watch the video visit: [Near Me in a Nutshell: Using Near Me in Urgent Care](#).

For further information, please refer to The National Resource Centre [Click here](#), or contact your waiting area administrator, or raise a call with the IT Service Desk.

The Staff Bursary is now open for new applications

The Staff Bursary Scheme is available to NHSGGC employees from all grades and service areas to support them to gain educational qualifications and undertake courses of study relevant to their role and personal development.

The Staff Bursary will support applications from 1 August 2022 to 31 July 2023 (all courses must start between these dates).

For more information, the application form and instructions on how to complete the form, visit the [Staff Bursary pages on HR Connect](#). You will be able to save a copy of your application when finished.

You can contact the Staff Bursary team at: staff.bursary@ggc.scot.nhs.uk or LE Support 0141 278 2700 (option 3).

The closing date for Applications is 23:59 on Wednesday 14 September 2022.

SPSO Advisers Open Seminar - Thursday 1 September 2022

The Scottish Public Service Ombudsman (SPSO) is currently looking for experienced clinicians, registered with the GMC or HPC, to join our register of professional advisers. The SPSO is the final stage for complaints about public service organisations in Scotland, including the NHS and Health and Social Care Partnerships.

If you are interested in finding out more about the SPSO, the role of professional advisers and how to get involved, you can sign up to an online webinar on 1 September 2022 from 6.00pm – 7.30pm. [Sign up to the webinar here](#).

This webinar is open to anyone who would like to find out more about being a professional adviser for the SPSO, but we are particularly looking for clinicians in the following areas of practice:

- GP
- Gynaecology and Obstetric
- Gastroenterologist
- Cardiologist
- Emergency
- ENT/maxillofacial
- Haematologist
- Neurologist
- Oncologist
- Ophthalmic
- Paramedic
- Psychiatrist
- Child Psychiatrist

- CAMHS
- Vascular Surgeon
- Respiratory

If you have any questions about the webinar, please contact: communications@SPSO.gov.scot.

Lateral Flow Tests - available to staff who work with patients and service users in face-to-face settings

Speak to your line manager about where to collect your test kit, then:

		
Register your kit	Test twice per week	Record your results

Keep your colleagues and patients safe from COVID-19

Help stop the spread!

Visit: www.nhsggc.scot/staff-recruitment/ift-staff

Please keep up-to-date with the latest guidance on our dedicated web pages at: www.nhsggc.scot. If you have any questions about the current situation please check the FAQs first. If you have any further questions, please email: HR.Support@ggc.scot.nhs.uk.

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

**It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)**