

Core brief

Daily update
(24 April 2025, 12.05pm)

Topics in this Core Brief:

- Changes to Protecting Vulnerable Groups scheme – is your role affected?
- National Stalking Awareness Week
- NHSGGC's eHealth staff are celebrated at the annual awards event

Changes to Protecting Vulnerable Groups scheme – is your role affected?

From April 2025, the law around the [Protecting Vulnerable Groups \(PVG\)](#) scheme changed. These changes mean more roles are legally classed as “regulated work.” As a result, some staff who hadn't previously needed PVG membership are required to join the scheme.

Why this matters

The PVG scheme helps ensure people working with vulnerable groups (protected adults and/or children) don't have a known history of harmful behaviour. The changes are part of wider updates to disclosure legislation being rolled out by Disclosure Scotland.

What happens next

- If you're affected, you'll be contacted by **PVG Recruitment** - either directly or through your line manager - over the coming weeks.
- You'll be given guidance on how to apply.
- You must complete your PVG application by **30 June 2025**.

Next steps

- No immediate action is needed from you unless you've been contacted.
- If you're unsure about whether this applies to you, wait to hear from your manager or PVG Recruitment.
- Further updates will be shared on [HR Connect](#) as the rollout continues.

Information webinars

Additional 30-minute webinars have been planned for line managers throughout April and May. These sessions provide an overview of the changes being made to the PVG Scheme and to allow line managers to ask any additional questions. Each

of the webinars will contain the same information, therefore line managers only need to attend one of the sessions. Although the webinar sessions will be aimed at line managers, all staff are welcome to attend.

You can register to attend one of the information webinars on [HR Connect](#). A copy of the [slides](#) used within the webinar can also be accessed and reviewed.

You can read more about the PVG changes on the [Disclosure Scotland](#) website or on the NHSGGC [website](#).

National Stalking Awareness Week

This week is Stalking Awareness Week. At NHS Greater Glasgow and Clyde, we are committed to ensuring that all our staff feel safe, supported and respected at work. As part of this commitment, we introduced the Sexual Harassment: Cut It Out programme, which outlines our zero tolerance approach to any form of harassment, including sexual harassment. We want our staff to feel confident in reporting such behaviour without fear. We also recognise that gender inequality remains a significant issue and is closely linked to violence against Women.

Violence against women refers to abusive behaviour directed at women simply because of their gender. NHSGGC encourages all staff to speak up if they have experienced or witnessed any inappropriate behaviour.

The Cut It Out programme ensures that addressing harassment is everyone's responsibility and it provides support to those who see or experience it, making it easier to come forward.

NHSGGC is focused on building confidence in those who have witnessed or experienced any form of harassment, helping them recognise it and feel empowered to report it. We are also working with Close the Gap as part of our efforts to achieve accreditation with the Equally Safe at Work programme. This initiative will support NHSGGC in strengthening our commitment to gender equality within the organisation.

Our goal is to create a workplace where everyone feels respected, safe and included. We will also ensure that anyone who reports harassment receives the necessary support.

For more information about Sexual Harassment: Cut It Out, and the sources of support available, please click [here](#).

NHSGGC's eHealth staff are celebrated at the annual awards event

For the 2024/2025 event, there were 14 nominations across the directorate including individuals going above and beyond along with great examples of collaboration and cross team working both within eHealth and colleagues across the Board.

The Employee of the Year award went to Alan Walker for leading and supporting the testing and implementation of safer medicines projects including HEPMA and Pharmacy Stock Management (PSM).

Lin Calderwood was named Leader of the Year for leading the National Programmes of work for Ophthalmology Digital Patient Record and the ANIA Digital Dermatology culminating in NHSGGC being the first Board to adopt both applications.

The Innovation of the Year prize went to the collaboration of teams involved with the design and build of patient centred nursing documentation tools within TrakCare.

Finally, Team of the Year was awarded to the collaboration of eHealth Teams engaged in Ophthalmology Digital Patient Record, seamlessly connecting primary and secondary eye care.

The overall eHealth winner will be announced at NHSGGC's Celebrating Success Awards in May.

For more information on the eHealth awards, please visit [Staffnet](#).

Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

**It is important to share Core Brief with colleagues who do not
have access to a computer.
A full archive of printable PDFs are available on [website](#)**