

Core brief

Daily update

(24 April 2023, 11.55am)

Topics in this Core Brief:

- SPPA NHS Circular 2023/04 - Introduction of new options for flexible retirement
- iMatter 2023 – every voice matters
- AHP Education Fund now open
- Stress Awareness Month

SPPA NHS Circular 2023/04 - Introduction of new options for flexible retirement

The purpose of this circular is to provide Employers with information on upcoming changes to the NHS Pension Scheme (Scotland) (NHSPS[S]) designed to give members more flexibility around retirement.

Key information in this circular:

- From 1 April 2023, all members will have the option to retire and re-join the pension scheme
- From 1 October 2023, a new partial retirement option will be introduced for members with 1995 Section pension benefits
- From 1 April 2023, 'the 16-hour rule' preventing retired members from working more than 16 hours per week in the first month after retirement will be permanently removed
- From April 2023, the date on which NHS pensions are revalued is changing from 1 April to 6 April.

The circular can be viewed in full at: <https://pensions.gov.scot/nhs/scheme-governance-and-legislation/circulars>

iMatter 2023 – every voice matters

iMatter is your opportunity to provide feedback on your experience as an employee here in NHS Greater Glasgow and Clyde. We use the results to identify local and

organisational wide improvements that will make our Board a better place for everyone to work.

We run the survey in three cohorts to make iMatter easier for everyone to complete. The iMatter survey for **Cohort One** launches on **15 May**, with **Cohorts Two** and **Three** coming soon after. Please see below for cohort details, including timescales, and you can visit our [HR Connect](#) page for more information.

Cohort One	Cohort Two	Cohort Three
Survey opens 15 May	Survey opens 22 May	Survey opens 5 June
Chief Executives Office Acute SMT Human Resources & Organisational Development Corporate Communications and Public Engagement Public Health Specialist Children's Services Oral Health East Dunbartonshire HSCP Finance – Payroll Services only	Women & Children's South Sector Board Nurse Directorate West Dunbartonshire HSCP Diagnostics Regional Services eHealth North Sector	Estates and Facilities Glasgow City HSCP Renfrewshire HSCP Finance Clyde Sector Board Medical Directorate Board Admin Inverclyde HSCP Out of Hours East Renfrewshire HSCP Area PF – JOC

The survey data is administered by an independent company which means your responses are anonymous and individual feedback received is **not** shared with anyone in NHSGGC. Look out for your questionnaire link coming through and if you have any questions about responding, please contact your line manager.

Please share your views, and help to continuously build a Better workplace.

AHP Education Fund now open



The Director of Allied Health Professions and the AHP Education Fund Group are delighted to advise that the 2023 AHP Education Fund **opens to applications today, closing at midnight on Sunday 21 May 2023.**

This offers registered AHPs the opportunity to apply from a suite of funded modules, delivered by Glasgow Caledonian University (GCU). This will support professional practice and personal development portfolios throughout AHP career pathways: including Advanced Practice AHPs and those aspiring to be in AHP Advanced Practice roles.

An online information session will be held by GCU on **Wednesday 26 April from 3.30-4.30pm.** Please see link below to join the meeting. This session will be recorded for those unable to attend.

[Click here to join the meeting](#)

The application pack and further information, including modular choice, can be found here: [AHP Education Fund 2023 - Application Pack.](#)

The application pack can also be requested from the AHP Practice Education Team: [ggc.gjnhahpepl@nhs.scot](mailto:gqc.gjnhahpepl@nhs.scot).

Stress Awareness Month

In challenging times, it is important that each of us take care of our own physical and mental health, our emotional wellbeing and support our colleagues.

NHSGGC provides a range of wellbeing services and support for staff. As part of Stress Awareness Month, taking place throughout April 2023, our services are out and about across NHSGGC sites to let you know about the support available to you and your colleagues.



Please come along or encourage your team to visit our stalls. We'll have loads of information, leaflets and friendly people to talk to about the support that's in place.

You can also find out more on [our intranet](#), where you can read more and download or order our really helpful [z-card](#) with loads of useful tips.

This week, here's where we'll be:

IRH	By the front entrance	Tuesday 25 April	10am to 2pm
Vale of Leven	Staff Canteen	Friday 28 April	10am to 2pm



Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)