

Core brief

Daily update
(23 May 2025, 9.20am)

Topics in this Core Brief:

- Grand Round Highlights (21/05/2025): Advancing Women's Health and Zero Tolerance on Sexual Harassment
- Patient Experience and Public Involvement (PEPI): Our new Lunchtime Learning drop-in sessions are now live!
- Inverclyde HSCP celebrate staff at local awards

Grand Round Highlights (21/05/2025): Advancing Women's Health and Zero Tolerance on Sexual Harassment

This week NHS Greater Glasgow and Clyde's [Grand Round](#) was given presentations emphasising our commitment to a zero-tolerance approach to sexual harassment and a renewed focus on women's health. The Grand Round was updated on the Women's Health Plan: A plan for 2021-2024 and on NHSGGC's Cut It Out anti-sexual harassment and Equally Safe at Work programmes.

The Cut It Out programme, developed in partnership with the NHSGGC Board, aims to embed a zero-tolerance culture, and to ensure an NHSGGC workplace free from all forms of unwanted conduct of a sexual nature. This includes sexually suggestive comments or gestures, inappropriate physical contact, or any other actions constituting sexual harassment.

Complementing this, Equally Safe at Work provides a national standard for best practice in preventing Gender Based Violence and promoting gender equality. NHSGGC is dedicated to upholding the values of respect and professionalism, empowering staff to report concerns without fear and ensuring strong leadership and accountability in addressing harassment.

While prioritising a harassment-free environment, we also reaffirmed our commitment to women's health, addressing historical biases in medical education

and enhancing workforce understanding through resources like the Turas Learn menopause module.

Here's how you can help:

1. View the Grand Round presentation: [Women's Health - Policy and Practice and Cut it Out Anti-Sexual Harassment Programme](#)
2. Look at the Women's Health page for up to date information: [Women's health](#)
3. Be aware of what constitutes sexual harassment. You can find out more information on our [Cut It Out Page](#) or by completing our [Sexual Harassment e-learning module](#).
4. Sign-up for our [Active Bystander Training sessions](#), to give you tools and techniques to challenge inappropriate behaviours you or your colleagues may experience. If you can't attend one of these sessions, you can find similar information in our Speak Up! [Learn pro-module](#) (search GGC: 330 on Learn Pro).
5. If you are a manager, sign-up for one of our [Sexual Harassment webinars](#) or keep an eye out for our interactive workshops launching later this year.
6. Share posters and leaflets in your local area to raise awareness. Request those via ggc.staffexperience@nhs.scot

Patient Experience and Public Involvement (PEPI): Our new Lunchtime Learning drop-in sessions are now live!

Are you planning changes to your service?

Do you want to better understand your patients' experiences?

Are you looking to engage with service users and gather meaningful feedback?

Join our 40-minute drop-in sessions held on Microsoft Teams. These bitesize sessions are designed to support you and your team with the know-how to effectively engage with patients, families and communities. You'll also learn how to connect with the Patient Experience and Public Involvement (PEPI) Team for ongoing support.

There are no limits on attendance – bring your whole team along!

We also offer tailored sessions for individual teams or can attend service-based events upon request.

To register, please use the links below – you're welcome to attend as many sessions as you like:

Developing Survey Questions

Tuesday 17 June, 12.00pm – 12.40pm

[Register Here: https://events.teams.microsoft.com/event/1d183cda-f82e-47d2-a1aa-47edfd5fea67@10efe0bd-a030-4bca-809c-b5e6745e499a](https://events.teams.microsoft.com/event/1d183cda-f82e-47d2-a1aa-47edfd5fea67@10efe0bd-a030-4bca-809c-b5e6745e499a)

Creating Surveys Using Microsoft Forms

Wednesday 18 June, 12.00pm – 12.40pm

[Register here: https://events.teams.microsoft.com/event/cf49fce6-a5ec-4753-bba5-8461713df08f@10efe0bd-a030-4bca-809c-b5e6745e499a](https://events.teams.microsoft.com/event/cf49fce6-a5ec-4753-bba5-8461713df08f@10efe0bd-a030-4bca-809c-b5e6745e499a)

How to Run a Focus Group

Tuesday 24 June 12.00pm – 12.40pm

[Register here: https://events.teams.microsoft.com/event/89c88a06-2966-4c49-b73c-551d8c351d43@10efe0bd-a030-4bca-809c-b5e6745e499a](https://events.teams.microsoft.com/event/89c88a06-2966-4c49-b73c-551d8c351d43@10efe0bd-a030-4bca-809c-b5e6745e499a)

Creating Videos for Patient Feedback

Thursday 26 June 12.00pm – 12.40pm

[Register here: https://events.teams.microsoft.com/event/2e3e6c11-ca99-411b-91bf-11d0463380c4@10efe0bd-a030-4bca-809c-b5e6745e499a](https://events.teams.microsoft.com/event/2e3e6c11-ca99-411b-91bf-11d0463380c4@10efe0bd-a030-4bca-809c-b5e6745e499a)

Inverclyde HSCP celebrate staff at local awards

Staff across Inverclyde HSCP were honoured at their local staff awards.

Laura Gordon, Health Visiting Team Lead, was awarded Innovation of the Year. Laura had the idea of an App where parents and carers could access all the information that Health Visitors provide. It provides reassurance for families, reduces the use of paper leaflets and ensures parents are not sourcing out of date or inaccurate information. It is called Happy Healthy Tots.

Employee of the Year went to Laura Kenicer, Advanced Pharmacist, Primary Care, who leads on Chronic Pain with the HSCP pharmacy team as well as being the professional secretary for the Scottish Pain Pharmacy Network. Laura has supported our pharmacy staff to deliver tier 3 opiate medication reviews.

Leader of The Year was Gayle McQueen, Wellbeing Coordinator, Inverclyde Homelessness Centre. Gayle's approach to recruitment ensured a team of dedicated individuals were introduced to the service to deliver support of varying intensities to meet the needs of each resident both in the Inverclyde Centre and in Temporary Furnished Flats in the community.

Children's Residential Services (The View, Crosshill and Kylemore Children's Houses), walked away with Team of the Year. The team work extremely hard to provide a safe and nurturing home for children who are unable to reside with their

families and they embody the core values of being child-centred, trauma-responsive and provide love and nurture ensuring that every child in our homes receives the support they need to thrive.

Arlene Bissett took the title of Volunteer of the Year. In addition to working and supporting her two adult sons, Arlene is involved in a number of local Inverclyde disability groups. Arlene's close connections in the Inverclyde community makes her a source of information about voluntary organisations and things to do.

Congratulations to the Inverclyde HSCP local award winners!

Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](https://sharepoint.com)

Be Phishing and Vishing Aware!

Phishing and Vishing are forms of social engineering, a technique used to gain access to private information, often via email. It can cause a huge amount of damage, disruption and distress. To help prevent social engineering attacks at NHSGGC and at home, remember **N.E.T.**

No Trust
Verify, via alternative means, the identity of those sending unexpected messages, even if the contacts are known to you.

Educate Yourself
Complete the Security and Threat module on LearnPro. Check online sources to see if emails, SMS messages or other forms of social engineering attacks are known or commonplace. Remember, educating yourself can protect you in both your work and personal life.

Think First
Successful attacks generally require a sense of urgency. Stop! Take a moment to reflect and investigate, this can show these attacks for what they are.

Managing technology and data safely and securely is everyone's responsibility throughout NHSGGC.
For further information, visit: [FAQ---IT-Security-v0.2.pdf](#)

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [website](#)