



Daily update
(23 March 2026, 4.40pm)

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Celebrating our nurses and midwives as we mark the first year of Leading the Way

Every May, we join colleagues around the world in celebrating the vital contributions of nurses and midwives. This year's International Day of the Midwife highlights the global goal of achieving One Million More Midwives, while International Nurses Day focuses on Our Nurses, Our Future – Empowered Nurses Save Lives.

Here in Greater Glasgow and Clyde, 14 May marks the first anniversary of [Leading the Way, our Nursing and Midwifery Strategy](#). This video with Professor Angela Wallace, Executive Director of Nursing, talks about plans to celebrate this milestone, and highlights the four key priorities of the strategy:



<https://vimeo.com/1173292304/82507be30c>

Keep an eye on the Core Brief and Staffnet over the coming weeks to see the progress we've made in the first year of the strategy.

Reminder: GGC Resident Doctor Wellbeing Day this Wednesday

On Wednesday 25 March, join us for a free-to-attend day of talks, workshops and more focused on Resident Wellbeing open to all GGC Residents.

The day will cover topics such as recognising and managing burnout, the importance of sleep, and supporting colleagues in difficulty, and will include lunch and a free raffle for spa treatments.

The event will run from 09:30 - 16:30 at the Teaching and Learning Centre, QEUH Campus.

Find out more about the day and get the full conference programme [on Staffnet](#).

Reduced Working Week - 9 days to go!

As we approach the implementation of the 36 hour Reduced Working Week (RWW) for Agenda for Change staff on 1 April, we are asking all managers to continue prioritising engagement with their teams and staff-side colleagues.

Team Discussions on Working Patterns and Rotas

Managers must ensure that all staff have the opportunity to discuss:

- Proposed new working patterns
- Any changes to existing rotas
- Local service arrangements required to support safe and effective delivery under the Reduced Working Week.

These conversations should take place in partnership with staff side, ensuring openness, consistency, and clarity for all colleagues.

Part-Time Staff

As part of the transition to RWW, please ensure that all part-time staff are aware that they can apply to:

- increase their contracted hours, or
- retain their current contracted hours.

This is subject to service needs and funding; further details can be found on the [RWW Sharepoint Page](#).

Updating eESS

Managers must not make any eEES changes dated on or after 1 April 2026 until 2 April 2026. This temporary pause is required to support a bulk upload being undertaken by the eEES National Team to update records for affected staff, effective 1 April 2026.

This restriction applies to all future-dated transactions, including (but not limited to):

- Part-time staff retaining or increasing their existing hours
- Annualised hours arrangements.

Avoiding future-dated changes during this period will prevent the creation of records that could block the automatic application of the reduced working hours.

Please ensure this message is shared proactively and that staff know how to explore the options available to them.

This update will continue to be issued weekly in the lead-up to the go-live date of 1 April, to support consistent communication across all services.

Thank you for your continued leadership and engagement as we work towards implementation.

My PDP&R - Making the Most of the PDP&R Process

The Personal Development Planning and Review (PDP&R) is a mandatory part of supporting staff development and organisational success in NHS Scotland. For staff in NHSGGC, it ensures that every team member has clear objectives, opportunities for growth, and ongoing support throughout their career journey.

Key Moments for PDP&R

- Making PDP&R part of everyday practice: Link PDP&R to existing conversations and processes throughout the year—such as one-to-ones, supervision meetings and wellbeing check-ins
- New to the organisation or role: Begin agreeing objectives, learning needs and identifying any support required during induction and keep these updated
- Returning from long-term leave: Revisit objectives and development needs to ensure a smooth and supportive return to work.
- Changing post or leaving: Schedule a review discussion before the member of staff moves/leaves to support a positive transition and ensures the completed review is signed off. This allows the process to start afresh in any new role.
- Capturing the conversation: Record great conversations and PDP activities on Turas Appraisal as this supports organisational assurance that staff are able to have these conversations. Check that staff have protected time in work for mandatory learning.

Benefits for staff and managers

- **For staff:** Clarity on expectations, opportunities for growth and support for wellbeing and career aspirations.
- **For managers:** A structured way to support team development, align objectives with organisational priorities, and build engagement.

Need help? Support and guidance on PDP&R and Turas Appraisal is available below:

- Self Service: Resources and training information are available here: [Personal Development Planning and Review - NHSGGC](#)

- In Person: LE Support Team: [NHS Service Now Portal](#) – Click on the L&E Icon and fill in the relevant fields. You will receive an acknowledgement which will include a ticket number for your query. [How to raise a query](#) through NHS Service Now Portal. Or you can call us on 0141 278 2700 Option 3.

A new look for NHSGGC core statutory and mandatory modules on LearnPro: Once for Scotland modules

As part of the Agenda for Change pay deal 2024/ 2025 work stream for Protecting Learning Time, a set of nine Once for Scotland (OFS) Statutory and Mandatory modules were agreed for all staff in NHS Scotland. This development was agreed to support staff moving across Boards in NHS Scotland and to enable national reporting on core module compliance and learning in work time and now the modules are here!

The OFS modules were confirmed through a robust national process collaborating with Learning Leads and Subject Matter Expert representatives across all NHS Boards to ensure that content is appropriate for all staff.

Working in NHSGGC - what does this mean for me?

1. Most of the modules are not new to us in NHSGGC - we already had a version of 8 of the 9 modules in our core learning, the names will slightly change and may look different but the learning outcomes remain the same.
2. You will remain compliant in these NHSGGC equivalent core modules if you have already completed them on LearnPro. When modules are due for renewal you will complete the OFS version at the date of renewal.
3. A new module in the national suite is Fraud Awareness - we had this in our LearnPro learning catalogue under personal development and you may have already completed this. If you have, you will get compliance credit for this and if not you will have 6-months to access and complete.
4. In addition to the above nine OFS modules, NHSGGC staff will continue to do GGC: 002 Health and Safety. This is a NHSGGC mandatory module for all staff. This module is not currently included in the OFS suite but under discussion nationally to be included as a next OFS module. This is a move to 10 modules for NHSGGC.
5. As before with the NHSGGC core modules, you may need to undertake additional learning in a topic that is specific to your role

6. Our induction and onboarding processes will have all the new modules available, managers and staff don't need to do anything and our account creation process for LearnPro will include the new modules.
7. Compliance reporting for the completion of core learning will continue to be reported in the same way using MicroStrategy and internal notifications.
8. Preparation for local reporting adjustments is well underway by the Learning and Education and Workforce Information teams and from 1 April 2026, our monthly compliance reports and notifications will have the new OFS module names included.

What do I need to do now?

- Check your LearnPro account. The Learning and Education team have completed all the technical work for you, making sure that the new OFS modules are available in your LearnPro account from Monday 2 March 2026 and any completed learning with the NHSGGC core modules maintains your learning credit and will keep you compliant.
- You don't have to do anything else, your LearnPro account will automatically have the new modules ready for you to take when you need to renew.
- Don't forget to record all your core learning in your PDP and discuss protected time to learn in work time with your manager.

What will this look like?

The new OFS modules are shown below:

Once for Scotland (OFS-)	NHSGGC Equivalence (GGC)	OFS review period	Change for NHSGGC Staff
Fire Safety	GGC001	2 years	Refresher period changes from 1 year to 2 years
Cyber Security	GGC008	1 year	Refresher period changes from 3 years to 1 year
Safe Information Handling	GGC009	1 year	Refresher period changes from 3 years to 1 year
Moving Handling	GGC005	3 years	No change

Understanding Equality, Diversity and Human Rights	GGC004	3 years	No change
Why Infection Prevention Control Matters	GGC007	3 years	No change
Fraud Awareness	NSS: Counter Fraud Awareness	3 years	In GGC LearnPro catalogue, and now a OFS module
Prevention and Management of Violence and Aggression	GGC003	3 years	No change
Child Protection and Adult Support and Protection	GGC006	3 years	No change
Health and Safety	GGC002	3 years	No change

If you do have any questions or queries please contact the:

- LE Support Team: [NHS Service Now Portal](#) – Click on the L&E Icon and fill in the relevant fields. You will receive an acknowledgement which will include a ticket number for your query. [How to raise a query](#) through NHS Service Now Portal.
- Or you can call us on 0141 278 2700 Option 3

Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](https://sharepoint.com)



Staff are reminded to make sure their personal contact details are up to date on eESS.

**It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on the [website](#)**