

# Core brief

## Daily update

(23 June 2025, 12.15pm)

### Topics in this Core Brief:

- Changes to Protecting Vulnerable Groups (PVG) scheme – 7 days remaining
- Honouring Our Armed Forces Community – Armed Forces Week begins
- Project SEARCH Graduation

## Changes to Protecting Vulnerable Groups (PVG) scheme – 7 days remaining

The law around the Protecting Vulnerable Groups (PVG) scheme changed on 1 April 2025. As a result, more roles now legally require PVG membership. Some staff who didn't previously need to join the scheme must now do so.



If you fall into any of the following categories, it is likely you will require PVG Scheme membership:

- Staff providing direct care to patients and service users
2. Staff who have contact with patients and service users, and it is part of your job (this includes: physical contact, verbal contact, visual contact, written contact, or exercising power or influence over how health and social care services are to be delivered within NHSGGC)
3. Staff who must work unsupervised in a hospital setting (this includes clinics, treatment centres, mental health units, dispensaries and dental schools)
4. Staff who manage or supervise staff in any of the above categories.

The deadline is **30 June 2025**. If you've been asked to apply but haven't yet completed it, **you must act now**.

## Why this matters

The PVG scheme helps make sure people working with vulnerable groups (protected adults and/or children) do not have a known history of harmful behaviour. These changes are part of national updates from Disclosure Scotland.

## What happens on 1 July

- If you work in a role which meets any of the four categories listed above, and you have submitted your PVG application by 30 June 2025, you are permitted to continue working uninterrupted whilst Disclosure Scotland finalise your PVG Scheme membership.
- If you work in a role which meets any of the four categories listed above, and you have not submitted your PVG application by 30 June 2025, you will not be permitted to undertake specific work duties until your PVG application has been completed and finalised by Disclosure Scotland.

## What happens next

- If you have been contacted by the NHSGGC PVG Recruitment Team, you must respond to this email. **You must complete your PVG application by 30 June 2025.**
- If you believe your role does not require PVG Scheme membership, you must still inform the PVG Recruitment Team of this – do not ignore the email.
- If you believe your role does require PVG Scheme membership and you have not received any direct communication, please contact the PVG Recruitment Team.

## NHSGGC PVG Recruitment Team

Telephone: 0141 278 2700 (option 1)

Email: [ggc.pvg.recruitment@nhs.scot](mailto:ggc.pvg.recruitment@nhs.scot)

## Where to get more information

- [Disclosure Scotland website](#)
- [NHSGGC HR Connect](#)

## Honouring Our Armed Forces Community – Armed Forces Week begins

We are proud to mark the beginning of Armed Forces Week 2025 (23 – 28 June) here at NHS Greater Glasgow and Clyde – a time dedicated to recognising and celebrating the bravery, commitment, and sacrifice of our Armed Forces Community.

Natalie Smith, Interim Director of Human Resources and Organisational Development, said: “NHSGGC values the unique skills and experience being part of this community brings to our organisation. Throughout this important week, we celebrate the contributions of our service members, veterans, and their families.

“This week, we shine a light on the incredible contributions made by current and former members of the Armed Forces, including those serving within the Reserve Forces. Many of our colleagues across NHSGGC are part of this community, and we are deeply grateful for the dedication and knowledge they bring to their roles.”

We encourage everyone to take a moment this week to thank and support colleagues who are part of this valued community. Why not talk to those in your team who are part of the Community to understand their experiences and how you can support them.

Let's begin this week with gratitude and pride as we celebrate those who serve, have served, and support our Armed Forces.

## **Project SEARCH Graduation**

On Monday 9 June, we celebrated the graduation ceremony of our Project SEARCH Interns. The graduation ceremony is an excellent opportunity to recognise the hard work, determination and resilience of the Students who have successfully completed their programme.



DFN Project SEARCH is a national charity that enables young adults who have a learning disability or autism spectrum condition to secure permanent employment. NHS Greater Glasgow and Clyde remain committed to support, develop and expand our approach to Project SEARCH and employability in general. Over the past twelve years, 122 people have successfully completed the course, and 100 jobs have been secured, 62 of these jobs within NHS Greater Glasgow and Clyde, working in Health Centre's, Catering, Portering, Domestic and Health Care Support Worker roles.

Congratulations to all our graduates for their great achievement.

**Remember, for all your latest news stories, visit the Staffnet Hub:**  
**[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)**

\*\*\*Staff are reminded to make sure their [personal contact details are up to date on eESS](#).\*\*\*

**It is important to share Core Brief with colleagues who do not  
have access to a computer.  
A full archive of printable PDFs are available on [website](#)**