

Core brief

Daily update (23 July 2025, 12.20pm)

Topics in this Core Brief include:

- Guidance and support for colleagues regarding immigration protests in Glasgow
- SHaW Task Calendar - Adding Users and Merging Cost centres
- Recruitment for the Scottish Improvement Leader (SciL) programme
- Staff Health and Wellbeing Survey 2025 - coming soon

Guidance and support for colleagues regarding immigration protests in Glasgow

You may be aware of a planned demonstration taking place in Glasgow city centre on Saturday 26 July protesting immigration, which is expected to be met with a counter-protest. We know that such demonstrations can raise concern and unease among our staff and the communities we serve.

As a health board, we remain committed to fostering a safe, inclusive, and respectful environment for everyone. We are proud of the diversity of our workforce and the compassion our staff show every day in delivering care to people from all backgrounds.

We want to reaffirm that:

- There is no place for hate, discrimination, or intimidation in our organisation.
- We continue to support staff through our Anti-Racism Plan, developed working in partnership with our trade unions and through engagement with our Staff BME Network.
- For anyone affected by the nature of these events, support is available through line managers, [staffside](#), [Occupational Health](#), [Spiritual Care](#), and [Confidential Contacts](#)

If you witness or experience any form of discrimination or unacceptable behaviour, please report it. If you experience or witness hate crime, it is really important that this is recorded and reported. You can find out how to do so on our [dedicated hate crime webpage](#).

SHaW Task Calendar - Adding Users and Merging Cost centres

As we continue to refine the SHaW Task Calendar, we can now add additional non-supervisor users to each task calendar. This is something that has previously been asked for by some managers and services to assist them with task completion.

To maintain the integrity of each task calendar, requests must be made by the department manager or a more senior manager within the service hierarchy.

Managers who wish to add users should contact their local Health & Safety Practitioner with the following information:

- Task calendar cost centre number
- Name, email address and xggc account name of the staff you wish to add

Where services have too many task calendars showing, we can also merge some to avoid repetition within departments. Senior managers can request this by advising their local Health & Safety team of:

- Task calendar that is to remain
- Task calendar(s) to be merged

Recruitment for the Scottish Improvement Leader (ScIL) programme

The Scottish Improvement Leader (ScIL) Programme aims to develop individuals who can design and lead improvement projects, generate support for change, and provide expert improvement support and advice.



An information session for anyone interested in applying for the Scottish Improvement Leader programme has been arranged on the following date in one week's time:

MS Teams (online)

Date: Wednesday 30 July

Time: 1.00pm – 1.30pm

The session will provide an overview of the programme, hints and tips around completing the application form and an opportunity to ask any questions.

If you would like to attend, please email the QI Training inbox (ggc.qitraining@nhs.scot) and the calendar invite will be forwarded to you.

Further details can be found here: [Scottish Improvement Leader Programme \(ScIL\) 2.0 | Turas | Learn](#)

Staff Health and Wellbeing Survey 2025 – coming soon

As part of our drive to be a Better Workplace, we firmly believe that the health and wellbeing of our workforce is key. We know the last few years have been challenging, and while there has been a range of wellbeing initiatives and support mechanisms introduced during this time period, we want to do even more moving forward.

The new Workforce Strategy contains a safety, health, and wellbeing pillar with key actions aimed at enhancing support available to staff. As well as helping to ensure support is there when you need it, this pillar will also contain proactive actions to help promote staff health and wellbeing. The actions will evolve over time; therefore, it is essential that we hear from you. We must continually improve our approach and need your input to do so. We will incorporate, where possible, any suggestions you make to strengthen our approach for the future.

Please take time to complete this questionnaire when it launches and help us shape and develop services and support for staff health and wellbeing in the future.

The survey will launch on Monday 11 August.

Remember, for all your latest news stories, visit the Staffnet Hub:

[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)



Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

**It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on the [website](#)**