

Core brief

Daily update

(23 January 2024, 4.25pm)

Topics in this Core Brief:

- Workforce Equality, Diversity and Inclusion Bulletin

Workforce Equality, Diversity and Inclusion Bulletin

Following staff feedback, every month we will dedicate an edition of Core Brief to workforce equality, diversity and inclusion. We hope you find this useful. If you have any feedback or anything you'd like included in future bulletins, please let us know via ggc.staffexperience@ggc.scot.nhs.uk.



Training Opportunity - How to use the NHSGGC Interpreting Service

In response to staff requests, further dates are now available for training sessions on how to use the NHSGGC Interpreting Service.

It is the responsibility of NHSGGC staff to arrange interpreting support for patients using any of our healthcare services. It is therefore vital that staff know how to access the support available.

Our Interpreting Service provides a range of services and resources for patients whose first language is not English and who may need communication support in a health setting. Support is also available for patients who are deaf, hard of hearing, blind or deafblind.

Training includes information on: how to use telephone interpreting; accessing BSL Online interpreting; booking face to face interpreters, requesting translations and direct patient access to telephone interpreting.

Sessions are being run via Microsoft Teams and dates are available from January onwards. To register or to find out more, please go to our [web page](#).

Pronoun Guidance

We are passionate about staff being able to be their authentic selves at work. One way we can treat each other with dignity and respect, is to respect staffs' preferred pronouns and use these correctly. Sharing your own personal pronouns is entirely voluntary and your own personal choice.

If you would like to know more about how you can use pronouns at work, a new [Pronouns Guide](#) has been developed with input from the LGBTQ+ Forum. This provides some background to gender identity, pronoun use, what we can all do and links to further reading. Publication of this guidance followed discussion at the Area Partnership Forum and approval by the Workforce Equality Group at the end of 2023.

Equality, Diversity and Inclusion Calendar 2024

Our [Equality, Diversity and Inclusion Calendar](#) for 2024 is now available for you to view, download or print. This provides a useful reminder that you can use to identify important dates for patients and your colleagues.

If you have any feedback or would like to suggest dates to be included in future calendars, please email ggc.staffexperience@ggc.scot.nhs.uk.

Equality, Diversity and Inclusion Resource Pack

As we start planning for our 2024 Equality, Diversity and Inclusion Conference, attendees at last year's conference asked us for some top tips on what they can do to make their workplace more inclusive. We shared six key tips in our [Resource Pack](#) which we hope you find helpful.

BME Network Co-Chair

Mara Sese, an Operating Department Practitioner in the Women and Children's Services Directorate has been appointed as Co-Chair of the BME Network and looks forward to working alongside fellow Co-Chair, Dr Sajid Farid and other members of the Network.

Save the Date!

Meeting dates and times for 2024 Staff Forums/Network meetings are detailed on their respective HR Connect pages: [Staff Disability Forum](#), [BME Network](#) and [LGBTQ+ Forum](#).

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

**It is important to share Core Brief with colleagues who do not
have access to a computer.
A full archive of printable PDFs are available on [website](#)**