



Daily update
(22 October 2026, 12.15pm)

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Staff Awards 2026

The Celebrating Success Staff Awards will take place on the evening of Friday 30 October, bringing together colleagues from across NHSGGC to recognise the achievements, dedication and contributions of our staff.



The awards are an opportunity to highlight the important work taking place across NHSGGC and celebrate the individuals and teams who go above and beyond in their roles. All of our nominees deserve recognition for the significant contributions they make in supporting our staff, caring for our patients and working with the local communities we serve.

Every day, our staff make a difference to the health and wellbeing of the population of Greater Glasgow and Clyde. Their hard work, commitment and compassion are central to the services we provide, and the awards offer a chance to acknowledge the positive impact they have. Being nominated is a great achievement, and all nominees should be proud of the work they do and the difference they make.

Ahead of the awards ceremony on 30 October, you can find out more about the nominees and their achievements across each of the award categories by visiting:
www.nhsggc.scot/celebratingsuccess.

The winners will be announced live on the night via our social media channels, so follow along and join in celebrating their success using **#ggcawards**.

Winter preparedness: review your local business continuity arrangements

As we move into the winter months, services are being asked to take some simple steps now to ensure they are prepared for periods of adverse weather and potential travel disruption. Planning ahead now will help managers and teams agree how they will respond before adverse weather occurs, avoiding the need to put arrangements in place at short notice when disruption is imminent.

Managers should proactively review their local business continuity plans and ensure these include appropriate arrangements for maintaining essential services during adverse weather. This should include considering which services and roles need to be maintained, staffing arrangements and how staff will be contacted during disruption.

Managers are also encouraged to discuss these arrangements with their teams in advance, so staff understand what will happen should adverse weather affect their ability to travel to or attend their usual workplace. Staff should familiarise themselves with the Adverse Weather Policy and the supporting frequently asked questions.

Managers should:

- review their local business continuity arrangements now and ensure adverse weather is adequately covered
- identify the services and roles that need to be maintained and the staff who can undertake them
- make sure staff know who to contact if they are unable to attend work and that appropriate contact arrangements are in place
- discuss the agreed arrangements with staff before any adverse weather occurs.

Further information:

- [Adverse Weather Policy Overview | NHS Scotland](#)
- [NHS Scotland Interim National Arrangements for Adverse Weather - NHSGGC](#)
- [Adverse Weather - FAQs.docx](#)

Preventing sexual harassment: the important role of managers and supervisors

Managers and supervisors have an important role to play in preventing sexual harassment and creating a workplace where inappropriate behaviour is not tolerated.

Set clear expectations, identify where risks could arise and address inappropriate conduct early.

If someone raises a concern, listen without judgement, consider any immediate risk and seek advice. You are not expected to manage a complex concern alone.

From 30 October 2026, employers must take all reasonable steps to prevent sexual harassment. Managers and supervisors support NHSGGC in meeting this responsibility.

For HR advice or casework support, managers and supervisors should use the [NHS Greater Glasgow and Clyde HR Portal](#) or call HRSAU on 0141 278 2700, option 2.

All staff can call the Bullying or Harassment Helpline on 0141 201 8545.

Find information about recognising, preventing, responding and accessing support and advice to sexual harassment on the [Cut It Out and Equally Safe at Work page](#).

No one should be expected to deal with a concern alone. Support includes:

If you need...	Contact...
Initial support within your service or department	Your line manager or another appropriate manager
Informal support, information and signposting if you have, or are considering raising, a whistleblowing concern	Confidential Contacts
To raise a concern about wrongdoing, patient safety, working conditions or workplace culture	NHSGGC Speak Up
Advice if you believe that you or a colleague has experienced bullying or harassment	Bullying and Harassment Helpline , 0141 201 8545
Guidance on HR policies, terms and conditions, casework or other employment matters	HR Support and Advice Unit
Information about trade unions and professional organisations, including how to join	Trade Union and Professional Organisation information
Peer support to help you make sense of a difficult or distressing experience	Peer Support Network
Confidential, inclusive emotional, spiritual or bereavement support, regardless of faith or belief	Spiritual Care Service
Specialist advice and support about health, wellbeing or work-related concerns	Occupational Health Service
Information and resources about respectful workplace behaviour and how incivility affects staff, teams and patient care	Civility Saves Lives
NHS healthcare following rape or sexual assault, including access to a forensic medical examination where appropriate	NHS Scotland Sexual Assault Response Co-ordination Service
Confidential support relating to domestic abuse or forced marriage, including support for family members, friends, colleagues and professionals	Scotland's Domestic Abuse and Forced Marriage Helpline
Free, confidential and culturally sensitive support for Muslim and Minority Ethnic women, including support relating to domestic abuse	Amina - The Muslim Women's Resource Centre
Confidential information, emotional support, safety planning and refuge support for women, children and young people affected by domestic abuse	Glasgow Women's Aid
Guidance on assessing workplace risk where stalking or continuing harassment is reported	Stalking and Harassment Risk Assessment Resources
Advice on managing risks involving work-related violence, aggression or staff safety	Violence Reduction Service, Health and Safety
Information about asking Police Scotland whether someone has a history of domestic abuse	Disclosure Scheme for Domestic Abuse Scotland
Confidential support for anyone aged 13 or over affected by sexual violence, including survivors and people supporting them	Rape Crisis Scotland

Remember, for all your latest news stories, visit the Staffnet Hub:

[GGC-Staffnet Hub - Home \(sharepoint.com\)](https://sharepoint.com)



Be Phishing and Vishing Aware!



Phishing and Vishing are forms of social engineering, a technique used to gain access to private information, often via email. It can cause a huge amount of damage, disruption and distress. To help prevent social engineering attacks at NHSGGC and at home, **remember N.E.T.**

No Trust

Verify, via alternative means, the identity of those sending unexpected messages, even if the contacts are known to you.



Educate Yourself

Complete the Security and Threat module on LearnPro. Check online sources to see if emails, SMS messages or other forms of social engineering attacks are known or commonplace. Remember, **educating yourself can protect you** in both your work and personal life.



Think First

Successful attacks generally require a sense of urgency. Stop! Take a moment to reflect and investigate, this can show these attacks for what they are.



Managing technology and data safely and securely is everyone's responsibility throughout NHSGGC.

For further information, visit: [FAQ---IT-Security-v0.2.pdf](#)

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on [website](#)