

Core brief

Daily update
(22 June 2023, 3.25pm)

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Are You Ready? From 1 July Scottish Fire & Rescue Service (SFRS) will no longer attend automatic fire alarm activation in non-sleeping buildings, unless there is a confirmed fire, or signs of fire.

This effects all staff and structures, So, will you be ready? Do you need additional assistance? Is your programme in place? [Click here](#) for more information.

Your Core Brief is Changing!

From next week, you will see some changes to your Core Brief.

As we continue to roll-out NHSGGC's Internal Communications and Employee Engagement strategy, and following the launch of your new intranet, StaffNet Hub, we are now able to shift the emphasis of Core Brief to become more business focussed. Over the last three years, Core Brief has developed a strong staff following and has become one of the primary ways in which you receive information about what is happening across NHSGGC. However, we recognise that because of its popularity, Core Brief has become quite long and staff feedback suggests that some of the content would be better shared elsewhere.

In order to do this, Core Brief will now focus on pan-organisational information or stories, which are core to the business of NHSGGC. We will also continue to share Chief Executive, Jane Grant's weekly Core Brief each Friday.

Sharing your stories and the achievements of our staff remains vitally important, so our new StaffNet Hub will be the place to find these as well as other important news and event information. Using the Hub in this way also means that we can share stories as soon as they happen, rather than once each day. It is also a more interactive platform, so we can share more images and video too.

We hope this makes it easier for staff to access information at the time and place you need it. We hope you like your new look Core Brief and welcome any feedback you may have, so please contact the Communications team at DirectorOf.Communications@ggc.scot.nhs.uk. Thank you.

Safety, Health and Wellbeing Task Calendar

How we manage Health and Safety across NHSGGC is changing!

The first stage of this will be the introduction of a Safety, Health & Wellbeing (SHaW) task calendar during July 2023, which will be accessible for staff recorded as managers on eESS. The calendar can be accessed using an icon, which will appear on your desktop.



The SHaW task calendar will contain up to four tasks per month that may be applicable to staff members. Each task will contain a short piece of guidance related to it and this should be read and actioned by completing the task or marking 'Not Applicable'.

Monthly progress reports will be produced and in addition to this, senior managers will also have dashboard access allowing them to view real time progress for all of the services within their remit.

Look out for more updates in upcoming Core Briefs.

Armed Forces Community: Our Facebook group is now LIVE!

NHS Greater Glasgow and Clyde continues to show our commitment to supporting our Armed Forces community, following the pledges made through the Armed Forces Covenant in 2022.

We were delighted to host our annual 'Celebrating Reserves' event in April followed by a visit to Queen Elizabeth University Hospital by the leadership team of the Army Reserve Field Hospital based in Glasgow. Only last week, Julie Murray, Chief Officer at East Renfrewshire HSCP, and the NHSGGC Executive Armed Forces lead, supported the NHSGGC Veterans Health and Wellbeing Event, joined by our Chair, Professor John Brown CBE.

During earlier Armed Forces information sessions in November 2022, staff told us that they would like more opportunities to engage with one another from across this community. Therefore, as part of our recognition of Armed Forces Day on 24 June 2023, we are delighted to share that you can now join the new Armed Forces Community Facebook group by clicking this link, and requesting to join:

<https://www.facebook.com/groups/nhsggcarmedforcescommunity>

Retired RAF Group Captain Alan Cowan, Non-Executive Board Member and Board Armed Forces Champion, said, "I'm very pleased to see us build on our commitment to our Armed Forces staff with the launch of this dedicated online space for our Armed Forces Community. Through this resource, we hope members of staff from within the Community, either through reservist or veteran status, service leavers, as spouses and partners, or as cadet force adult volunteers, can engage together to share experiences and make connections."

Please note that you **MUST** fill out all the questions asked when requesting to join as admins will have to check that those requesting to be members are employees of NHSGGC. Without these details we will unfortunately not be able to accept your request. As always, please remember that this group is private and confidentiality is expected from each member – this is a safe, trust based space for everyone.

We hope that this page becomes an enjoyable, collaborative, respectful and safe space for our Armed Forces Community staff members, where we'll also be able to share Armed Forces related activity, news and information from across NHSGGC. You can get more information about our Armed Forces work, on our [HR Connect](#) page.

iMatter 2023 – every voice matters

iMatter is your opportunity to provide feedback on your experience as an employee here in NHS Greater Glasgow and Clyde. The iMatter survey for **Cohort One and Two** has now concluded, and **Three** is still live. Please see below for details and timescales, and visit our [HR Connect](#) page for more details.

The survey data is administered by an independent company which means your responses are anonymous and individual feedback received is **not** shared with anyone in NHSGGC. Look out for your questionnaire link coming through and if you have any questions about responding, please contact your line manager.

Cohort One	Cohort Two	Cohort Three
Aggregated response rate 73% **Action planning underway**	Current response rate 54% **Awaiting paper copy input**	Current response rate 42% **Just a few days to go**
Chief Executives Office Acute SMT Human Resources & Organisational Development Corporate Communications and Public Engagement Public Health Specialist Children's Services Oral Health East Dunbartonshire HSCP Finance – Payroll Services only	Women & Children's South Sector Board Nurse Directorate West Dunbartonshire HSCP Diagnostics Regional Services eHealth North Sector	Estates and Facilities Renfrewshire HSCP Finance Clyde Sector Board Medical Directorate Board Admin Inverclyde HSCP Out of Hours East Renfrewshire HSCP Area Partnership Forum – JOC team *Glasgow City HSCP – started 12 June

Please share your views, and help to continuously build a Better Workplace.

Did You Know? The 2022 iMatter survey told us that staff thought the organisation could do more to support staff wellbeing. Reflecting this, the NHSGGC Safety, Health and Wellbeing framework has been launched. This outlines the important of the collective investment around Health, Safety and Wellbeing to ensure all of us go home safe, healthy and well. You can find out more on [HR Connect](#).

ScotRail planned works

From Saturday 24 June until Thursday 3 August 2023, major improvement works to install new overhead line equipment between Kennishead and Barrhead are taking place. This means the railway line between Kennishead and Kilmarnock will be closed, and no train services will be running during this time.

Buses will replace trains between Glasgow Central and Kilmarnock. More information is available from [ScotRail](#).

2023 UCI Cycling World Championships – potential travel disruption

Glasgow will host some events at the 2023 UCI Cycling World Championships this summer, meaning potential disruption to travel to and from NHS Greater Glasgow and Clyde sites.

The championship runs from 3-13 August, with Glasgow hosting road races finishing in the city centre as well as events at Glasgow Green, the Emirates Arena and the Sir Chris Hoy Velodrome.

To allow races to be hosted safely, some road closures and parking will come into effect from 0001hrs, Friday 4 August, until 2359hrs, Tuesday 8 August, and then again on 0001hrs, Saturday 12 August, until 2359hrs, Sunday 13 August.

These will mainly be in place in Glasgow City Centre and some parts of the west end of the city.

Staff should start planning accordingly in case there is an impact on their travel plans. Details of road closures, parking restrictions and any disruption to transport will be regularly updated at the [Get Ready Glasgow](#) website.

Full details of the 2023 UCI Cycling Worlds can be found [here](#).

If something isn't right, let's talk about...
Whistleblowing



Whistleblowing

This is a way you can formally raise concerns about an issue that is in the public interest, such as patient safety or suspected malpractice.

You can find out more information about the whistleblowing process by visiting National Whistleblowing Standards | INWO (spso.org.uk).

To submit a formal whistleblowing concern, please email ggc.whistleblowing@ggc.scot.nhs.uk.



Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on [website](#)