

# Core brief

**Daily update**  
**(22 June 2022, 1.00pm)**

Topics in this Core Brief:

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## **Reserves Day 2022**

Did you know, the Reserve Forces make up approximately one sixth of our Armed Forces personnel in the UK? Within NHS Greater Glasgow and Clyde alone, we know of approximately 40 staff members who serve in the Reserve Forces, and bring a wealth of skills and experience developed through deployments and training from within their associated units.

Today, on Reserves Day, we hear from one of our Reservists, Euan Smith, Head of Operational Estates for Queen Elizabeth University Hospital: “I joined NHSGGC in 2013 and I now hold the position of Head of Operational Estates for QEUH leading a team of 85 staff to carry out maintenance, small works, and statutory compliance activities for the hospital campus.



“I have been a Reservist with the RAF for nearly 20 years working as a Flight Operations Manager and Defence Instructor. The Flight Operations Branch and Trade is the lynchpin for flying activities, linking air traffic control and other sections with the flying Squadrons, responsible for longer-term planning and management of the flying programme.

“Service in the Reserves has taken me to places such as Gibraltar working with a tri-service team, working with the Royal Canadian Air Force on the Canadian prairie, and arctic survival courses in Norway. In 2019 I was mobilised for six months to work at 1 Group Headquarters at Air Command, RAF High Wycombe. Service within the Reserves is continuous training and that training is world-class.

“Over and above the role-specific and military skills that are taught considerable emphasis is given to leadership, management, and communication skills; skills that are directly transferable to a civilian context. Additionally, training in the Reserves will frequently put you outside your comfort zone through the nature of the task or the environment in which you are operating. This helps individuals develop resilience, confidence, and a can-do attitude.”

We want to take this opportunity to say a huge thank you to Euan and all our Reservists, for their significant contribution to our services and those of the Armed Forces.

If you want to find out more, or to advise of your Reservist status, please visit [HR Connect](#) or get in touch with the [Staff Experience team](#).

## The Workplace Adjustment Passport

NHS Greater Glasgow and Clyde is committed to Equality, Diversity and Inclusion. Everyone has a part to play in supporting our culture, acknowledging equality, diversity and inclusion by building a Better Workplace for all.



The Workplace Adjustment Passport has been designed, developed and agreed in partnership, driven forward by colleagues from within the [Staff Disability Forum](#). The Passport is to support employees with a disability, health condition or diversity in the workplace to have, and continue to have, a great experience at work.

Sharing information, through the passport, can help understand a staff member's experience, and how adjustments might support positive change. This might include consideration of working arrangements, physical environment, equipment & furniture requirements, and technology (including assistive technologies) in place.

The NHSGGC Workplace Adjustment Passport has three main functions:

- To support a conversation between an employee and their line manager about the disability, health condition or diversity and any workplace adjustments that might need to be made
- To act as a record of that conversation and of the adjustments agreed
- To act as a record of any adjustment, and subsequent changes, made for individuals as supportive measures

Completing the passport is entirely voluntary and acts as a framework to encourage and enable discussions to be well informed and facilitate progress in a collaborative and supportive way, with the help of various services and policies (where needed).

To find out more, you can find the Passport [here](#), and if you have any questions, please contact the [Staff Experience team](#) or the [HR Support and Advice Unit](#).



## Brockburn Road closure

To allow Scottish Water to carry out pipe installation work, a section of Brockburn Road in Pollok, from the roundabout near Crookston Castle Primary School to the Peat Road/Braidcraft Road roundabout at Silverburn Shopping Centre, will be closed in phases from June 27 for approximately three months. A diversion route via Crookston Road will be in operation during this period. More information is available from [Scottish Water](#).

For more information on active and sustainable travel, please visit [Travel Plan Office](#) or email [travelpo@ggc.scot.nhs.uk](mailto:travelpo@ggc.scot.nhs.uk)

## Multidisciplinary Simulation Sessions - Medical Emergencies in Psychiatry

Drs Andrew Wilkinson and Megan Wight, Clinical Development Fellows; recently ran a very successful simulation training day for inpatient staff at the Langhill Clinic on Friday 17 June. This scenario based training focussed on the management of common medical emergencies.



This training was supported by John Kerr Resuscitation Officer for Mental Health. It was attended by members of the inpatient multidisciplinary team and was enthusiastically received by them. It was a great team building day and will become part of ongoing multidisciplinary training in the Langhill Clinic. This was great work from our junior doctors at the Langhill Clinic. Thanks to everyone who came along.



Please keep up-to-date with the latest guidance on our dedicated web pages at: [www.nhsqgc.scot](http://www.nhsqgc.scot). If you have any questions about the current situation please check the FAQs first. If you have any further questions, please email: [HR.Support@ggc.scot.nhs.uk](mailto:HR.Support@ggc.scot.nhs.uk).

\*\*\*Staff are reminded to make sure their [personal contact details are up to date on eESS](#).\*\*\*

It is important to share Core Brief with colleagues who do not have access to a computer.  
A full archive of printable PDFs are available on [StaffNet](#)