

Core brief

Daily update

(22 April 2025, 12.30pm)

Topics in this Core Brief:

- Download and start using Loop from Wednesday 30 April 2025!
- Pension Benefit Statements for people impacted by the Remedy Process
- Appointment of Director of Primary Care and GP Out of Hours Services and DMD of Primary Care
- Active Staff Walking Challenge

Download and start using Loop from Wednesday 30 April 2025!

On-site support from RLDatix and StaffBank will be available at the QEUH (Main Foyer) 10.00am – 4.00pm on Wednesday 30 April.

We welcome any questions and will be on hand to support with any issues you may encounter.

Across May, ahead of the decommission of Employee Online (EOL), StaffBank will be hosting some drop-in support sessions across a range of other sites. Locations and dates will be confirmed in due course.

You can find out more information on Loop here;

→ [Staffnet Hub](#)

→ [HR Connect Portal \(StaffBank & Medical StaffBank\)](#)

Important Information!

Loop will initially be deployed to all **Bank staff** in the first instance (from 30 April 2025).

Whilst **Substantive staff** can download the App, they will not be able to fully utilise the functionality until rostered on Optima (core rostering tool also provided by



RLDatix in replacement for SSTS). The Optima implementation plan will be communicated to all staff in due course.

Key Contacts:

Staff Bank

Email: staff.bank@ggc.scot.nhs.uk

Phone: 0141 278 2555

Medical Staff Bank

Email: ggc.medicalstaffbank@nhs.scot

Phone: 0141 278 2671

Substantive Staff

Email: ggc.coreerosteringteam@ggc.scot.nhs.uk

Phone: 0141 278 2999

Pension Benefit Statements for people impacted by the Remedy Process

Are you impacted by the McLeod Sargent Remedy and struggling to understand your pension benefit statement?

Here is a quick overview to hopefully help you understand the detailed information in the SPPA statement.

Actions Required:

There is no immediate action needed - your statement is to inform you of your projected benefits at your normal retirement age. You only need to decide which option is best for you when you retire.

Scheme Overview:

Scheme	Normal Retirement Age	Automatic Lump Sum
Legacy 1995	60	Yes
Legacy 2008	65	No
CARE 2015	State Pension Age	No

Note: Neither the 2008 Scheme nor the CARE Scheme have an automatic lump sum. However, you can commute some of your pension into a lump sum. Currently, £1 of pension buys £12 of lump sum.

Key Dates:

- **Legacy pension schemes:** Ran until 31/03/2015
- **New CARE pension scheme:** Started on 01/04/2015
- **Remedy period:** From 01/04/2015 to 31/03/2022, you can now choose to count this period in either your legacy scheme or the CARE scheme

- **Post-remedy period:** From 01/04/2022 onward, everything is counted in the new CARE pension scheme.

Note: Some people remained in the legacy scheme after 31/03/2015 on a protected basis, but are still part of the remedy process.

Pension Figures:

- **Current Benefits:** Shows the period 01/04/2015 to 31/03/2022 counted as the legacy scheme
- **Alternative Benefits:** Shows the same period counted as the CARE scheme.

You can verify this by checking the years and days of pensionable service against the legacy scheme for each set of figures – see example below:

- **First set:** 15 years 200 days
- **Second set:** 8 years 200 days i.e. seven years less as the period is now being counted in CARE rather than legacy.

The last table provides a side-by-side comparison of the overall pension and lump sums for both options:

- **Current:** Legacy Scheme until 31/03/2022 + CARE Scheme from 01/04/2022 = Total pension at normal retirement age, plus any lump sum
- **Alternative:** Legacy Scheme until 31/03/2015 + CARE Scheme from 01/04/2015 = Total pension at normal retirement age, plus any lump sum.

Appointment of Director of Primary Care and GP Out of Hours Services and DMD of Primary Care

NHS Greater Glasgow and Clyde is pleased to announce the appointment of Fraser McJannett as Director of Primary Care and GP Out of Hours Services and Jude Marshall as DMD of Primary Care.

Fraser brings extensive experience and will play a key role in developing and enhancing services across the health board. Fraser joins from NHS National Services Scotland where he served as Programme Director for the National Executive Support Team.

Dr Jude Marshall brings a wealth of experience to the role, having been a GP Partner in Drumchapel for 15 years and Clinical Director of East Dunbartonshire HSCP. Jude also works for the board as Clinical Lead for Realistic Medicine and has also worked with Glasgow City HSCP as lead for Future Care planning.



Interim Chief Officer for Renfrewshire HSCP, Carron O'Byrne, said: "Fraser's leadership and expertise in strategic planning make him an excellent fit for this role. I look forward to working with him as we continue to strengthen primary care services for our patients and communities. We would like to extend our sincere thanks to Allen Stevenson for his dedication and leadership while serving as Interim Director. His commitment has been invaluable in maintaining and progressing primary care services during this period of transition.

"I am very pleased to welcome Dr Marshall as DMD Primary Care. I have no doubt that her previous experience of working in some of the key services delivered will help her in her new role. I am looking forward to working collaboratively with her to ensure services continue to provide and support the healthcare needs of service users."

Active Staff Spring Walking Challenge



There is still time to enter this year's Spring 2025 Walking Challenge. The focus is about moving more, participation and collaborating with new or existing colleagues in a fun or new way.

How do I sign up?

There are only 2000 places available so join or create a team now to guarantee your place.

- Visit nhsggcspring2025.bigteamchallenge.com
- Or download the free 'Big Team Challenge' app from the iPhone or Android app stores.
Enter "**nhsggcspring2025**"
- Or scan the QR code right.



For more information on the challenge, head over to [Staffnet](#).

Please share this with colleagues who do not access / use a PC as a regular part of their role.

**Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)**

Be Phishing and Vishing Aware!



Phishing and Vishing are forms of social engineering, a technique used to gain access to private information, often via email. It can cause a huge amount of damage, disruption and distress. To help prevent social engineering attacks at NHSGGC and at home, remember N.E.T.

No Trust

Verify, via alternative means, the identity of those sending unexpected messages, even if the contacts are known to you.



Educate Yourself

Complete the Security and Threat module on LearnPro. Check online sources to see if emails, SMS messages or other forms of social engineering attacks are known or commonplace. Remember, educating yourself can protect you in both your work and personal life.



Think First

Successful attacks generally require a sense of urgency. Stop! Take a moment to reflect and investigate, this can show these attacks for what they are.



Managing technology and data safely and securely is everyone's responsibility throughout NHSGGC.

For further information, visit: [FAQ---IT-Security-v0.2.pdf](#)

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on [website](#)