

Daily update (21 September 2022, 2.40pm)

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Pause of Asymptomatic Staff Testing in Health and Social Care

Vaccination and treatment effectiveness along with the roll out of the Autumn booster vaccination programme has reduced the risk of severe harm from the transmission of COVID-19.

Current prevalence levels mean asymptomatic staff testing in health and social care and asymptomatic testing in hospitals can be paused.

Symptomatic and outbreak testing should be retained, alongside testing for admission to care homes and to support appropriate clinical diagnosis and treatment pathways

A full list of the testing that should continue and the testing which is recommended to be paused is available <u>here</u>.

World Alzheimer's Day

Today is World Alzheimer's Day, a global opportunity to raise awareness around, educate, encourage support of and demystify dementia. Dementia is one of the biggest challenges we face across the world, the country and in NHSGGC. To tackle this we need to work together and share best practice with one another.



Almost all staff groups interact with people with dementia, so this #WorldAlzheimersDay we ask all our teams to consider one of the most fundamental things we do in health care, the relief of pain. People with dementia may have difficulties communicating their pain, and staff may pick up the resulting distress but not understand the cause. Sadly studies have shown that people with dementia receive less analgesia after operations than cognitively intact adults who can express their pain.

Please take a minute to read these two short blogs (<u>Communicating Pain</u> and <u>Dementia and Pain</u> <u>Management during hospital admission</u>) and consider how you can use the learning from them to help the people in our care.

iMatter 2022 - every voice matters

Thank you once again to everyone who took part in iMatter 2022. Since the reports were published in summer, almost **1,800** teams have completed their iMatter action plans. This is a fantastic achievement, showing teams are talking about their experience at work, celebrating success and identifying continuous improvement actions together.

These action plans are incredibly important, so please continue to discuss these in your teams, and make progress on the actions identified. If you would like support with adding your action plan to the system, please get in touch with the <u>iMatter team</u>.

The outcomes of the Board-wide iMatter report have been considered by the organisation and we're pleased to note an improved response rate and Employee Engagement Index (EEI) score, in comparison to last year, and the number of completed action plans continues to increase. The identified opportunities for improvement are now being taken forward right across NHS Greater Glasgow and Clyde.

Over the next few weeks and months, you will see increased activity with regards leadership visibility and activity empowering our workforce to speak up, share concerns and ideas for continuous improvement, as we continue Growing our Great Community in NHS Greater Glasgow and Clyde.

Thank you for your continued support with iMatter.

Better Workplace – Ple-eESS update your eESS

Equality, Diversity and Inclusion is important to all of us within NHS Greater Glasgow and Clyde. As part of our approach to supporting our workforce, we collect data on all <u>protected characteristics</u> to ensure we develop our policies and guidance taking cognisance of the needs of our colleagues.

Ple-eESS support our activity by accessing and updating your personal data on eESS <u>here</u>, select "Personal Information", then click "Update" in the 'Basic Details' section and a screen will open with options to add your equalities data. Please remember your manager does NOT have access to these protected characteristics. All information provided is held securely in adherence to General Data Protection Regulation (GDPR).

If you would like additional support to update your eESS please contact by email here <u>eESS@ggc.scot.nhs.uk</u>, or telephone 0141 278 2700 (Option 5), or view the guidance <u>here</u> ("Getting started" tab).

Your data will help us all build a Better Workplace together, thank you for your continued support.

Please see the follolwing video link which shows a step by step update on how to update your data: <u>311 – Change Personal Information – NHS Scotland eESS and Recruitment systems</u>.

Staff Wellbeing - Let's Talk Webinars (20 minute)

Let's talk about... Our wellbeing webinar series, which starts this month and offers a selection of 20 minute webinars leading up to world Mental Health Day on Monday 10 October 2022. These sessions are open to all staff, booking not required just join the link for the session you are interested in.



These webinars focus on various topics which we know are important to the overall mental health and wellbeing of us all. Come along and find out more and get a

chance to hear some top tips on how best to support our wellbeing and the wellbeing of others from our Health Psychologist, Heather Connolly.

Thursday 22 September 0900 Let's talk about: Our own physical health and wellbeing	Click here to join the meeting
Thursday 29 September 1600	<u>Click here to</u>
Let's talk about: Psychological First Aid and how it can helps us	join the
and others	meeting

Staff Travel Survey

We are looking for up to date information on how staff travel to and from work. This is to better understand the transport choices our staff make and to inform our current and future travel planning arrangements. We would appreciate your assistance to complete this survey, which should not take more than 10 minutes. By completing the survey you also have the opportunity to be entered into a prize draw for a chance to win one of 20, **£25 Love to Shop vouchers**.

To fill in the survey, visit: https://link.webropol.com/s/TravelPlanSurvey2022

If you would like to be entered into the draw for a chance to win one of these prizes please provide your details at the end of this survey. If you need a paper copy of the survey, please contact the <u>Travel Plan</u> <u>Office</u>. Completed paper copies of this survey should be returned via internal mail by Tuesday 27 September.

This data will be used for the purposes of the prize draw only and not for any other purpose. No information from this survey will be used in any way to identify individuals and will be used for travel planning purposes only. All data will be gathered, stored and used in compliance with the Data Protection Act (1998).

Please keep up-to-date with the latest guidance on our dedicated web pages at: <u>www.nhsggc.scot</u>. If you have any questions about the current situation please check the FAQs first. If you have any further questions, please visit the <u>HR Self Service Portal</u>.

Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer. A full archive of printable PDFs are available on <u>StaffNet</u>