



**Daily update
(21 October 2026, 12.20pm)**

Topics in this Core Brief:

- [Have your say – complete our Speak Up Survey](#)
- [Black History Month 2026: Honouring Our Communities through Connection, Pride and Belonging](#)

Have your say – complete our Speak Up Survey

NHSGGC's Speak Up campaign encourages staff to raise concerns about workplace issues, service quality, or patient care.



As part of this, we invite all colleagues to complete our [Speak Up Survey](#). These quick five questions are your opportunity to share your experience or concerns around speaking up at NHSGGC, and your ideas for how we can improve.

Your anonymous feedback will help us to inform our planning, priorities, and improvement activities for the year ahead.

Liam Spence, Head of Staff Experience and Interim Head of Organisational Development, said: "We know that speaking up isn't always easy. We want colleagues to feel confident that they can raise concerns and that they will be listened to. By sharing your experience through this short survey, you can help us understand where we are getting things right and where we need to do better."

The deadline for submissions is **31 October**. You can complete the Speak Up Survey [here](#).

Black History Month 2026: Honouring Our Communities through Connection, Pride and Belonging

As part of Black History Month 2026, the NHSGGC BME Staff Network is encouraging colleagues to take time to reflect on this year's theme, "**Honouring Our Communities.**"

For BME Staff Network Co-Chairs Sue Silva and Owolona Ogbe, the month is both a celebration and an opportunity to create understanding, connection and positive change across NHSGGC.

Black History Month recognises the achievements, contributions and experiences of Black communities while providing an opportunity to learn from history, celebrate cultural heritage and highlight the voices and experiences of Black colleagues across our organisation.

Speaking about the importance of Black History Month, Sue said: "Black History Month is important because it provides an opportunity to recognise and celebrate the many contributions Black communities have made, and continue to make, in our workplaces, communities and society. It is also a time to listen, learn and better understand the experiences of others. For many of our members, seeing their stories, cultures and achievements recognised helps create a stronger sense of belonging and inclusion."

Owolona added: "For our members, Black History Month is more than a celebration. It is an opportunity to come together, share experiences and take pride in our heritage and identities. It gives us space to highlight positive role models, challenge misconceptions and inspire future generations. The theme 'Honouring Our Communities' reminds us that our strength comes from the people around us and the support we give one another."

The Co-Chairs also highlighted the role that the BME Staff Network plays throughout the year in supporting colleagues, amplifying diverse voices and helping to foster a workplace where everyone feels welcomed, respected and valued.

Sue said: "Our network creates opportunities for connection, support and shared learning. Black History Month allows us to showcase the talent, resilience and achievements of our members while encouraging colleagues from across NHSGGC to engage in conversations about equality, diversity and inclusion."

Owolona concluded: "We want all colleagues to feel part of Black History Month. Whether that means attending one of our information stands, coming along to our celebration event or simply taking time to learn something new, every conversation helps build understanding. Together, we can create a workplace culture where everyone feels they belong and where diversity is truly celebrated."

Throughout October, colleagues will have opportunities to meet members of the BME Staff Network at information stands across NHSGGC sites and are invited to take part in the annual Black History Month Celebration event on **Saturday 24 October 2026** at **Roystonhill Community Hub**. Sign up for the event here: [Registration for Black History Month Event](#)

The BME Staff Network looks forward to welcoming colleagues to this year's events as we come together to celebrate, reflect and continue **Honouring Our Communities**.

Remember, for all your latest news stories, visit the Staffnet Hub:

[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)





Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on [website](#)