



Daily update
(2 October 2026, 3.05pm)

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Speaking up, being heard and taking action – we hear from Employee Director Ann Cameron-Burns as part of Speak Up Week

Speak Up Week gives us an opportunity to reflect on the culture we want to create across NHSGGC.



As Employee Director and Co-Chair of the Area Partnership Forum, I work closely with trade unions, professional organisations, managers and Board colleagues to ensure staff voices help shape decisions across our organisation.

At its heart, partnership working is about listening.

It is about recognising that colleagues closest to the work often have the best understanding of what is working well, where challenges exist and what improvements might make the greatest difference.

When staff feel able to raise concerns, share experiences and challenge constructively, organisations learn and improve.

Trade unions and professional organisations play an important role in supporting that culture. They support staff to raise concerns, seek advice and navigate difficult situations. They also ensure staff experience influences policy development, workforce planning and organisational improvement.

A culture where people feel safe to speak up is also a more inclusive culture.

It helps us understand the experiences of colleagues from different backgrounds, identify barriers and inequalities, challenge inappropriate behaviour and ensure all voices are heard.

This is particularly important when addressing issues such as discrimination, racism, bullying and harassment, where speaking up can help drive meaningful change.

You can find out more about how to join a trade union and the work for the Employee Director's Office on HR Connect.

Whether concerns are raised through management, a trade union representative, a Confidential Contact or another support route, the most important thing is that staff feel able to use the support available.

Thank you to everyone who contributes to building that culture across NHSGGC.

New Consultant Induction Day - Registration now open

Registration is now open for the New Consultant Induction Day, taking place on Tuesday 3 November 2026 at the Teaching and Learning Centre, Queen Elizabeth University Hospital.

The programme is designed specifically for consultants appointed within the last two years and aims to support the transition from trainee to consultant by providing essential knowledge, practical guidance and networking opportunities.

Event Details

- **Date:** Tuesday 3 November 2026
- **Time:** Registration from 08:45
- **Venue:** Teaching and Learning Centre, Queen Elizabeth University Hospital

On the day, there is a variety of topics covered ranging from Senior Management Team, Job Planning Process, Appraisal & Revalidation and so much more.

Who should attend?

Consultants appointed within the last two years across all specialties within NHS Greater Glasgow and Clyde.

What do you need to do?

Places are limited and advance booking is essential.

If you wish to attend this event, please contact Carli Thomson, GGC Undergraduate Administrator, at carli.thomson2@nhs.scot.

Please note that registration may close early if capacity is reached.

Further Information

This programme provides an excellent opportunity to connect with fellow consultants, share experiences and gain insights to support your professional development within NHS Greater Glasgow and Clyde.

Additional New Consultant Induction Days are planned for February 2027 and May 2027. Further details and registration information for these sessions will be shared in due course.

We look forward to welcoming you.

Armed Forces Veteran, Reservist, Military Spouse or Cadet Volunteer? We'd like to hear from you

We've arranged MS Teams sessions in November, where we'll talk about the work underway locally and nationally to support the Community, but crucially, we want to hear your experience and identify opportunities for further improvement.

The details of these sessions are below, along with the links to register.

Date	Time	Link to Register
Tuesday 3 November 2026	9.15am – 10.00am	Click here to register
Thursday 5 November 2026	3.30pm – 4.15pm	Click here to register
Monday 9 November 2026	12.30pm – 1.15pm	Click here to register

If you want any more information about the sessions, please contact [Staff Experience](#), and to find out more about the Armed Forces Community in NHSGGC, please visit our [HR Connect page](#).

Flora puts Michael Breen to the test on climate change

As part of Scotland's Climate Week (28 September – 4 October), 11-year-old Flora Shelton puts Michael Breen, Deputy Chief Executive, in the hot seat!

Having previously been treated for cancer at the Royal Hospital for Children, Flora was back for a very different kind of visit – to quiz Michael on climate change and its impact on healthcare.

In this light-hearted interview, Flora puts Michael's knowledge to the test, exploring how climate change affects healthcare and what the NHS is doing to reduce negative environmental impacts.



CFPU tasting session's roadshow

The Cook Freeze Production team will be visiting various sites from 5 – 9 October to trial a selection of new dishes aimed for the patient menu. We hope to gather as much feedback and as many opinions as possible to help shape the new patient menu which is scheduled to launch in early 2027.

We will be set up at the main entrances between 11.00am and 1.00pm each day at the following sites:

- Monday 5 October – IRH and RAH
- Tuesday 6 October – GRI
- Wednesday 7 October – QEUH
- Thursday 8 October – Gartnavel
- Friday 9 October – Stobhill ACH

Remember, for all your latest news stories, visit the Staffnet Hub:

[GGC-Staffnet Hub - Home \(sharepoint.com\)](https://sharepoint.com)



Be Phishing and Vishing Aware!

Phishing and Vishing are forms of social engineering, a technique used to gain access to private information, often via email. It can cause a huge amount of damage, disruption and distress. To help prevent social engineering attacks at NHSGGC and at home, remember N.E.T.

No Trust
Verify, via alternative means, the identity of those sending unexpected messages, even if the contacts are known to you.

Educate Yourself
Complete the Security and Threat module on LearnPro. Check online sources to see if emails, SMS messages or other forms of social engineering attacks are known or commonplace. Remember, educating yourself can protect you in both your work and personal life.

Think First
Successful attacks generally require a sense of urgency. Stop! Take a moment to reflect and investigate, this can show these attacks for what they are.

Managing technology and data safely and securely is everyone's responsibility throughout NHSGGC.
For further information, visit: [FAQ---IT-Security-v0.2.pdf](#)

Staff are reminded to make sure their [personal contact details](#) are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on [website](#)