

Core brief

Daily update

(19 February 2024, 4.25pm)

Topics in this Core Brief:

- Update from the Area Partnership Forum

Remember, for all your latest news stories, visit our new Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)

Update from the Area Partnership Forum

The Area Partnership Forum (APF) provides staff, through their trade unions and professional organisations, with a forum to engage formally with NHSGGC as an employer. This ensures staff views can be raised and can influence the work of our health board. This is a key way in which the voice of our staff influences the way we work.

The APF operates jointly with senior leader representation from NHSGGC and staff side representatives from our recognised trade unions and professional organisations, who, together, work in partnership to the benefit of our staff and our patients.

Once a month, the APF focusses on NHSGGC workforce issues. These APF sessions are co-chaired by Director of Human Resources and Organisational Development, Anne MacPherson and Employee Director, Ann Cameron-Burns.

The most recent Area Partnership Forum Workforce meeting took place on Wednesday 14 February 2024. A number of important matters were discussed at the Forum and the following is an overview for staff of the key discussion points.

Finance

The Director of Finance, Mr. Colin Neil gave a presentation on the most up to date finance position following the publication of the Scottish Government budget on the 19 December 2023. Focusing on breaking even for 23/24 and the developing

Finance Plan for 2024/25, the Forum noted the plan will require further iterations until a final version will be agreed at the Board in April. The plan will identify actions developed through local areas. Both the Director of Finance and the Director of Human Resources confirmed the key role of partnership working and the need for a communication and engagement programme to inform our staff and our wider stakeholders including where relevant public engagement.

Infection Prevention and Control

Director of Infection Prevention and Control (IPC), Sandra Devine, was welcomed to the Forum to provide an overview of the Infection Prevention and Control team and how it operates. Some key points included the size and breadth of experience and diversity within the team which helps respond to all forms outbreak across NHS GGC. With 50 staff covering a range of specialities, the team is well positioned to providing advice, support and response on specific infection outbreaks alongside regular ongoing surveillance and monitoring duties.

A significant part of the team's role is also to provide education to staff around key issues such as hand-hygiene a more general infection prevention measures.

You can find out more information about the IPC team here:

[Infection Prevention and Control - NHS GGC](#)

Reasonable adjustments

Head of Staff Experience, Liam Spence, provided the Forum with an updated Reasonable Adjustment Guidance that will improve the experience of staff with disabilities and long term conditions. The new guidance has been developed in partnership and working closely with the Staff Disability Forum. Forum members were happy to approve the updates to the guidance in principle, subject to minor amendments.

Once finalised, the guidance will be shared with all staff across the organisation via Core Brief and fully embedded through new equality, diversity and inclusion training for managers taking place across 2024.

Internal Communications and Employee Engagement (ICEE) Strategy Implementation

Head of Staff Experience, Liam Spence and Deputy Director of Communications, Neil McSeveny, shared the ICEE strategy progress report which outlines what has been successfully delivered in the past year alongside proposed activity for the 2024/2025. The action plan highlights priorities to support the health board in delivering its objectives through effective and meaningful staff engagement across a number of channels. A key piece of activity will be to continue improving iMatter engagement rates and the strategy outlines how the team will more effectively link improvement activities with staff feedback through ongoing communications. The

Forum was happy with the paper and had no additional comments. If you would like to see the full ICEE 2022-2025 strategy, you can find it on our website here: [NHSGGC - Internal Communications and Employee Engagement Strategy](#).



Getting the right care this winter is as easy as ABC

<h3>A</h3> <h4>Ask yourself</h4> <p>Do I need to go out? For information on treating minor illnesses and injuries from home, go to NHS inform or download the NHS 24 App.</p>	<h3>B</h3> <h4>Be aware</h4> <p>There is help on your doorstep. Your local GP, pharmacy or optician offer a range of services.</p>	<h3>C</h3> <h4>Call 111</h4> <p>If it's urgent, or you're unsure, call NHS 24 on 111. They'll get you the care you need.</p>
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Unless it's an emergency think ABC before visiting A&E.
For more information: www.nhsggc.scot/rcrp



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A full archive of printable PDFs are available on [website](#)