



Daily update
(18 June 2026, 11.20am)

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Reduced Working Week (RWW) – Implementation Update

The Reduced Working Week (RWW) for agenda for change staff is now fully implemented across NHS Greater Glasgow and Clyde, with all services expected to have embedded the revised 36-hour working week arrangements in line with national policy.

We recognise that implementation has required significant local engagement and partnership working, and we would like to thank all staff, managers and staff-side colleagues for their continued efforts to support safe, consistent delivery of this change.

The RWW dispute resolution process, which has supported consideration of any unresolved local issues, will formally conclude at the end of June. This reflects the expectation that services have now reached stable, agreed arrangements through local partnership processes wherever possible.

It is important to note that, while this specific process is concluding, staff continue to have access to the full range of existing HR policies should they wish to raise any concerns. Colleagues are encouraged to use established processes, working in partnership with managers and staff-side representatives, to ensure issues are addressed appropriately and consistently.

We will continue to monitor implementation and support services to ensure the benefits of the Reduced Working Week are realised for both staff wellbeing and service delivery.

Building a safer workplace: Pharmacy Services

Pharmacy Services Executive Team are taking action to strengthen a culture where everyone feels safe, respected and confident to speak up.

NHS Greater Glasgow and Clyde is committed to ensuring a safe, respectful and inclusive workplace for all staff. As part of our [Cut It Out and Equally Safe at Work \(ESaW\)](#) programmes, awareness sessions are being delivered with senior teams across

NHSGGC to strengthen understanding, reinforce responsibilities and support a consistent approach to preventing harassment.

On 10 June 2026, an awareness session was held with the Pharmacy Services Executive Team. The session highlighted the culture change under way across NHSGGC and reinforced that all staff have a role in creating a workplace where colleagues feel safe, respected and supported to [speak up!](#)

Janice Watt, Interim Director of Pharmacy, said: “This was a positive and important session for our Executive Team. We are clear that sexual harassment, inappropriate behaviour and any form of harassment have no place in our workplace.”

A range of support, training and information is available to staff across NHSGGC, including the [Sexual Harassment Module](#) for managers and supervisors, [Active Bystander Training](#) for all staff, and further resources through the Cut It Out and ESaW programmes [webpage/hub](#).

Read the full update on [Staffnet](#) to find out more about the session and the wider work under Cut It Out and ESaW.

iMatter 2026 – You Said, We Did



Thank you so much for your responses so far to the iMatter questionnaire – we have had an amazing 27,080 responses (54%).

Most areas are now in action planning, so please take the time to engage and discuss your report with your team.

Cohort One		Cohort Two	
Action planning			
HR & OD Directorate	East Dunbartonshire HSCP	Diagnosics Finance	Renfrewshire HSCP
Board Nurse Directorate	Estates & Facilities Corporate	Board Medical Directorate	Glasgow City HSCP
Public Health Corporate Services & Governance	Communications & Public Engagement Regional Services	East Renfrewshire HSCP	Women & Children's Services
Oral Health Specialist	West Dunbartonshire HSCP	Digital Services South Sector	Inverclyde HSCP
Children’s Services	Acute Services SMT North Sector		Clyde Sector Out Of Hours Interface Directorate

The survey is managed by an independent company (Webropol), ensuring that all responses remain **anonymous**. Individual feedback is not shared with anyone at NHSGGC. Keep an eye out for your questionnaire link, and if you have any questions about completing it, please reach out to your line manager.

Your feedback is invaluable – share your views and help us create a **Better Workplace** together!

Did You Know?

Over the coming weeks, please make time during existing team meetings to discuss your iMatter results. Use this opportunity to celebrate your strengths, as well as identify areas for improvement and agree on a practical action plan.

Please check out our NHSGGC [HR Connect page](#) (or scan the QR code) to find lots of information and guidance relating to iMatter.



Launch of new app to help meet the needs of patients with learning disabilities

This week marks Learning Disability Week 2026 (15 – 21 June) and a new NHSGGC app 'Meeting the needs of people with Learning Disabilities' is now live on the Right Decision Service.

The mobile app, which is also available via the [Right Decision website](#), aims to provide quick and easy access to guidance on how to meet the needs of people with learning disabilities coming into our service.

The information provided is for any member of staff involved in the treatment and care of a patient with learning disabilities. Following the guidance will help ensure that people with learning disabilities can access services and undergo treatments in a way that fully addresses their needs.

The app includes information on how to provide support throughout the patient journey and explains positive changes that can be put in place at each stage. It also provides details of support services available.

Scan the QR code right for direct access to the app. Alternatively, visit the [Apps Store](#) or [Google Play](#) to download the **Right Decisions: health and care app**. Select the option for health & social care staff and type 'learning disabilities' into the search function.



Equality & Diversity Event 10 August: Join the Conversation

Staff across NHSGGC are invited to join an upcoming event recognising the important role that Staff Forums and Networks play in representing staff voices and supporting a positive and inclusive culture.

The session will bring together colleagues from across the organisation to reflect on the contribution of forums and networks, share insight from members, and consider how this continues to shape priorities and staff experience. The focus will be on listening, learning together and understanding what matters most to staff at this time.

Whether you are a current forum or network member, an ally, or simply interested in

learning more, this is an opportunity to hear directly from colleagues and be part of the conversation about how we build a supportive and inclusive workplace.

Event details

- Monday 10 August 2026
- 9.30am – 1.00pm, followed by lunch and networking
- Teaching and Learning Centre, QEUH

Places can be booked via the Webropol registration form: [Book your place](#)



If you have any questions or suggestions for the event, please contact ggc.staffexperience@nhs.scot

Remember, for all your latest news stories, visit the Staffnet Hub:

[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)



Staff are reminded to make sure their [personal contact details](#) are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on [website](#)