

Core brief

Daily update
(18 January 2023, 5.15pm)

Topics in this Core Brief:

- Agenda for Change Pay Award
- Excellence Awards
- Reporting salaries correctly

Agenda for Change Pay Award

As you may already know, new Agenda for Change pay rates were recently issued by the Scottish Government which are effective from 1 April 2022.

The circular detailing these new rates can be viewed at: [AFC Pay Award](#).

Significant work continues to be undertaken by our Payroll Services Teams to ensure that the new rates and allowances are paid, are as follows:

Monthly Paid Staff: The new rates to take effect from **Thursday 26 January 2023**

Weekly Paid Staff: The new rates to take effect from **Friday 13 January 2023**

Arrears of Pay

As the new rates of pay are effective from 1 April 2022, there are now nine months or forty weeks of arrears of pay due, and Payroll Services have started working on these with the aim of making payment in February.

There is obviously a lot of work involved in the arrears process e.g. if you have already had a backdated change of pay or are receiving pay protection, then your arrears will need to be manually calculated, so further communications on specific timescales for payment, along with an FAQ, will follow as soon as possible.

We would greatly appreciate if you could avoid calling Payroll Services to check this information or to get updates, as their priority is to try and make this all happen and get your money paid to you as soon as possible.

Excellence Awards

Have you got your entry into the NHSGGC Excellence Awards yet?



You can nominate any member or team of staff that you feel have made a special difference to their patients, colleagues or improved our ways of working.

Each and every day our staff deliver outstanding patient care and go that extra mile to ensure our patients and their families receive the optimum in patient care - and we really want you to tell us about them!

Remember, we are not just looking to celebrate the tremendous efforts of our staff, we are also looking for services that staff have moulded to patients' needs or projects that have transformed the way they work.

This year's categories are: Better Care; Better Health; Better Value; Better Workplace: Global Citizenship; Nursing; and Volunteer.

To nominate visit, www.nhsggc.scot/excellenceawards. The closing date for entries is Sunday 12 February 2023.

Reporting salaries correctly

If you complete SSTS or eESS, or are a manager responsible for staff salaries, then we want your help in ensuring that staff are paid correctly and on time.

A simple way to do this is by making sure that all leave, absence, overtime and changes to pay are recorded and authorised on time and accurately through the appropriate systems in advance of payroll deadlines.

For payroll deadlines and FAQ's visit [StaffNet](#). For information or support on particular transactions or queries you can contact the relevant teams at:

Team or Service	Example of Queries or Support	Contact Details
eESS	Recording changes to location, band, hours, termination of employment, etc.	HR Portal - NHS GGC HR (service-now.com)
HR Support & Advice Unit	Annual leave, maternity leave, terms & conditions of service, etc.	HR Portal - NHS GGC HR (service-now.com)
SSTS	Recording shifts, absence, overtime etc.	ssts.team@ggc.scot.nhs.uk
Central Bank	Shifts worked, annual leave requests etc.	staff.bank@ggc.scot.nhs.uk
Payroll	Other payments, payroll guidance, etc.	GGCPayrollQueries@ggc.scot.nhs.uk
Expenses	New claimants, insurance certificates, etc.	eExpenses@ggc.scot.nhs.uk

If something isn't right, let's talk about...
Whistleblowing



Whistleblowing

This is a way you can formally raise concerns about an issue that is in the public interest, such as patient safety or suspected malpractice. You can find out more information about the whistleblowing process by visiting National Whistleblowing Standards | INWO (spsa.org.uk). To submit a formal whistleblowing concern, please email ggc.whistleblowing@ggc.scot.nhs.uk.



Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)