

Core brief

**Daily update
(18 August 2025, 11.00am)**

Topics in this Core Brief include:

- Protecting Vulnerable Groups (PVG) scheme – compliance required
- iMatter 2025 – “Well Informed” Focus
- Peer Support Training – upcoming dates

Protecting Vulnerable Groups (PVG) scheme – compliance required

Disclosure Scotland has implemented significant changes from 1 July 2025. These changes mean that membership of the PVG Scheme becomes mandatory for anyone in a ‘regulated role’. Further information on these changes is available via the following links:

[Changes to Protecting Vulnerable Groups scheme](#)

Changes to our services - Disclosure Scotland Pay and Conditions of Service - NHSGGC

It is a criminal offence for a person to work in a regulated role without a PVG check from 1 July 2025.

All staff in regulated roles were required to be PVG members, or have submitted their application, by **30 June 2025**. This was then extended to support employees who have not yet submitted their application to do so by **Sunday 10 August 2025**.

Managers were asked to complete an extenuating circumstance form for any employee who has been unable to submit their PVG application by Sunday 10th August 2025. This process has now concluded, and the panel reviewing these submissions has provided guidance, which is available on HR Connect within the [August 2025 – PVG Update](#).

iMatter 2025 – “Well Informed” Focus

Following the conclusion of the iMatter 2025 questionnaire, reports at team, Directorate/Health and Social Care Partnership (HSCP) and Board level, have now been published. Over 27,000 staff took part this year – a fantastic response. You can now view the NHSGGC iMatter Board Report on [Staffnet](#).

As you may know, the iMatter questionnaire is aligned with the strands of the Staff Governance Standard. Each question links to a specific strand, helping us understand how staff feel in those areas. These results are outlined in the iMatter reports.

Over the coming months, we'll be highlighting each [Staff Governance Standard](#) strand, outlining what they mean in practice – starting this month with “Well Informed.”

Why “Well Informed” matters

Keeping staff well informed is key to delivering high-quality care and building a positive, collaborative work environment. We're pleased to share that across all Staff Governance Standard strands, our scores fell within the Green – Strive and Celebrate category. “Well Informed” received the highest ratings, with most related questions scoring exceptionally well.

What this means for you

As part of our commitment as your employer, we're dedicated to ensuring that:

- You receive clear, timely, and consistent updates about the organisation, its priorities, and any developments affecting you or your area.
- You have access to open communication channels, where you can both give and receive feedback on decisions and changes.
- You can use a range of communication tools – such as digital platforms and IT systems – and that you'll receive training and support to use them confidently when needed.

In NHSGGC, communication may happen through team meetings, [Staffnet](#), [Core Brief and Team Talk](#), huddles, [iMatter](#), local newsletters or web pages, MS Teams pages, [staff forums](#), [HR Connect](#), [PDP&R conversations](#), and one-to-one meetings.

Crucially, our [Internal Communications and Employee Engagement Strategy](#) supports engaging internal communications and high levels of employee engagement across our workforce, to continually developing our aim of being a better workplace.

In turn, to support strong communication across the organisation, we ask that you:

- Stay informed about updates, especially those affecting your role or service area.
- Actively engage with the information shared and contribute feedback or ideas to help us improve.
- Make full use of available communication tools – whether that's email, meetings, or online platforms – and seek support or training if needed.

Looking ahead

Effective communication is a shared responsibility. We encourage all teams to create space for regular two-way dialogue and to make use of every opportunity to stay connected and informed. Your voice matters – it helps shape the future of our services and the experience of both staff and patients.

If you have suggestions for improving communication, please contact the [Staff Experience Team](#).

Peer Support Training – upcoming dates

Do you want to learn how to better support your colleagues? Join our full day Peer Supporter training where you will gain essential skills to support your fellow colleagues through both tough times and triumphs. Open to all NHSGGC and HSCPs staff!



By becoming a Peer Supporter, you'll not only help your colleagues navigate daily stresses but also enhance your own personal and professional growth. Hundreds have already joined the NHSGGC peer support network – why not be the next to help?

- 28/08/2025 – Royal Alexandra Hospital, [Book here](#)
- 10/09/2025 – New Victoria ACH, [Book here](#)
- 25/09/2025 – Stobhill ACH, [Book here](#)
- 07/10/2025 – Royal Alexandra Hospital, [Book here](#)
- 22/10/2025 – Gartnavel General Hospital, [Book here](#)
- 06/11/2025 – New Victoria ACH, [Book here](#)

If you need more time to plan your diary, please find further training dates under 'Level 2 – Become a Peer Supporter' on our website [Peer Support Network - NHSGGC](#)

Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

**It is important to share Core Brief with colleagues who do not
have access to a computer.**

A full archive of printable PDFs are available on [website](#)