

# Core brief

**Daily update**  
**(16 May 2023, 4.00pm)**

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## **Healthcare Staffing supports Lunch and Learn**

The Healthcare Staffing Team is delighted to be supporting Lunch and Learn. Starting in July - please join us at these education sessions to learn more about what the introduction of the Health and Care (Staffing) (Scotland) Act 2019 will mean for you. Sessions are taking place across NHSGGC and everyone is welcome!

Please visit our site to find out more:

<https://scottish.sharepoint.com/sites/LunchLearn/SitePages/EventPlanHome.aspx>.

Come and get to know us and find out what we do, it will be good to see you.

The Healthcare Staffing Team, led by Sandra Blades, support NHSGGC with preparation of enactment of the Health and Care (Staffing) (Scotland) Act 2019, Staffing Level Tool Runs, Roster Masterclasses

<https://scottish.sharepoint.com/sites/RosterMasterclassesFeb23> and Champions programmes.

## **Managed car parking reintroduced**

Please remember that from **Thursday 1 June 2023** the previous controlled parking arrangements on the sites listed below will be strictly controlled and staff should

park only in the appropriate and clearly designated parking areas. The sites covered by managed car parking arrangements are:

- Gartnavel Hospitals Campus
- Glasgow Royal Infirmary Campus
- Queen Elizabeth University Hospital and Royal Hospital for Children Campus
- Royal Alexandra Hospital Campus
- Stobhill Ambulatory Care Hospital and Mental Health Units Campus
- Victoria Ambulatory Care Hospital
- West Glasgow Ambulatory Care Hospital

Staff should park in permit areas only if a current permit is held and displayed. Staff without permits are asked to park only in “staff non- permit” areas on each campus and must refrain from parking in patient and visitor areas.

Contracted car parking services staff will be deployed as normal on each site during core hours to deter inappropriate parking. Staff without a valid permit should not attempt to gain entry to staff permit parking areas as entry will be denied, which may lead to unnecessary queues and inordinate traffic disruption on the campus. Travel planning advice, alternative options guidance and active travel information is available from the [Travel Plan Department](#).

[Click here](#) for information on staff parking permits.

## **Changes to fire response from 1 July affecting NHSGCC Community and Hospital buildings**

From 1 July 2023, changes within Scottish Fire & Rescue Service (SFRS) policy means that they will no longer automatically attend all fire calls that have originated from the buildings’ fire detection system.

### **Who will be affected by the change?**

Many community buildings and possibly some Non Sleeping hospital site buildings will be affected. The change excludes any building that is part of a sleeping risk, therefore all inpatient areas and attached buildings will still receive a SFRS attendance if the fire alarm activates.

NHSGCC has formed a Short Life Working Group to assess and adjust to any required changes to affected buildings and, where required, will assist local managers to introduce any adjustments to the present procedure.

It is critical that staff continue to place a backup call for all fire alarm activations, as reinforced during your annual fire training.

Further information and advice can be found on the Staffnet link of Fire Safety & Training Fire Safety Policy & Protocol link: [SFRS Reduced Attendance 01 July 2023](#).

Please contact the NHSGCC Fire Safety Advisors below if you have any queries, are unsure, or would like to discuss this or the work of the Short Life Working Group further.

**QEUH:** [francis.deacon@ggc.scot.nhs.uk](mailto:francis.deacon@ggc.scot.nhs.uk)

**IRH and RAH:** [allan.brown2@ggc.scot.nhs.uk](mailto:allan.brown2@ggc.scot.nhs.uk)

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**GGH and West Glasgow ACH:** [des.keating@ggc.scot.nhs.uk](mailto:des.keating@ggc.scot.nhs.uk) and [alastair.ross@ggc.scot.nhs.uk](mailto:alastair.ross@ggc.scot.nhs.uk)

**Partnerships West:** [robert.dockrell@ggc.scot.nhs.uk](mailto:robert.dockrell@ggc.scot.nhs.uk) and [gerard.lyons@ggc.scot.nhs.uk](mailto:gerard.lyons@ggc.scot.nhs.uk)

## Showcasing our staff – Charlotte Picken

As we continue to showcase our Excellence Award winners, today we feature the Nursing winner, Charlotte Picken.

Senior staff nurse Charlotte Picken based at the Royal Hospital for Children was the first nurse to identify a need for nurse prescribing in theatre recovery and drive the project through to completion.



After carrying out an audit, Charlotte highlighted the prolonged suffering of children in pain while waiting for additional analgesia to be prescribed by anaesthetic staff. This had a knock on effect by interrupting routine theatre services as anaesthetists were required to attend recovery to prescribe.

As a result, this has reduced suffering of post-operative pain as waiting times for analgesia have significantly improved.

[Click here](#) to read more about all the award winners.

## NHSGGC Flying Start Protected Study Day Two

Are you a newly qualified nurse, midwife or allied health professional (AHP) in your first 12 months of practice? Have you registered to attend a

[Flying Start Protected Study Day Two](#), which are being facilitated at multiple venues throughout May and June.



Flying Start NHS® is the national development programme that the Scottish Government and NHSGGC requires all Registered Nurses, Midwives and Allied Health Professionals (AHPs) to complete, in their first year in practice. Each Newly Qualified Practitioner (NQP) within NHSGGC should be afforded 24 hours protected learning time away from the workplace to attend the study days and support completion of the programme within the first year.

The study days, facilitated by the Practice Education team provides opportunity for peer support and discussion, development of evidence for your portfolio, supports CPD whilst highlighting other relevant information, and clarifies Flying Start NHS® programme requirements.

If you have not yet attended/registered for Protected Study Day two, please discuss with your line manager, and book in to attend the Protected Study Days [here](#).

## **Digital Maturity of Health and Care Services in Scotland – 2023**

NHS Boards and HSCPs across Scotland are carrying out the second national review of organisational Digital Maturity. This is an opportunity to highlight areas of good practice and progress since the last review in 2019 and identify areas that require further improvement.

Our responses will answer a range of questions about how we use digital tools and skills to support the delivery of care. The review includes three high-level themes; readiness, capabilities and enabling infrastructure. Some sections cover the entire Board area while others focus specifically on acute, community, mental health or primary care.

Our responses will reflect input from the HSCPs regarding mental health, primary care and community services.

To help guide our responses, we would like to invite you to complete a short national online staff survey, which will give us a more complete understanding of how our staff experience the use of digital systems. It should take no more than ten minutes to complete the survey.

If any questions are unclear or not relevant to your role, please choose “Don’t know” or “Not applicable” as appropriate.

Staff who work in an HSCP may receive multiple invitations to complete the survey. If you work in a clinical profession, you should complete the survey linked below; if you work in a social care profession you should use the link in the invitation from your HSCP.

You can find the online survey  
here: <https://scottishhealthandsocialcare.dma.works/staff-survey/ko8WL6Vh7NN9xUahQ32z>

Please complete the survey by Tuesday 23 May 2023.



\*\*\*Staff are reminded to make sure their [personal contact details are up to date on eESS](#).\*\*\*

It is important to share Core Brief with colleagues who do not have access to a computer.  
A full archive of printable PDFs are available on [StaffNet](#)