



Daily update
(16 March 2026, 2.10pm)

Topics in this Core Brief include:

- [Upcoming Disclosure Scotland changes](#)
- [PDP&R - Turas Appraisal System Downtime](#)
- [The NHSGGC Staff Bursary – now live](#)
- [Supporting staff with time to attend health appointments](#)
- [Meet the Patient Experience Public Involvement Team](#)

Upcoming Disclosure Scotland changes

From 1 April 2026, Disclosure Scotland will introduce major updates to the Protecting Vulnerable Groups (PVG) Scheme as part of the ongoing implementation of the Disclosure (Scotland) Act 2020. These changes affect all PVG Scheme members in Scotland, including NHSGGC staff who carry out regulated roles.

What is changing?

- **Five-year PVG membership**
From 1 April 2026, new PVG Scheme members will join on a five-year renewable membership, replacing lifetime membership. Existing members will also move to the new model in phases, with **Disclosure Scotland contacting individuals directly** when it is their turn. No action is required to trigger this.
- **Separate renewal process**
- PVG membership will be separate from **applying** for PVG membership – both of which are handled through the individual's Disclosure Scotland online account, with a paper option if required.

Why this matters for staff

Disclosure Scotland will contact PVG Scheme members directly when renewal is required. To ensure you receive these updates it is essential that your contact details are accurate.

This includes:

- Your personal email address
- Your home address
- Your telephone number

(These are the details held by Disclosure Scotland, not NHSGGC.)

Please check your details now

All PVG Scheme members should ensure their contact details are up to date with Disclosure Scotland.

You can update your details through your Disclosure Scotland online account via the official website: www.disclosure.gov.scot

Keeping your information current is the best way to ensure you receive important renewal notifications and avoid any interruption to your PVG status.

A note on NHSGGC's role

PVG membership renewal is a direct process between you and Disclosure Scotland. While NHSGGC will continue to manage new PVG applications as part of recruitment, the renewal process sits entirely with Disclosure Scotland and they will contact individuals directly. NHSGGC does not administer PVG renewals and cannot update your personal details on your behalf.

Further Information

For full details on the changes and renewal guidance, visit:

- Disclosure Scotland: www.disclosure.gov.scot
- NHSGGC HR Connect: www.nhsggc.scot/staff-recruitment/hrconnect/pay-and-conditions-of-service

PDP&R - Turas Appraisal System Downtime

Please note that TURAS Appraisal will be **offline from 4.00pm on Tuesday 17 March** to enable essential system updates. Full functionality will return by Wednesday 18 March. This work is being undertaken by the national team at NES Digital and will apply to all NHS Scotland Boards.

The NHSGGC Staff Bursary – now live

The 2026/2027 Staff Bursary is now live, running from Monday 16 March 2026 at 9am until 23:59pm on Sunday 26 April 2025 for new applications.



The NHSGGC Staff Bursary launch for 2026/ 2027 is made possible through the generous support of the NHSGGC Healthcare Charities Committee, who have awarded money to empower learning and development across all staff groups. This bursary reflects our shared commitment to creating opportunities for colleagues to grow, gain new qualifications, and enhance their professional journey - ultimately strengthening the services we deliver for the people of Greater Glasgow and Clyde. Whether advancing existing skills or taking a bold step into new areas of study, the bursary exists to support staff in achieving their ambitions and shaping the future of our Organisation.

All courses supported by the Staff Bursary must start between 1 August 2026 to 31 July 2027.

For more information visit the [Staff Bursary pages on HR Connect](#).

Supporting staff with time to attend health appointments

It is relatively common for staff returning from long term sick leave to require some time to attend health related appointments as they return to work. As a manager this may come to your attention directly from the staff member or via information in an Occupational Health report. This should be supported to help ensure staff can meet their health needs as they return to work.

NHS Workforce Policies e.g. Special Leave allow scope for this to be agreed and it would also be considered a reasonable adjustment in relation to staff with a health condition that is likely to be covered under the Equality Act 2010.

This was raised at a Workforce Equality Group Meeting as part of a discussion on reasonable adjustments for staff returning to work. It is also relevant to staff not off sick but who require time to attend health related appointments. This can be agreed directly between the staff member and the manager and as noted above is supported by our Workforce Policies.

If any advice is required please speak to your HR manager / HR adviser.

Meet the Patient Experience Public Involvement Team

Listening to our patients, families and communities is central to improving services across NHS Greater Glasgow and Clyde.

By understanding what matters most to people, we can recognise what works well and better shape improvements and service change.

The Patient Experience and Public Involvement (PEPI) Team supports staff and services to plan and deliver meaningful feedback, engagement and involvement with patients, service users and the wider public.

This short video introduces the PEPI Team and highlights how we support engagement activity across the organisation.



If you would like advice or support with engagement or involvement activity in your service or team, you can contact us via our Service Support Request Form - [PEPI Service Support Request Form](#)

Remember, for all your latest news stories, visit the Staffnet Hub:

[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)



Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on [website](#)