



Daily update
(16 February 2026, 11.10am)

Topics in this Core Brief include:

- [Medical and Dental - Consultant Grade Discretionary Points](#)
- [Tackling Sexual Harassment in NHS Greater Glasgow and Clyde](#)

Medical and Dental - Consultant Grade Discretionary Points

The 2025/2026 Consultant Discretionary Points process will commence in May 2026, 6-weeks earlier than in 2025.

Invite letters will be emailed to consultants eligible to apply in this round on **Friday 1 May 2026**.

Consultants wishing to apply this year should note that the closing date for applications is **Friday 12 June 2026 at 5.00pm**.

If you wish to know more about this process, please visit HR Connect using the following link: [Medical and Dental Policies - NHSGGC](#)

Tackling Sexual Harassment in NHS Greater Glasgow and Clyde

NHSGGC is committed to ensuring a safe, respectful, and inclusive workplace for all staff.

As part of our [Cut It Out](#) and [Equally Safe at Work \(ESaW\)](#) programmes, we are providing seminars on tackling sexual harassment to senior teams across NHSGGC.

The most recent of these, was with our Diagnostics Services Senior Management Team, was held on 5 February 2026.

Following the session, Mary McKee, Interim Diagnostics Director, said; “Creating a culture where staff feel respected, safe, valued and supported to speak up is essential. As new legal duties require us to take proactive steps to prevent harassment, attending these sessions will equip leaders across the Diagnostics Directorate with the tools and confidence to recognise inappropriate behaviours and respond consistently and safely, reinforcing NHSGGC’s zero-tolerance approach through the *Cut It Out/ESaW* programmes.”

Sarah-Jane Porph, Interim Head of HR – Regional and Diagnostic Services, added “Senior Management Teams play a vital role in shaping a safe, respectful, and inclusive

culture across NHSGGC. Taking part in this seminar ensures leaders understand their responsibilities, the behaviours that constitute harassment, and the proactive steps required to prevent it. The session also strengthens confidence in responding consistently and supporting staff to speak up.”

There is a range of support and training available for teams right across NHSGGC. These include:

- [Sexual Harassment Module](#) for managers and supervisors on policy and prevention
- [Active Bystander Training](#) which provides skills to challenge unacceptable behaviours, and;
- A full resource pack available via our [Cut It Out Page](#)

If you experience or witness inappropriate behaviour, please use our confidential reporting routes or speak to your line manager. Together, we can maintain a culture of zero tolerance.

Support available to staff			
1.	Your Line Management	9.	Home Civility Saves Lives
2.	Confidential Contacts - NHSGGC	10.	The SARC Service - Turn to SARCS
3.	HR Support & Advice Unit – contact them via the HR Self Service Portal or calling 0141 278 2700 (Option 2)	11.	Women’s Aid – Support and Advice
4.	Bullying and Harassment helpline on 0141 201 8545	12.	Scottish Domestic Abuse and Forced Marriage Helpline - Here
5.	Speak Up! - NHSGGC	13.	Violence Reduction Service (Health & Safety)
6.	Spiritual Care Services	14.	Stalking and Harassment Risk Assessment
7.	Occupational Health Services	15.	Police Scotland - Disclosure Scheme for Domestic Abuse
8.	Peer Support Network - NHSGGC	16.	Trade Union and Professional Organisation

Staff are reminded to make sure their [personal contact details](#) are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [website](#)