

Core brief

Daily update

(16 April 2025, 12.30pm)

Topics in this Core Brief:

- Band 5 Review update
- Making a difference: 'Cut it Out' programme connects with staff across NHSGGC
- Absence management – SSTS: Reminder for managers
- Looking after yourself and others – session 25 April

Band 5 Review update

The NHSGGC Nurse Band 5 Review Project Group has confirmed the first group of review outcomes.

Around 40 individual applications for reviews of Band 5 roles are now completed. These include nursing roles in Acute Services across a range of sites and services. Payroll will process these during April.

Nurses in this group will receive confirmation of the re-evaluation outcome by email, copied to the manager who approved the application.

Where the review resulted in an increase to the pay band, the effective date of the change is the date the nurse entered on their application.

As this change covers a retrospective period, Payroll will process backpay within three months of the change to the pay band.

Please note: Nurse Managers do not need to take any action to implement the pay band change for nurses in their team. The project team will complete these.

Further information on the Nurse Band 5 Review is available using the links below:

[Agenda for Change Nurse Band 5 Review STAC website](#)
[NHSGGC Agenda for Change Review sharepoint site](#)

Making a difference: 'Cut it Out' programme connects with staff across NHSGGC

A safe and respectful working environment is the right of every member of the NHSGGC team. Our Sexual Harassment: Cut it Out programme embodies this commitment, and the Staff Experience Team is actively engaging with local teams to ensure our message and resources reach everyone.

The Staff Experience Team has been actively connecting with teams across NHSGGC through presentations and interactive sessions. Their recent visit to the Chief Nurse Professional meeting in West Dunbartonshire HSCP was met with enthusiasm with some great feedback from them regarding the support available for their staff.

Val Tierney, Chief Nurse (West Dunbartonshire HSCP) said: “The Staff Experience Team attended the Chief Nurse Professional meeting in West Dunbartonshire HSCP with the presentation provided on the Cut it Out and [Equally Safe at Work](#) (ESaW) programmes very well received. The staff present also reflected on their experience of attending the Active Bystander Training which they considered to be complementary and useful in promoting confidence in effectively addressing this issue.”

Moving forward, NHSGGC is working in partnership and engaging further with staff to integrate the Cut it Out programme across all NHSGGC teams, expand training opportunities and strengthen our zero-tolerance approach to sexual harassment and inappropriate behaviours.

If you would like us to visit your team, please contact ggc.staffexperience@nhs.scot. Or find out more about our Cut It Out programme and all the resources available to you here: [Sexual Harassment: Cut it Out](#)

[Click here for more information.](#)

Absence management – SSTS: Reminder for managers

Absence details should be recorded on SSTS (and will feed back into eESS).

For absence reporting, managers should use SSTS BOXI, which can extract all the data held by SSTS in line with local requirements. It has a nationally agreed suite of reports which will be readily available to all managers for their staff once they are live on SSTS. These consist of workforce reports to enable managers to monitor their staff absence, percentage targets and also staff absence record reports.

Looking after yourself and others – session 25 April

April is Stress Awareness Month! We all know that we should be looking after ourselves to manage stress, but on the other hand we often forget about actually doing it.



Let's let this April be a reminder about the importance of self-care and looking after our mental and physical health. By attending the 'Looking after yourself and others' session you can learn simple, yet effective techniques to manage stress.

By becoming a person who actively manages their stress, you can set a good example for your colleagues, patients, friends and family to do the same.

The Peer Support team are delivering an interactive 45 minute live online session on **Friday 25 April** at **4.00pm**, so sign up and learn about good self-care!

[Book your spot now](#)

Other dates and sessions are available and can be booked under the section *Level 1: Looking after yourself and others* on the [Peer Support webpage](#)

For any question or queries please contact peer.support@ggc.scot.nhs.uk or visit [Peer Support Network - NHSGGC](#)

Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

**It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [website](#)**