



Daily update
(15 October 2025, 11.40am)

Topics in this Core Brief include:

- Data Security Spotlight - Multi Factor Authentication (MFA)
- NHSGGC Board launches People Committee
- Collaborative Conversations: Shaping Our Learning Culture Together
- Civility Saves Lives – Online Champions Training
- New Quit Your Way resources now available

Data Security Spotlight - Multi Factor Authentication (MFA)

MFA is a two-step log-in process that requires staff to enter more information than just a password. Setting your MFA enhances security, protects against unauthorised access and ensures the integrity of our data. All staff must ensure they have MFA configured. Please follow the guidance [here](#) on how to configure MFA if you haven't already done so.

NHSGGC Board launches People Committee

As part of our commitment to fostering an inclusive and values-based culture at NHS Greater Glasgow and Clyde, the Board has recently created the People Committee.

The purpose of the People Committee is to help shape the culture of the organisation with our colleagues, patients, their families, and communities. This ensures that our work aligns with the values of NHSGGC and the principles of Realistic Medicine, and prioritises equality, diversity, and inclusion. As part of this, the Committee's governance role includes the creation of safe spaces to have difficult conversations about culture, empowering colleagues to be heard and seen across the whole system.

In its first few months, the People Committee has carried out a culture mapping and audit to identify things that are going well, and where improvement is needed. This will feed into NHSGGC's transformation programme, with the Board's commitment to listening, learning, and transforming together.

Plans for the future include a culture hackathon before the end of the year, where staff from across the Board will come together to share ideas and co-create a roadmap for the future.

Hear more from Cath Cooney, Vice-Chair of the People Committee, in this [short video](#).



Collaborative Conversations: Shaping Our Learning Culture Together

This session marks the second in our series of **Collaborative Conversations** – open, informal opportunities for staff to influence how learning and development is supported across NHS Greater Glasgow and Clyde as part of the Workforce Development Strategy. Building on insights and feedback from earlier discussions, we remain focused on exploring the varied experiences staff have with Personal Development Planning & Review (PDP&R), access to learning time, and career development.

These conversations reflect our ongoing dedication to fostering a learning culture – one where every staff member feels encouraged to grow, reflect on their career journey, and pursue meaningful development. Whether it's your experience with PDP&R, how protected learning time is used, or the kind of support you need to progress, we want to hear from you.

Each session will last around 50 minutes and take place via MS Teams or in person. Your feedback will be anonymised and used to inform future improvements in how we support staff development and wellbeing.

Please book the session that suits you best using the links below and take this opportunity to shape the future of learning in our organisation.

Date	Time	Where	Booking link
Tuesday 25 November 2025	09.30 – 10.30	MS Teams	Click here to book a space
Tuesday 2 December 2025	13.30 – 14.30	MS Teams	Click here to book a space
Wednesday 3 December 2025	12.30 - 13.30	MS Teams	Click here to book a space

Thursday 4 December 2025	09.30 – 10.30	Lecture Theatre, Gartnavel General Hospital	Click here to book a space
-----------------------------	---------------	---	---

Confirmation and details to join will be sent to you. However if you require any further information, please contact ggc.staffexperience@nhs.scot.

Civility Saves Lives – Online Champions Training

Our Civility Saves Lives (CSL) campaign aims to promote positive working relationships and raise awareness about how our behaviour with colleagues can have a direct impact on patient care and outcomes, and staff experience and wellbeing.

The role of Civility Champions is to promote and raise awareness of CSL within their own teams/services, helping to bring understanding about why paying attention to how we work together and treat each other matters. Champions can be from any profession, band, or service and have an enthusiasm and interest in supporting positive ways of working.

Staff are invited to join the next online training session for Civility Champions on **Tuesday 2 December, 09:30 – 11:00**.

You can [register here](#).

Please e mail ggc.investorsinpeople@nhs.scot with the subject line **CSL Champions Training** for more information.

Staff are encouraged to read about Civility Saves Lives before the training, by visiting [the hub on Staffnet](#).

New Quit Your Way resources now available

New videos are available to help patients understand and access the full range of Quit Your Way services.

A series of short YouTube clips have been created to explain our stop smoking support across community, pharmacy, pregnancy, mental health and hospital settings, and they're available to stream and share now on www.nhsggc.scot/quityourway and the official NHSGGC YouTube channel by searching "NHSGGC Quit Your Way" on the platform.

The videos are an excellent resource for staff working with patients who smoke and want help to quit, and can be used to explain the various smoking cessation supports on offer across GGC.

Visit the website and share the video links with anyone who could benefit from seeing them.

Remember, for all your latest news stories, visit the Staffnet Hub:

[GGC-Staffnet Hub - Home \(sharepoint.com\)](https://sharepoint.com)



Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on [website](#)