

NHSGGC

Core Brief



Daily update
(15 May 2026, 10.00am)

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Our Commitment to Gender Equality - Cut it Out/Equally Safe at Work (ESaW) programmes – Message from Jann Gardner, Chief Executive and Natalie Smith, Interim Director of HR and Organisational Development



NHSGGC recognise the impacts of gender inequality within the workplace and is committed to progressing gender equality. Everyone should be treated with dignity and respect, have equal access to opportunity and progression, and feel safe at work. That is why we were particularly delighted that earlier this year NHSGGC became the first health board in Scotland to achieve Bronze through [Equally Safe at Work \(ESaW\)](#), the national accreditation programme that supports employers to advance gender equality and prevent violence against women.

Because we recognise the links between women's labour market inequality, violence against women (VAW) and wider gender inequality. When inequality is left unaddressed, it can reduce independence and choice, and it can create conditions where harmful or inappropriate behaviour is minimised or goes unchallenged.

We also recognise that women's experiences of work are not the same.

Racially minoritised women, disabled women, lesbian, gay and bisexual women, and trans women can face additional and intersecting barriers, and our actions must reflect these different experiences.

Because we recognise these impacts, we have taken practical steps to improve. [Cut It Out](#) is our NHSGGC programme that drives this work day-to-day, and ESaW is the national framework we used to benchmark ourselves and evidence progress. Through ESaW we completed 58 outcomes and gathered evidence across leadership, culture, workforce data, flexible working, occupational segregation and VAW prevention. This has strengthened our policies, training, support routes and accountability, helping to create clearer standards, fairer access to opportunity, and a safer, more respectful culture for all colleagues.

We want all staff to know that sexual harassment at work is never acceptable. And we must all work together to create that culture of zero tolerance.

This is not one-off work. We will sustain progress with clear accountability at every level, as we continue to deliver our Cut it Out and Equally Safe at Work programmes.

Please now take 5 minutes and read the StaffNet page for the full statement and next steps.

If you experience or witness inappropriate behaviour, please use our [webpage/hub](#) for confidential reporting routes or speak to your line manager. Together, we can maintain a culture of zero tolerance.

For more information, visit: [Staffnet](#).

Primary Care Strategy – Faces of Primary Care & Continuing Engagement

To close the week, we are sharing stories from the [Faces of Primary Care series](#), spotlighting the people who contribute to Primary Care across a wide range of roles and settings. These profiles help illustrate the breadth of skills and experience that support care in communities every day.

Hear about the Primary Care services that our colleagues deliver across the Board in these [short videos](#).



If you would like to take part in a future profile, please email Robert.wilson7@nhs.scot

Engagement will continue beyond this week, with further updates, stories and opportunities to get involved shared through HSCPs, contractor forums and partner networks. Ongoing feedback from staff and patients will continue to shape implementation of the strategy.

Thank you to everyone involved for your continued commitment to delivering safe, effective and person-centred Primary Care.

Drive a new electric or hybrid car with our Salary Sacrifice Car Benefit Scheme

Our Salary Sacrifice Car Benefit Scheme lets you drive a new electric or hybrid car with no deposit and none of the usual hassle. Through our partnership with Tusker/CPC Drive, you can access a cost-effective way to drive greener while saving on tax and National Insurance.

A fixed monthly amount is taken from your gross salary, and in return you get the use of a new car for the length of your agreement. One simple payment covers insurance, servicing, maintenance, tyres, MOT, Vehicle Excise Duty and roadside assistance.

Electric vehicles can be more affordable than you might expect. Thanks to tax and National Insurance savings, many employees can access a brand-new EV for less than a petrol or diesel equivalent. While Benefit in Kind applies, EV BiK rates are set to remain low until at least 2030, making now a great time to

switch.

You can choose from brand-new stock cars with quicker delivery times, or high-quality pre-loved electric or hybrid vehicles with full service history. To get started, visit: www.cpcdrive.com/welcome/nhsggc, create an account using company code **GGC1** and your Employee NI number, or contact the Tusker/CPC Drive team for support.

If you'd prefer to speak to someone, the Tusker/CPC Drive team is on hand to help. Call **0333 400 7431** or email EETeam@tuskerdirect.com for support with ordering a car or using the website.

Your next car could be closer – and more affordable – than you think.

More information is available on a dedicated [SharePoint site](#).

Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](http://GGC-Staffnet Hub - Home (sharepoint.com))



Be Phishing and Vishing Aware!

Phishing and Vishing are forms of social engineering, a technique used to gain access to private information, often via email. It can cause a huge amount of damage, disruption and distress. To help prevent social engineering attacks at NHSGGC and at home, remember N.E.T.

No Trust Verify, via alternative means, the identity of those sending unexpected messages, even if the contacts are known to you.	Educate Yourself Complete the Security and Threat module on LearnPro. Check online sources to see if emails, SMS messages or other forms of social engineering attacks are known or commonplace. Remember, educating yourself can protect you in both your work and personal life.	Think First Successful attacks generally require a sense of urgency. Stop! Take a moment to reflect and investigate, this can show these attacks for what they are.
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Managing technology and data safely and securely is everyone's responsibility throughout NHSGGC.
For further information, visit: [FAQ---IT-Security-v0.2.pdf](#)

Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on the [website](#)