

# Core brief

**Daily update**  
**(15 May 2023, 1.35pm)**

Topics in this Core Brief:

- Clinical Waste Disposal - Incorrect Segregation of Waste
- Hardship & Wellbeing Support for Staff
- Showcasing our staff – Katie Earle-Payne
- Rescue: Extreme Medics – series two starts tonight on Channel 4!
- RCN Scotland Nurse of the Year Awards
- Face Equality Week – 15-19 May 2023

## **Clinical Waste Disposal - Incorrect Segregation of Waste**

Staff are reminded that it is vitally important that waste is separated into the correct containers so they can be treated, recycled or disposed of properly. Earlier this month, our clinical waste contractor retrieved a one metre metal bar (photos below) from inside the container used for transporting orange bags to the national disposal facility. Fortunately, it was located and removed before entering the clinical waste treatment process.



### **Why is this important?**



Last month, a piece of metal caused a blockage in specialist machinery at the clinical waste treatment facility which provides waste treatment for all Health Boards in Scotland. Issues such as this cause delays in waste treatment and collections, which in turn can impact clinical services.



Large metal items or batteries in orange bags can cause damage and/or fire to the treatment equipment which may lead to financial penalties and reputational damage to NMSGCC.

Please do not dispose of anything other than infectious material into orange bags.

Contact [ggc.wasteteam@ggc.scot.nhs.uk](mailto:ggc.wasteteam@ggc.scot.nhs.uk) for more information.

Do 	Don't 
<ul style="list-style-type: none"><li>• Comply with duty of care</li><li>• Only dispose of soft material in orange bags</li><li>• Use appropriate containers for the disposal of batteries, sharps and other metal items.</li></ul>	<ul style="list-style-type: none"><li>• Dispose of batteries, sharps or other metal items in orange bags</li><li>• Pour liquids into an orange bag</li><li>• Mix orange waste stream with any other waste stream.</li></ul>

## Hardship & Wellbeing Support for Staff

The NHSGGC [Support and Information Service](#) (SIS) provides a range of advice and support for staff who may be struggling during the current cost of living crisis. This support includes:

1. Advice about benefits, money, energy and housing issues
2. Crisis support, including support with accessing appropriate Local Authority or national services
3. Information on supportive lifestyle changes such as stopping smoking, exercise and weight management
4. Details of other local services that may be able to assist staff.

We are pleased to confirm that, following an award by the Greater Glasgow and Clyde Healthcare Charity (formally known as the NHSGGC Endowments Fund), the SIS will also be able to provide small hardship grants to staff. These will be provided as part of a wider needs assessment, to ensure any member of staff seeking to access the fund is also able to access sustainable, long-term support. The service is entirely confidential and your details will not be shared with anyone.

Charles Vincent, Chair of the Greater Glasgow and Clyde Healthcare Charity, said: "I am pleased that the Greater Glasgow and Clyde Healthcare Charity is able to provide a valuable new support for staff. We recognise that, during a time of rapidly increasing cost of living across the UK, individuals can find themselves in times of emergency hardship. We hope that this new fund, and the wider advice and support available to our staff, is able to help any NHSGGC staff member who finds themselves in this situation."

To access our hardship support,

1. drop in or contact your nearest SIS service. We are located in most hospital atriums.
2. call: **0141 452 2387**. If we are closed, please leave a message and we will get back to you.
3. email: [sis@ggc.scot.nhs.uk](mailto:sis@ggc.scot.nhs.uk)

You can find out more about our [Staff Health Strategy](#) and other wellbeing support for staff on [HR Connect](#).

## Showcasing our staff – Katie Earle-Payne

As we continue to showcase our Excellence Award winners, today we feature the Global Citizenship winner, Katie Earle-Payne.

Katie speaks, reads and writes in Ukrainian, Russian and English and was able to work as a prescribing pharmacist on-board MV Ambition without the need for translation services.



She developed pathways for GP support for refugees as well as other specialities and was able to keep refugees accurately informed about treatment as some medicines prescribed in Ukraine are not available in the UK and alternatives had to be identified.

[Click here](#) to read more about all the award winners.

## Rescue: Extreme Medics – series two starts tonight on Channel 4!

Tonight's the night! So, grab yourself a cuppa, put your feet up and watch your colleagues from the West of Scotland Trauma Network at the QEUH in the second series of Channel 4's, Rescue Extreme Medics, which starts tonight at 9.00pm. [Click here to watch the trailer](#).

## RCN Scotland Nurse of the Year Awards

Congratulations to our nursing staff and members of our HSCP teams who feature across a number of the award category shortlists, they are;

- Adult Nursing Award - Neil Cree (Inverclyde HSCP)
- Care Home Nursing Award - Laura MacDonald and Kim Barron (Erskine)
- Children's Nursing & Midwifery Award - Brenda Kirk (Renfrewshire HSCP)
- Leadership Award - Derek Barron (Erskine) and Michelle Dalgarno (East Dunbartonshire HSCP)

- Mental Health Nursing Award - Linda Doonan and Natalie McLelland
- Nursing Support Worker of the Year Award - Stuart Wilson
- Nursing Team of the Year Award - ADRS Crisis Outreach Service, NHSGGC Public Protection Service and our Unscheduled / Intensive Child and Adolescent Mental Health Service.

To read more about your colleagues who have been shortlisted, visit: [RCN Scotland Nurse of the Year Awards](#).

Good luck to you all!

## Face Equality Week – 15-19 May 2023

[Face Equality Week](#) is a time to celebrate **visible differences**.

The event aims to raise awareness of the changes needed to enable everyone with a visible difference or disfigurement to live the life they want to lead.

This year's theme - Stigma - challenges the prejudices that people face day-to-day because of outdated and unacceptable attitudes towards visible difference and disfigurement.

NHSGGC has signed up to the Changing Faces **Pledge To Be Seen** campaign. As such we are an ally in promoting representation of visible difference and highlighting the challenges faced by people who experience it.

To find out more about what is meant by visible differences, the support and resources available and learning opportunities, visit our [web page](#).



\*\*\*Staff are reminded to make sure their [personal contact details are up to date on eESS](#).\*\*\*

It is important to share Core Brief with colleagues who do not have access to a computer. A full archive of printable PDFs are available on [StaffNet](#)