

Daily update (15 December 2022, 11.20am)

Topics in this Core Brief:

- What Matters to You? Day 2022 Report
- Home Energy Scotland
- Reporting salaries correctly



Our safety, health and wellbeing matters

In 4 days watch out for the roll-out of our new Safety, Health and Wellbeing Roles and Responsibilities, and the Roadmap which shows the journey we intend to take.





What Matters to You? Day 2022 - Report

What Matters To You? (WMTY) conversations are encouraged every day between staff who provide care, and the people and families who receive it. The underlying principle to ask, listen, and do what matters is intended to shift power to the person who knows best the support they need. WMTY Day aims to raise the profile of these meaningful conversations, building a global culture of person centredness.



Following 'What Matters To You?' (WMTY) Day, held on Thursday 9 June 2022 staff took the opportunity to share examples of why it is important to have meaningful conversations with people about what matters to them.

Having these conversations helps to ensure care given is in line with patient preferences and is more patient and family-centred.

A report outlining the impact of these conversations, and planned next steps, is now available.

The WMTY Day Planning Group have already started to plan for WMTY Day 2023.

If you have a WMTY story to share, or would like to find out more about the approach, please email <u>person.centred@ggc.scot.nhs.uk</u>

Home Energy Scotland

Home Energy Scotland in Partnership with NHSGGC is offering free online workshops for all NHS staff on how to save energy at home.

Heating bills are a big worry for many households this year with the energy market crisis. This workshop has been designed to help us stay in control of our future energy bills



as well as reduce our impact on the environment. Learn new practical tips and hints and test your own understanding of energy saving. We will also highlight what financial support is available.

Sessions are on Tuesday 17 January 2023:

Morning: Session 1 - 09:30 -10:00 or Session 2 - 11:30-12:00 Afternoon: Session 3 - 13:00 -13:30 or Session 4 - 15:00-15:30

To book a place on one of the workshops click here.

If you would like to support your staff with information on how to access fuel discounts or money saving advice at this time please see how to access information leaflets below. Managers, please print off this notice for staff who do not have regular access to PC's or laptops thank you.

Home Energy Scotland leaflets available to order from our Central Stores. Please check the homepage of <u>www.phrd.scot.nhs.uk</u> for information and remember to register on <u>www.phrd.scot.nhs.uk</u> if you are not already a member before placing your order via the add to basket system. The leaflets can be found under **Money Advice** and the **Home** page.

For sources of information and support on money advice, please signpost staff to our 'All About Money' webpage: <u>All About Money - NHSGGC</u>.

This information is brought to you by the Staff Health Strategy.

Reporting salaries correctly

If you complete SSTS or eESS, or are a manager responsible for staff salaries, then we want your help in ensuring that staff are paid correctly and on time.

A simple way to do this is by making sure that all leave, absence, overtime and changes to pay are recorded and authorised on time and accurately through the appropriate systems in advance of payroll deadlines.

For payroll deadlines and FAQ's visit <u>StaffNet.</u> For information or support on particular transactions or queries you can contact the relevant teams at:

Team or Service	Example of Queries or Support	Contact Details
eESS	Recording changes to location, band, hours, termination of employment, etc.	HR Portal - NHS GGC HR (service- now.com)
HR Support & Advice Unit	Annual leave, maternity leave, terms & conditions of service, etc.	HR Portal - NHS GGC HR (service- now.com)

SSTS	Recording shifts, absence, overtime etc.	ssts.team@ggc.scot.nhs.uk
Central Bank	Shifts worked, annual leave requests etc.	staff.bank@ggc.scot.nhs.uk
Payroll	Other payments, payroll guidance, etc.	GGCPayrollQueries@ggc.scot.nhs.uk
Expenses	New claimants, insurance certificates, etc.	eExpenses@ggc.scot.nhs.uk



If something isn't right, talk to us. For further information, visit www.nhsggc.scot/speakup



Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer. A full archive of printable PDFs are available on <u>StaffNet</u>