

Core brief

Daily update

(15 December 2021, 4.05pm)

Topics in this Core Brief:

- Inverclyde Royal Hospital accredited by Investors in People
- eESS – Reminder for Managers – Proxy Users/Data Breaches
- Save the date – NHS Scotland Event 2022

Inverclyde Royal Hospital has been recognised for its commitment to staff, after being accredited by Investors in People

Recognised in over 66 countries, iP is the global benchmark when it comes to assessing great places to work. NHS Greater Glasgow and Clyde aims for all staff to be able to give and receive the best at their work, while being involved in making positive changes and improvements.

The IRH, which is a significant employer in Inverclyde, was selected by NHS Greater Glasgow and Clyde to pilot the approach, with a plan to rollout across all locations, opening up further opportunity to develop cross Directorate collaboration amongst those who work in the same places.

Melanie McColgan, Director for Clyde, said: “This recognition underlines the investment we have made in our workforce at Inverclyde Royal Hospital, we are delighted to achieve accreditation by Investors in People.

“We have such a great community spirit amongst staff at the IRH and across our sites and we hope these positive changes will further enhance that.”

By working with iP at the IRH, NHSGGC was able to demonstrate how its community has grown, enabling staff to contribute their best and be involved in making ongoing positive changes to everyone’s workplace experience.

NHSGGC has now began to apply the process through its ‘Corporate Services Cluster’. The iP assessment will start week commencing 21st February and will involve small groups of staff, selected from different work place locations, participating in assessment workshops for about two hours.

The preparation for these workshops starts now and the Managers of those selected members of staff will be contacted to check their availability to take part. The staff themselves will then be contacted with their invitation details.

Anne MacPherson, Director of Human Resource & Organisational Development said: “Our workforce is so important to us and this is a fantastic opportunity for all of us to help make NHSGGC a great iP workplace. We hope as many of our colleagues as possible will take part in the assessment workshops, when asked to do so. These will help us shape how positive changes are implemented.

“I want to thank everyone at Inverclyde Royal Hospital, across all the departments and the Organisational Development team for their support, we hope implementing the liP standards across our organisation will make NHSGGC an even better place to work.”

Please look out for local communications about Investors in People at your own workplaces and how you can get involved.

eESS (Electronic Employee Support System)

REMINDER FOR MANAGERS - eESS - Proxy Users/Data Breaches

In order to ensure that all staff are assigned to the correct management structure on eESS and in line with local arrangements there may be requirements to setup **Proxy Users** across NHSGGC for Manager Self Service.

A proxy user is someone who will transact self-service functions on behalf of:

- a line manager; or
- peer employees
- via self-service-based access.

Therefore, it is imperative that Managers notify the **eESS Technical Team** by email when they change their role; are leaving the organisation or if a proxy user transacting on their behalf changes role. This is to ensure there is no risk of data breach.

Similarly, if you wish to set up a new Proxy User please contact: eESS@ggc.scot.nhs.uk (Please ensure the word "Proxy" is in the subject heading to allow this to be passed directly to the **eESS Technical Team**)

Manager and Employee Self Service Standard Operating Procedures (SOPs) can be found at - <https://www.eess.nhs.scot/mss/>

Staff are reminded to make sure their personal contact details are up to date on eESS.

Save the date for the NHS Scotland Event 2022!

The NHS Scotland Event 2022 will take place on Tuesday 21 and Wednesday 22 June.

Put the dates in your diary for Scotland's key networking and educational event for those who work in and with NHS Scotland.

For the first time ever, the NHS Scotland Event will take place in Aberdeen at the P&J Live.

To ensure you're kept up to date with all the latest information relating to the Event, please visit the website to register your interest www.nhsscotlandevents.com

Look out for the launch of the Call for Posters in January 2022.

For all the latest news and announcements, follow Twitter @NHSScotEvents #nhsscot22 and show your support in retweeting in the run up to the Event.

Please keep up-to-date with the latest guidance on our dedicated web pages at: www.nhsggc.org.uk/covid19. If you have any questions about the current situation please check the FAQs first. If you have any further questions, please email: HR.Support@ggc.scot.nhs.uk.

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Are your contact details up-to-date? [Click here](#) to check