

Daily update (14 November 2024, 10.50am)

Topics in this Core Brief:

- Staff winter vaccination clinics this weekend
- Hardship and wellbeing support for staff
- Policy Development Framework
- Quality Strategy Newsletter
- Power of Attorney Day 2024 21 November 2024

Staff winter vaccination clinics this weekend

Staff who haven't yet received their winter Flu or Covid-19 vaccination can be immunised this weekend at our drop-in clinics. Please remember to bring your staff ID badge along.

The following locations will be open from 10.00am to 7.00pm.

Saturday, 16 November 2024

- Queen Elizabeth University Hospital Campus, Institute of Neurological Sciences,1345 Govan Road, Glasgow G51 4TF
- Alexandria Community Centre: Main St, Alexandria, G83 0NU
- Clydebank Health and Care Centre, Queens Quay Main Avenue, Clydebank G81 1BS
- Eastwood Health Centre, Drumby Cres, Clarkston, Glasgow G76 7HN
- Barrhead Health and Social Care Centre, 213 Main St, Barrhead, Glasgow G78 1SA

Sunday, 17 November 2024

- Queen Elizabeth University Hospital Campus, Institute of Neurological Sciences, 1345 Govan Road, Glasgow G51 4TF
- Concorde Community Centre, St Mary's Way, Dumbarton G82 1LJ
- Barrhead Health and Social Care Centre, 213 Main St, Barrhead, Glasgow G78 1SA

We'll also have further drop-ins available in December. We'll be sharing these dates next week.

Hardship and wellbeing support for staff

The NHSGGC <u>Support and Information Service</u> (SIS) provides a range of advice and support for staff who may be struggling during the current cost of living crisis. This support includes:

- 1. Advice about benefits, money, energy and housing issues
- 2. Crisis support, including support with accessing appropriate Local Authority or national services
- 3. Information on supportive lifestyle changes such as stopping smoking, exercise and weight management
- 4. Details of other local services that may be able to assist staff.

As part of this support, the SIS is able to provide small hardship grants to staff. These are provided as part of a wider needs assessment, to ensure any member of staff seeking to access the fund is also able to access sustainable, long-term support. The service is entirely confidential and your details will not be shared with anyone.

To access our hardship support,

- 1. drop in or contact your nearest SIS service. We are located in most hospital atriums.
- 2. call: **0141 452 2387**. If we are closed, please leave a message and we will get back to you.
- 3. email: sis@ggc.scot.nhs.uk.

Please bring your payroll number to any in-person or phone appointment.

Any staff member struggling with financial pressures can find further support through our **Money Advice and Support App**, developed to help staff and patient financial wellbeing. You can access the app on the <u>NHSGGC Money Advice</u> <u>webpage</u> or via the QR Code, right.



You can find out more about our <u>Staff Health Strategy</u> and other wellbeing support for staff on <u>HR Connect</u>.

Policy Development Framework

NHSGGC has a detailed framework for the development, approval and management of policies and other associated documents in line with the approach to Active Governance. This framework aims to ensure that:

- There is a consistent and clear approach to policy development, consultation, approval, dissemination/communication, access to documents and review.
- NHSGGC complies with relevant legislation, governance, audit and controls assurance requirements.
- Policy processes are appropriate for new organisational arrangements and single system working.
- The impact of policies is fully assessed and understood.
- Policies in use are current, relevant, up to date, have clear ownership, and formal approval, including agreement in partnership with our Area and local Partnership Forums.
- NHSGGC meets its commitment to embed an equalities approach into all our functions.

If you are developing or reviewing a policy then you should visit: <u>NHSGGC -</u> <u>Finances, Publications and Reports</u> and follow the requirements of the Policy Development Framework. Policies that do not follow the correct process will not be approved.

Quality Strategy Newsletter

We are pleased to share the first Issue of our newsletter for the implementation planning phase of Quality Everyone Everywhere. This edition will focus on:

- Update on progress since board approval
- Update on QMS Self-Evaluation Tool Testing
- Timeline for implementation planning
- Year 1 Priorities
- Design and Development Implementation Group



Power of Attorney Day 2024 - 21 November 2024

Power of Attorney (PoA) Day will be held on the 21 November, and we're encouraging everyone to start the conversation about PoA.



We should all think about who we trust and feel confident to nominate to make important decisions about our future if ill health meant we couldn't do it for ourselves. Even if you have a next of kin, you still need a PoA to make sure your wishes are followed if you become incapacitated – it doesn't automatically fall to your next of kin.

The session is open to anyone, whether you are thinking about this for yourself or supporting others or perhaps you need to know some basics about PoA as part of your job role.

The session will take place on MS Teams.

Click on the link below to register: <u>Power of Attorney Overview - Thursday 21 November 2024, 6.30pm – 7.30pm</u>

For more information please email: ggc.homefirst@nhs.scot

For information on other training and information sessions: Future Care Planning Training Hub

> Remember, for all your latest news stories, visit the Staffnet Hub: <u>GGC-Staffnet Hub - Home (sharepoint.com)</u>

Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer. A full archive of printable PDFs are available on <u>website</u>