

# Core brief

## Daily update

(13 December 2022, 4.20pm)

Topics in this Core Brief:

- FIP becomes Sustainability and Value Programme
- Long Service Badges
- RMT Industrial Action

### FIP becomes Sustainability and Value Programme

The Financial Improvement Programme (FIP) is getting a makeover! FIP was launched in 2018 with the aim of supporting the Board to achieve financial sustainability. After four successful years FIP (which includes the popular Small Change Matters programme) will soon become part of the new Sustainability and Value (S&V) programme. This move builds on the success of FIP and reflects a broader approach to encompass not just financial sustainability, but our efforts around the climate change emergency, service re-design, productivity and efficiency. Look out for our programme of staff engagement sessions in the New Year and throughout 2023 with updates on how the move to Sustainability and Value (S&V) is progressing, and how you can get involved.

One of the main ways you can actively contribute is to share your ideas with us! November saw the relaunch of Small Change *Still Matters*, with a number of your suggestions already being considered for change projects. Thanks to everyone who contributed their time, effort and ideas and remember, you can share your own idea by visiting the [FIP web page](#) and filling out the Small Change *Still Matters* [online form](#).

### Budget Holder Training Sessions

Are you a budget holder? The Finance Directorate are delivering training sessions on controlling and monitoring your budgets. These sessions have proven very popular with just two remaining this side of the year, on the 15 and 19 December. Mop-up sessions will be scheduled for January 2023 but to grab your December space please use the links below:

[15 December 2022](#)

[19 December 2022](#)

### Long service badges

Thousands of staff have already signed up for their long service badges and you can get yours too!

There are four specially designed pin badges to recognise and celebrate the service milestones of 20 years, 30 years, 40 years and an exceptional 50 years.

All years working for the NHS count – so the scheme applies to staff who have worked for NHSGGC or any other Board or Trust within the UK, as long as you are currently on the NHSGGC payroll.



If you haven't yet signed up for your long service badge, then all you have to do to get your hands on one is complete the [online form](#) – it's that simple!

The next batch of badges will be sent out mid-January 2023.

## RMT Industrial Action

The RMT has announced further national strike action across the UK railway network in a dispute with Network Rail and other train operating companies. Staff are reminded that as well as today and tomorrow (Wednesday 16 December), strike action will also take place on Friday 16 and Saturday 17 December 2022.

The planned strikes on these days will cause disruption to ScotRail services, as Network Rail signallers and maintenance staff, who are in safety-critical roles, will be on strike. In addition, there is likely to be a residual impact on the days following the industrial action as Network Rail staff return to work and carry out safety critical checks. More information on the services that will operate is available from [ScotRail](#). If you have any concerns about travelling to work during the strikes, please speak with your line manager to discuss your situation.

For up-to-date information on roadworks and transport news, visit our [website](#).



\*\*\*Staff are reminded to make sure their [personal contact details are up to date on eESS](#).\*\*\*

It is important to share Core Brief with colleagues who do not have access to a computer.  
A full archive of printable PDFs are available on [StaffNet](#)