

Core brief

Daily update

(12 November 2024, 12.50pm)

Topics in this Core Brief:

- Sexual Harassment: Your voice matters
- Become a Peer Supporter!
- Quality Improvement Network Event

Sexual Harassment: Your voice matters

You will have heard in this month's Team Talk that we are working towards achieving Equally Safe at Work accreditation. This recognises organisations committed to creating a safe and inclusive workplace, free from gender-based violence and harassment.

Your input is vital in assessing our current practices and identifying areas for improvement. Your honest feedback will shape our future policies and initiatives as we seek to ensure we have zero tolerance to sexual harassment in every part of NHSGGC.

How to Participate:

1. **Access the Survey:** You can find the link to the [survey here](#). The survey is quick and easy. Your responses will be kept confidential.
2. **Paper copies:** If you have colleagues who don't have access to the email, we can provide paper copies. Contact ggc.staffexperience@nhs.scot and we will send them to your team via internal mail.

Your Participation Matters:

By completing the survey, you're contributing to a safer and more inclusive workplace.

You can also get involved by:

1. Being aware of what constitutes sexual harassment. You can find out more information on our [Cut It Out Page](#) or by completing our [Sexual Harassment e-learning module](#).
2. Sign-up for our [Active Bystander Training sessions](#), to give you tools and techniques to challenge inappropriate behaviours you or your colleagues experience. If you can't attend one of these sessions, you can find similar information in our Speak Up! [Learn pro-module](#) (search GGC: 300 on Learn Pro).
3. Raise awareness of the key messages of Cut It Out. Contact ggc.staffexperience@nhs.scot to request leaflets and posters for your local area or find out about others ways that you can become involved.
4. If you are a manager, sign-up for one of our [Sexual Harassment webinars](#) or keep an eye out for our interactive workshops launching later this year.

Become a Peer Supporter!

This Men's Health Awareness Month, we're calling on men to join our community of peer supporters. You can make a significant difference in supporting your colleagues' mental health and wellbeing!



Our Level 2 Peer Support Training offers a unique opportunity to gain valuable skills and knowledge that will empower you to help others navigate their challenges.

Hear from one of our dedicated male peer supporters, Steven:

“It's crucial that we create an environment where men feel comfortable discussing their mental health challenges and I invite men to take on the role of peer supporters, enabling them to share their experiences and listen to others. By having more peer supporters, we can have more male role models able to effectively communicate feelings, break down the stigma around mental health, and promote healthy masculinity. Together we can foster a supportive community where men feel empowered to seek help and support one another.”



Our upcoming training dates:

20/11/2024 – Stobhill ACH, Seminar Room 6, [Book here](#)

03/12/2024 – Inverclyde Royal Hospital, Education Centre, [Book here](#)

12/12/2024 – New Victoria ACH, Level 2, 16B, [Book here](#)

14/01/2025 – Stobhill ACH, Seminar Room 6, [Book here](#)

30/01/2025 – Gartnavel General Hospital, Lecture Theatre, [Book here](#)
12/02/2025 – New Victoria ACH, Level 2, Room 16A, [Book here](#)

You can find more information and training dates under ‘Level 2 – Become a Peer Supporter’ on our website [Peer Support Network - NHSGGC](#)

Quality Improvement Network Event



The NHSGGC Quality Improvement Network are pleased to announce their next online event on Wednesday 18 December 2024 from 10.00am – 12.00pm.

Calendar placeholders and joining information can be found on the [SharePoint QI Network Hub](#), by visiting the [QI Network Teams Channel](#) or by [clicking here](#) on the day.

Full agenda can be found [here](#). We have a light-hearted festive theme planned, and everyone is welcome to attend.

**Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)**

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [website](#)