

NHSGGC

Core Brief



Daily update
(12 June 2026, 4.25pm)

Guidance and support for colleagues regarding immigration protests in Glasgow

Following recent events across the UK, including incidents in Belfast and disturbances reported in Glasgow and other locations, we recognise that some colleagues may feel concerned or unsettled.

We know that situations like this can raise anxiety, particularly where there are reports of protests, community tensions, or unacceptable behaviour.

As a Health Board, we remain committed to providing a safe, inclusive and respectful environment for everyone. We are proud of the diversity of our workforce and the compassion our staff show every day in caring for people from all backgrounds.

We want to reaffirm that:

- There is no place for hate, discrimination or intimidation in our organisation
- We remain committed to tackling racism and inequality through our Anti-Racism Plan, developed in partnership with trade unions and informed by our Staff BME Network
- We will continue to stand alongside our staff, patients and communities in promoting dignity, respect and inclusion, particularly at times of heightened tension.

We also recognise that some colleagues may have practical concerns about travel to and from work or being in areas where incidents may take place. While there are no specific events confirmed at this time, colleagues may wish to consider:

- Planning travel routes in advance and allowing extra time where needed
- Avoiding areas where there are known gatherings or disruption, where possible
- Letting your manager know as early as possible if you experience any disruption to your journey or feel unable to travel safely.

We also want to ensure colleagues are aware that support is available. If you are affected by recent events, you can speak to:

- Your line manager
- [Staffside and trade unions](#)
- [Occupational Health](#)
- [Spiritual Care](#)
- [Confidential Contacts](#)

If you witness or experience discrimination or unacceptable behaviour, please report it through the appropriate internal channels.

If you experience or witness hate crime, it is important that this is recorded and reported. You can find further information on how to do this on our [dedicated hate crime webpage](#).

We will continue to monitor the situation and share any further guidance as needed. In the meantime, please take care of yourselves and each other.

Remember, for all your latest news stories, visit the Staffnet Hub:

[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)

Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on the [website](#)