

Core brief

Daily update

(11 November 2021, 12.15pm)

Topics in this Core Brief:

- Information on the NHS Pension Scheme – 2015 Remedy (McCloud Sargeant)
- Scottish Health Awards winner - Homeless Health and Asylum Service, Glasgow City HSCP
- Remembrance Day
- Inspiring Innovation in Women's and Children's Care
- Picturing our Workforce: One NHS Family
- After COP26, NHSGGC staff getting on their bikes
- Act now ahead of COP26 disruption

Information on the NHS Pension Scheme – 2015 Remedy (McCloud Sargeant)

Making the decisions when planning to retire may feel complex due to the range of information available and how this applies to our pension profile, unique to each of us in NHSGGC.

The 2015 Remedy is the term used for the pension scheme changes announced by the UK government. This was in response to the 2018 Court of Appeal ruling that found the pension scheme reforms introduced on 1 April 2015 discriminated against younger members of the legacy schemes.

As part of your personal retirement planning you may have considered how the 2015 Remedy affects you.

To provide clarity on this area, the following resources for staff are available:

Video: NHS Staff Benefits have produced a short information video outlining the 2015 Pension Reforms and addressing questions regarding tax free sums and pension information post April 2022.

FAQs: Supporting the video are 2015 Remedy Scheme Frequently Asked Questions which can be found on the Scottish Public Pensions Agency website.

Links to both resources can be found here: [NHSGGC : NHS Pension Scheme – 2015 Remedy \(McCloud Sargeant\)](#)

Scottish Health Awards winner – Homeless Health and Asylum Service, Glasgow City HSCP

Congratulations to Glasgow City HSCP Homeless Health and Asylum Service who were announced as the winner of the People's Choice Award at the Scottish Health Awards 2021. The service was one of six finalists with the winner decided by a public vote.

The Homeless Health and Asylum Service provides health



and social care assessment and treatment to some of the most vulnerable and complex patient groups in Glasgow. At the start of the COVID-19 pandemic, the service changed its model of delivery away from clinics to outreach and more face-to-face contact.

During the pandemic, Glasgow accommodated over 600 newly homeless people in hotels while dealing with ongoing pressures in finding homes for asylum seekers.

The team established a daily health care clinic including a response to complex wound care and a new patient clinic offering same day access to assessment and treatment. The team delivered over 200 flu vaccinations in 2020, over 300 Naloxone supplies and delivery of 300 pay as you go mobile phones to service users.

A COVID-19 vaccination programme was delivered, in conjunction with commissioned services, across 50 Homelessness and Asylum accommodation sites. This resulted in over 550 first dose vaccinations with a further schedule of over 370 second doses vaccinations administered equating to over 70% second doses captured.

Lisa Ross, Service Manager, said: "We're absolutely delighted to win the People's Choice Award and would like to give a massive thanks to all who took the time to vote for us. I'm so proud of our team and all the finalists across all the categories. The last two years have been very challenging but the whole service completely pulled together. We wouldn't be able to achieve what we do without the partnership model that we work in."

Remembrance Day

This Remembrance Day, we not only take the opportunity to remember the service and sacrifice of those from our Armed Forces, and their families; we also want to recognise the valuable contribution the members of our Reserve Forces make.

We have a number of active Reservists across NHS GGC and we want to take this opportunity to say thank you to them for their service. We recognise that the training and experience they bring from being a Reservist is hugely beneficial to the roles they have within our Board.

We are keen to update our information on current Reservists, to ensure we can provide you with the level of support needed in the workplace. If you undertake a Reserve Forces role please let us know by contacting: diana.hudson@ggc.scot.nhs.uk.

Further information can be found on our [HR Connect](#) page.

Inspiring Innovation in Women's and Children's Care

Are you interested in innovative, technology-driven solutions to address challenges in Women's and Children's care?

Join the West of Scotland Innovation Hub, Health Innovation South East Scotland and NHS Grampian's Innovation Hub for two virtual events.

Hear inspirational examples of technology-driven solutions in NHS Scotland from some of the most influential voices in women's and children's care innovation.

The events will take place on Microsoft Teams on Tuesday 30 November and Tuesday 7 December 2021 from 14.30 to 16.30.

Events are open to all staff working in Women's and Children's Services in NHS Scotland.

Book your place at: <https://book.shsc.scot/inspiringinnovation>

Picturing our Workforce: One NHS Family

We are ecstatic to announce a new Photographic Exhibition - Picturing Our Workforce: One NHS Family.

The exhibition will include photographs of NHS Greater Glasgow and Clyde employees from across the organisation reflecting current, real life work experiences in context within NHSGGC. The exhibition embracing our 'One NHS Family' will start at the Glasgow Royal Infirmary, and then tour to other NHSGGC sites. There will also be an online virtual exhibition for those who are unable to visit the exhibition locations.

Medical Illustration photographers led by Medical Photographer, Lisa Miller will be taking the pictures. Lisa was recently nominated for National Portrait Gallery 'Hold Still' award and published in Rankin's Hold Still 2020 book.

This project is a fantastic opportunity to participate and celebrate our 'One NHS Family'. All participants will receive a copy of their photograph for taking part as a thank you.

Photographs will take place from Monday 15 November to Friday 3 December and our photographers will be in touch with set times and dates for those who wish to volunteer.

If you would like to have your photograph taken and put yourself forward to be featured in this state of the art photographic exhibition as part of Picturing Our Workforce: 'One NHS Family' then please contact ayesha.bains@ggc.scot.nhs.uk with the following details:

- Name
- Contact details (NHSGGC email address, contact number)
- Your role
- Your location.

After COP26, NHSGGC staff getting on their bikes

As world leaders finalise their sustainability agreements as COP26 comes to an end, there are a number of ways in which we can all reduce our carbon footprints.

Active travel such as walking and cycling is not only great for your health, but it saves you time and money, is much better for the environment and can really impact positively on your mental health. Swapping the car for walking, cycling and e-biking - even just one day a week - makes a significant impact on personal carbon emissions in cities.



NHSGGC's Cycle to Work scheme helps staff to spread the cost of paying for a brand new bike – and with savings of between 25-39% - this has led to demand increasing by over 150% in the last year. The upper limit for the Cycle to Work Scheme is now set at £4000, perfect for e-bikes.

Through Cycling Scotland's Cycle Friendly Employer fund our Travel Team, working with local Facilities and Estates colleagues, have secured funding for additional secure shelters in recent years for Gartnavel Campus, IRH, Laundry, RAH and QEUH. For 2021, additional secure cycle shelters for 30 bikes have been installed at both GRI and Stobhill Campus.

Bike hire schemes such as Next Bike in Glasgow are also available at a number of our sites allowing those who are able the opportunity to travel to hospital or their local health centre by bike.

Denis Sweeney, Travel Planning Manager: "It's great to see so many staff make the switch to active travel, but there's plenty of other options available for those who live a little further away, or for those who want to reduce their own carbon footprint. NHSGGC's Travel Plan team also promote and process annual

season ticket applications such as SPT ZoneCard, ScotRail Annual Tickets and First Glasgow season tickets.”

These annual rates can save you up to 25% compared to buying your tickets weekly with deductions taken directly from your weekly/monthly salary to spread the cost.

For more information on active and sustainable travel options, including Cycle to Work scheme, please [click here](#) or contact Travel Plan Office at travelpo@ggc.scot.nhs.uk.

Act now ahead of COP26 disruption

The COP26 Climate Conference continues until 12 November. Anyone travelling in Glasgow must now plan ahead to ensure reaching their destination in time. Roads in and around the SEC remain closed and there may be unscheduled protests which block roads and may cause disruption.

Staff FAQs are available at: [NHSGGC: COP26 Climate Conference](#).

Remember to carry your staff ID with you at all times to access your own facility and any others you have to attend.

For up to date info on COP26 and impacts on the city, visit: www.getreadyglasgow.com



Please keep up-to-date with the latest guidance on our dedicated web pages at: www.nhsggc.org.uk/covid19. If you have any questions about the current situation please check the FAQs first. If you have any further questions, please email: HR.Support@ggc.scot.nhs.uk.

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)