

Daily update (11 November 2020, 4.25pm)

Topics in this Core Brief:

- COVID-19 isolation advice for households
- Advanced Practice Week 8-14 November 2020
- NHSGGC achieves Living Wage Accreditation

DAILY REMINDER: Social Distancing is Everyone's Responsibility Remember Social Distancing applies at break times too. Stagger breaks as much as possible. Be particularly careful in canteen and rest areas. Do not encroach someone's two metres space.

COVID-19 isolation advice for households

If you or anyone in your household develops COVID-19 symptoms, the household members with symptoms must get a test as soon as possible.

Everyone in the household must isolate at least until the test results are known.

You should do this even if you think the symptoms are mild and if you would normally continue to work.

If anyone in the household tests positive the whole household must continue to isolate:

- Anyone who has tested positive **must** isolate for 10 days from start of their symptoms
- Everyone else in the household **must** isolate for 14 days from the start of symptoms in the person who tested positive, regardless of their own test results.

If someone in your household has tested positive, then getting a negative test yourself does **not** shorten your isolation period.

Public Health Scotland have produced a simple graphic to make it easy to follow COVID-19 isolation advice for households. <u>Click here to download the graphic</u>.

Staff are reminded they should follow the rules and observe the social distancing guidance at all times.

Both symptomatic health and social care staff (including care home staff, GPs, dentists and community pharmacists) and symptomatic household contacts can arrange to have a test at West Glasgow ACH Testing Centre using the e-referral form. Anyone who is asymptomatic should not apply for a test.

Advanced Practice Week - 8-14 November 2020

Advanced Practitioners are patient-centred clinicians who provide unique combinations to many services within healthcare. They come from nursing, physiotherapy, paramedic, pharmacy and other allied health professional backgrounds.

To raise awareness of their value to the health service and celebrate Advanced Practice Week <u>Dr Mhairi</u> <u>Brandon</u>, Consultant AHP and Lead for Advanced Practice of Allied Health Professionals, has filmed a short video.



NHSGGC achieves Living Wage Accreditation

NHS Greater Glasgow and Clyde has become an accredited Living Wage employer, supported by Living Wage Scotland and the Poverty Alliance. The recognition was confirmed during Living Wage Week.

The real Living Wage is a higher rate than the government's minimum wage and is based on the cost of living. This commitment will see everyone working for the Health Board receive a fair hourly wage, which will rise each year to match future rates.

We have been paying our own directly employed staff the real Living Wage since April 2011. The final step to achieving accreditation was to include contracted staff working on our sites. All new contracts will now include payment of the real Living Wage to any staff on site. A phased approach is being applied to existing contracts, as agreed with Living Wage Scotland.

Anne MacPherson, Director of Human Resources and Organisational Development said: "Achieving accreditation is a key part of our Fair Work commitment. The pandemic has shone a light on the important role of key workers in keeping our society going and it is important that not only our own staff are paid the Living Wage.

"I want to acknowledge the great work undertaken by our procurement team, contacting a huge number of suppliers to champion fair pay. The majority of our suppliers already paid their staff the real Living Wage, and a number of others uplifted their staff to the rate when we raised it with them. There are clear timescales created for the rest to enable real Living Wages for all contracted staff."

All budget holders are asked to ensure that when procuring or renewing any contracted staffing services, the supplier must pay their workers the living wage. Please contact the Procurement Team for advice. Tel 0141 201 5369.

For staff who may be experiencing money problems at the moment, please visit our 'All About Money' page for support: <u>https://www.nhsggc.org.uk/working-with-us/staff-health/all-about-money/</u>



Please keep up-to-date with the latest guidance on our dedicated web pages at: <u>www.nhsggc.org.uk/covid19</u>. If you have any questions about the current situation please check the <u>FAQs</u> first. If you have any further questions, please email: <u>staff.covid19@ggc.scot.nhs.uk</u>

Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer. A full archive of printable PDFs are available on <u>StaffNet</u>